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Financing of the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2007 to 30 June 2008

Report of the Secretary-General

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Summary

The present report contains the proposed budget for the first year of the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2007 to 30 June 2008, which amounts to $1,477,766,300.

The budget provides for the deployment of 240 military observers, 19,315 military contingents, 3,772 United Nations police, 2,660 formed police units, 1,524 international staff, 3,425 national staff, 548 United Nations Volunteers and 6 government-provided personnel. In addition, the budget includes 55 international and 30 national staff under general temporary assistance.

The proposed staffing establishment of the mission has been presented at the organizational level, comprising executive direction and management, substantive offices and mission support, including security personnel.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Cost estimates (2007/08)*
Military and police personnel	301 576.3
Civilian personnel	109 395.9
Operational costs	1 066 794.1
Gross requirements	**1 477 766.3**
Staff assessment income	11 556.6
Net requirements	**1 466 209.7**
Voluntary contributions in kind (budgeted)	—
Total requirements	**1 477 766.3**

Human resources

	Full deployment[a] Authorized/proposed	Actual 31 August 2007	Planned 31 December 2007	Planned 31 March 2008	Planned 30 June 2008
Military observers[b]	240	—	—	90	210
Military contingent[b]	19 315	105	10 113	13 896	18 453
United Nations police	3 772	44	178	2 037	2 627
Formed police units[c]	2 660	—	370	930	1 770
International staff[d]	1 579	157	442	791	977
National staff[d,e]	3 455	218	567	1 485	2 092
United Nations Volunteers	548	80	160	337	548

[a] Authorized as per Security Council resolution 1769 (2007) and the proposed civilian establishment.

[b] Authorized strength: 19,555 military personnel, inclusive of 120 liaison officers and 240 military observers.

[c] Authorized strength: 19 formed police units, at 140 per unit, equating to 2,660 personnel.

[d] Includes positions under general temporary assistance.

[e] Includes national Professional Officers and national General Service staff.

The actions to be taken by the General Assembly are set out in section V of the present report.

I. Mandate and planned results

1. The mandate of the African Union-United Nations Hybrid Operation in Darfur (UNAMID) was established by the Security Council in its resolution 1769 (2007) for an initial period of 12 months.

2. The mission is mandated to help the Security Council achieve the overall objective of a lasting political solution and sustained security in Darfur.

3. The main steps in the process leading to the establishment of the mission and financial arrangements are summarized in the table below.

Date	*Mandate day (M)/timing*	*Description*
31 August 2006	M - 334 days	The Security Council, in its resolution 1706 (2006), decided to extend the mandate of the United Nations Mission in the Sudan (UNMIS) to Darfur and requested the Secretary-General to take the necessary steps to strengthen support to the African Union Mission in Sudan (AMIS), known as the light support package.
17 October 2006	M - 287 days	The Advisory Committee on Administrative and Budgetary Questions was advised that the Secretary-General would proceed with the deployment of the light support package to AMIS through the redeployment from UNMIS of existing resources up to $21.2 million.
19 December 2006	M - 224 days	The Security Council endorsed the conclusions of the Addis Ababa high-level consultation on the situation in Darfur (S/PRST/2006/55) and called for the immediate deployment of the United Nations light and heavy support packages to AMIS and a hybrid operation in Darfur.
23 February 2007	M - 158 days	The Secretary-General, in his monthly report (S/2007/104), advised the Security Council on the situation in Darfur and the estimated financial implication of the heavy support packages for six months of $287.9 million
24 April 2007	M - 98 days	The Advisory Committee on Administrative and Budgetary Questions was advised that the Secretary-General would proceed with the deployment of the heavy support packages to AMIS through the use and redeployment of UNMIS existing resources up to $68.6 million to 30 June 2007.
2 May 2007	M - 90 days	The Advisory Committee on Administrative and Budgetary Questions acknowledged the heavy support packages and the intention to use UNMIS resources flexibly to support the hybrid operation in Darfur from 1 July 2007 (A/61/852/Add.13).

Date	*Mandate day (M)/timing*	*Description*
31 July 2007	M Day	The Security Council, in its resolution 1769 (2007), established the African Union-United Nations Hybrid Operation in Darfur (UNAMID) for a period of 12 months from 31 July 2007.
8 August 2007	M + 8 days	The Advisory Committee on Administrative and Budgetary Questions approved a commitment authority for UNAMID not to exceed $50 million, to meet the cost of the most immediate and essential preparatory steps for the establishment of an operational capacity and financial arrangements to reimburse AMIS troop-contributing countries for troop costs.

4. According to the mandate of UNAMID, as indicated in paragraph 1 of Security Council resolution 1769 (2007), the mission has been established to: contribute to the restoration of necessary security conditions for the safe provision of humanitarian assistance; contribute to the protection of civilian populations under imminent threat of physical violence and prevent attacks against civilians; contribute to the promotion of respect for and protection of human rights and fundamental freedoms in Darfur; contribute to a secure environment for economic reconstruction and development, as well as the sustainable return of internally displaced persons and refugees to their homes; assist in the promotion of the rule of law in Darfur; monitor, observe compliance with and verify the implementation of various ceasefire agreements signed since 2004, as well as assist with the implementation of the Darfur Peace Agreement and any subsequent agreements; assist the political process in order to ensure that it is inclusive, and support the African Union-United Nations joint mediation efforts; and monitor and report on the security situation at the Sudan's borders with Chad and the Central African Republic.

5. As indicated in paragraph 2 of Security Council resolution 1769 (2007), the authorized strength of UNAMID will consist of up to 19,555 military personnel, including 360 military observers and liaison officers, and a police component that includes 3,772 personnel and 19 formed police units comprising up to 140 personnel each.

6. The mission components are presented and explained at the framework level. The complete results-based frameworks reflecting the expected accomplishments, indicators of achievements and outputs will be presented in the budget for the period from 1 July 2008 to 30 June 2009, once the substantive offices in the mission are established and operational. The five components are as follows.

7. *Component 1: peace process*. The component on the peace process reflects support to the Joint Special Representative to assist with the implementation of the Darfur Peace Agreement and any subsequent agreements, as well as the efforts of the African Union and United Nations Special Envoys to make the peace inclusive and broaden the base of the Agreement. The component incorporates the activities of the mission under the political affairs, public information and civil affairs elements that are working with all stakeholders involved in the Darfur peace

process, monitoring relevant developments of the peace process and performing early warning and conflict analysis. To this end, the offices under component 1 will work with the Government of the Sudan and other parties to the peace process in order to ensure complementarity of efforts. The main priorities during the 2007/08 period will be to establish the Darfur-Darfur Dialogue and Consultation, ensuring that it is a representative and inclusive process, and to broadly disseminate information concerning the mandate of UNAMID, the Darfur Peace Agreement and any subsequent agreements reached. Under this component, good offices will be provided and responsibility taken to ensure that reconciliation initiatives are coordinated with security, recovery and development efforts in Darfur. There will be assistance in the preparations for the conduct of the referendums provided for in the Darfur Peace Agreement. The mission will facilitate the complementary implementation of all peace agreements in the Sudan and will pursue, in particular, an approach consistent with the national provisions of the Comprehensive Peace Agreement.

8. *Component 2: security.* The component on security encompasses establishing a stable and secure environment in Darfur, protecting civilians at risk and supporting the implementation of the security aspects of the Darfur Peace Agreement and any subsequent complementary agreements. The component incorporates the activities of the mission under the military, police, disarmament, demobilization and reintegration and mine action elements that are working with the national authorities, the movements, United Nations agencies, funds and programmes, and local and international non-governmental organizations (NGOs). The main priorities during the 2007/08 period will be to contribute to the protection of civilians and to provide security for vulnerable populations. It will also support the establishment of the disarmament, demobilization and reintegration process, in cooperation with national institutions, as called for in the Darfur Peace Agreement. In this respect, the police component will also be working with the Movements' Police Liaison Officers (envisaged in the Agreement), as well as the local and national authorities, to help ensure that they carry out core policing functions in accordance with international standards of human rights and accountability. Under this component, there will be the establishment and training of community police in the camps for internally displaced persons, as well as the capacity-building of the Government of the Sudan police in Darfur.

9. *Component 3: rule of law, governance and human rights.* The component on the rule of law, governance and human rights reflects support to Sudanese national authorities to strengthen and reform the judicial and prison systems, including through strengthening customary law to ensure compliance with international standards. The component incorporates the activities of the mission under the rule of law, judicial, corrections, human rights, gender and child protection elements that are working with the national authorities, the movements, United Nations agencies, funds and programmes, and local and international NGOs. The main priorities during the 2007/08 period will be given to efforts to effectively address property and land disputes and compensation issues related to the Darfur Peace Agreement. In addition to mainstreaming human rights within the operation, human rights efforts will focus on a wide range of monitoring, investigation, reporting, advocacy, protection, advisory and capacity- and institution-building activities. Efforts will also be made to engage the parties to the Darfur Peace Agreement with a view to

identifying options for appropriate actions to stop, prevent and/or pre-empt violations of human rights and fundamental freedoms.

10. *Component 4: humanitarian.* The humanitarian component encompasses the effective provision of humanitarian assistance and full access to people in need. It incorporates the activities of the mission being carried out with the national authorities, the movements, United Nations agencies, funds and programmes, and local and international NGOs. The humanitarian operation in Darfur will remain with the UNMIS Deputy Special Representative of the Secretary-General/Resident and Humanitarian Coordinator and there will be strong liaison between UNAMID and UNMIS with respect to the humanitarian operations in Darfur. The Humanitarian Coordinator for the Sudan will continue to coordinate humanitarian operations, while UNAMID will facilitate throughout Darfur the provision of humanitarian assistance and full access to the people in need. The main priorities during the 2007/08 period will be to ensure the establishment and functioning of effective liaison mechanisms between UNAMID, the humanitarian community, the multiple actors, and that critical areas of cooperation are identified.

11. *Component 5: support.* The support component reflects the work of the Mission Support Division, the Security and Safety Section, the Conduct and Discipline Unit and the HIV/AIDS Unit. The proposed levels of mission support staffing will provide the capacity within the mission to ensure that the Joint Special Representative, military, police and substantive functions have the means to carry out their assigned tasks and responsibilities, through: effective and efficient administration (recruitment; health services, including emergency patient stabilization and evacuation and stress counselling; training; budgeting and finance; safety management and accident prevention); procurement and contracts management services; communications and information technology services; mine action services; integrated support services (logistics services; supply services, including rations and fuel provided to troop contingents; contingent-owned equipment and property management; ground and air transport; civil engineering, including building management services; water and environment; and geographic information services); and general services (property control, pouch and mail, and claims administration).

II. Structure and resource planning

A. African Union-United Nations command and control structure

12. In accordance with Security Council resolution 1769 (2007), there will be unity of command and control in UNAMID and, in keeping with the principles of peacekeeping, a single chain of command. In compliance with the resolution, the command and control structures and backstopping will be provided by the United Nations. Strategic directives to UNAMID will be issued by the United Nations Under-Secretary-General for Peacekeeping Operations and the African Union Commissioner for Peace and Security. To define the workings of UNAMID, the United Nations and the African Union will exchange letters on the legal terms of their partnership in Darfur and agreement to the full application of administrative authorities and delegations in accordance and in compliance with United Nations rules, regulations and procedures.

13. The partnership between the United Nations and the African Union in this hybrid operation will require close coordination at the strategic level, while maintaining clear accountability lines to the Security Council and the General Assembly. In order to ensure effective coordination between United Nations Headquarters and the African Union Commission, a multidisciplinary Joint Support and Coordination Mechanism will be established in Addis Ababa, while all command and control structures and main offices of the operation will be located in Darfur.

14. As indicated by the Secretary-General in his report to the Security Council on the deployment of UNAMID (S/2007/517), a number of critical strategic and legal documents, such as the rules of engagement for the heavy support package and the concept of operations for the mission, were finalized and signed by the African Union and the United Nations during the joint planning sessions held from 30 July to 2 August 2007 in Addis Ababa.

B. Resource planning assumptions

15. UNAMID is a complex mission, in a difficult environment, with a challenging mandate. Meeting the benchmarks set out in Security Council resolution 1769 (2007) will depend on a number of critical factors, such as force generation, a secure environment, vendor delivery, government processing and rapid progress in the construction of facilities that meet United Nations safety standards. The planning of the mission has taken into consideration a broad range of issues, many of which are interlinked and some of which are still variable. The present section presents some of the important issues underpinning the budget proposal.

16. The Security Council, in its resolution 1769 (2007), in reference to document S/2007/307/Rev.1, paragraph 55 (a) (i), decided that part of the UNAMID mandate and operational tasks include to support the good offices of the African Union-United Nations Joint Special Representative for Darfur and the mediation efforts of the Special Envoys of the African Union and the United Nations. Support is provided through the Joint Mediation Support Team within the proposed UNAMID resources to implement that mandate. Moreover, with regard to the proposed mandate in document S/2007/307/Rev.1, paragraph 55 (a) (iv), to facilitate the preparation and conduct of the Darfur-Darfur Dialogue and Consultation, as stipulated in the Darfur Peace Agreement, a Support Cell to the Darfur-Darfur Dialogue and Consultation has been included within the proposed UNAMID resources.

17. To support the complex hybrid operation and meet the high level of demand placed on both the Department of Peacekeeping Operations and the Department of Field Support of the Secretariat, it is proposed to establish a dedicated Integrated Operational Team for Darfur, consisting of 13 posts at United Nations Headquarters, for the period to 30 June 2008, to be funded from UNAMID resources. No such resources currently exist under the support account for this purpose. For the period 1 July 2008 to 30 June 2009, the 13 posts will be requested under the Support Account for Peacekeeping Operations.

18. The mission headquarters will be located in both El Fasher and Nyala. El Fasher will be the principal office for the mission and senior mission leadership, while Nyala will mainly provide support. Regional offices will be located in

El Fasher, Nyala and El Geneina and a sub-office in Zalingei. The main logistics base will be located in Nyala. UNAMID will also have key support locations outside Darfur. They will include an office co-located with UNMIS in Khartoum and, during start-up, a forward operational logistics base with warehousing support and a transiting facility in El Obeid. A support office will also be established in Port Sudan, together with the Joint Support and Coordination Mechanism in Addis Ababa.

19. Critical to the operation will be the military deployment. The military aims to ensure a smooth and seamless transition from the light support package, heavy support package and AMIS forces to UNAMID. The military will be deployed throughout Northern, Southern and Western Darfur in line with the three-sector structure, with sector headquarters in El Fasher, Nyala and El Geneina, respectively. Forward deployment of military units of between five and seven infantry battalions per sector with company-sized groups in forward locations will be essential in providing area coverage throughout the mission area. In addition to these battalions, a special forces company will deploy to the force headquarters and act as force reserve. Each sector will have one infantry company as a sector reserve or quick response force, providing the Force Commander and Sector Commanders with the ability to respond swiftly and effectively to threats.

20. During the start-up phase, the operation will rely heavily on military enabling units, including heavy transport lift units, engineering units and aviation units. Troops and formed police units will be required to be self-sustaining for 30 days of water, 60 days of rations and 90 days of consumables and to have the ability to set up and operate a water purification plant for their own domestic needs within 30 days. They will also need to have the capacity to store and distribute water. The force structure will incorporate second-line logistics capabilities required to support it after deployment. Troop- and police-contributing countries have been requested to ensure that their equipment can operate under the local conditions, taking into account the high temperatures, heavy dust and sand storms.

21. Building on the security provided by the military, the formed police units will be deployed on a phased basis to Nyala, El Fasher and El Geneina, locations that can serve 50 per cent of the internally displaced persons camps. Police officers will be deployed to community policing centres on a prioritized basis to ensure the greatest impact. The AMIS police will be part of UNAMID from 1 January 2008 and from January to June 2008 there will be a rotation of 300 of those officers.

22. To support the rapid deployment of both military and police during the start-up phase will require overcoming severe logistical challenges, as Darfur is a vast, remote and arid region, with harsh environmental conditions, underdeveloped communications, poor infrastructure and long land transport and supply lines from Port Sudan. There are many operational difficulties owing to the underdeveloped infrastructure, mandate implementation lead time and size of the operation. The success of the mission will rest on the coordinated efforts of multiple internal and external parties that include the timeliness of suppliers, full service delivery by contractors and the expeditious processing by multiple government authorities.

23. In order to ensure full compliance with the challenging timeline mandated by the Security Council for the deployment of the military contingents to Darfur, significant large-scale infrastructure construction and rehabilitation projects must commence immediately and be completed within extremely tight deadlines. In view

of the exigent nature of this situation and long procurement lead time required to complete the formal solicitation process, the immediate engagement of a contractor capable of providing multifunction logistical support services in Darfur would only be possible, as an extraordinary and exceptional measure, by entering into a short-term sole-source contract. In the meantime, the international competitive procurement process for the selection of providers of such services on a long-term basis has been initiated and is expected to be completed by the end of the 2007/08 budget period. The process will be aimed to ensure that vendors from a wide geographical area will be able to compete for the full range of goods and services to be procured.

24. The arid environment and scarcity of water make water a very important factor. Drilling will be conducted for underground water, purification plants will be installed and conservation measures will be taken. At El Fasher, based on an agreement with the Sudanese Water Authority, the mission will establish a water point to facilitate the extraction of 200,000 litres of water per day from existing systems, to be trucked to campsites in the vicinity. Two boreholes will be drilled at the Shagra Basin (15 km from El Fasher) to augment the water supply to the city of El Fasher through the existing pipeline. At Nyala, El Geneina and Zalingei, potential drilling sites have been identified. Water storage farms will be established at each campsite that will provide for a minimum of 14 days of potable water.

25. The main port of entry for UNAMID goods by sea will be Port Sudan, as is the case for UNMIS. UNAMID will also jointly utilize the UNMIS logistics base at El Obeid. To this end, UNAMID will share common services with UNMIS, will initially use the UNMIS existing commercial contracts and will deploy additional personnel to carry out the functions and higher volume of movements directly related to UNAMID activities.

26. The difficult terrain inhibits ground movement, requiring a higher level of reliance on air operations. The aviation support, consisting of fixed-wing aircraft and helicopters based at a range of locations, will provide casualty evacuation (CASEVAC), medical evacuation (MEDEVAC), supplies, personnel movement and reconnaissance on a 24-hour and immediate operational response basis. For some short-term requirements, UNMIS will provide air assets to assist in the deployment of the operation, on a reimbursable basis. To oversee the selection of aircraft sites, conduct risk assessments, inspect equipment, review crew expertise and ensure that safety measures are implemented for the large aircraft fleet, a dedicated Aviation Safety Unit has been included in the proposal.

27. To provide reliable voice and data communications systems in support of the operations and ensure the safety of personnel, a complex communications network will interlink radio, VHF, HF and data systems to the UNAMID sites across Darfur and connect United Nations Headquarters, the United Nations Logistics Base at Brindisi, Italy, other United Nations missions, the African Union, United Nations agencies and country teams. This will require close collaboration with the Government, the coordination of frequencies, the construction of towers, the installation of repeater sites and the overall establishment of a reliable, efficient and complex system. Internet services will be provided at all levels of command. Secure communications systems will link mission headquarters with the sector headquarters, United Nations Headquarters and the African Union headquarters in Addis Ababa.

28. To procure the high quantities of supplies, equipment and services, procurement actions are being expedited. The proposed UNAMID Procurement and Contracts Management Services have been designed to assist in dealing with a high volume of transactions and large contracts. UNMIS is currently providing initial support to the procurement process and United Nations Headquarters has initiated the sourcing of goods and services to assist in expediting the process. UNLB is also playing an important support role in the start-up phase of UNAMID with respect to the deployment of assets from its strategic deployment stocks and in the provision of training and communications support.

29. To meet the civilian deployment targets, a dedicated recruitment team (Darfur Tiger Team) was established to fill UNAMID posts in an expeditious manner. The team has been recruiting staff for the light support package and the heavy support package, while also building a roster of interested and qualified staff for UNAMID. A review of AMIS civilian personnel is being conducted for recruitment of staff in UNAMID, in accordance with United Nations selection standards, for a timely transition to take place no later than 31 December 2007. The Tiger Team has conducted an analysis to determine appropriate candidates with relevant linguistic skills, while also ensuring due regard to gender balance and the widest geographical distribution. The appropriate UNMIS staff already stationed and working in Darfur will be assimilated into UNAMID as part of the deployment. In the area of national recruitment, the team has taken into account the lessons learned from UNMIS and has been proactively identifying areas to meet recruitment targets and attract suitable candidates.

30. The Darfur mission start-up risk assessment project was initiated in August 2007 to carry out a risk assessment of the United Nations capacity to achieve initial operating capability in accordance with the requirements specified in Security Council in resolution 1769 (2007). A four-person interdepartmental, interdisciplinary team was established to identify and assess the 40 highest risks to be undertaken by the organization in order to respect the exigencies of the resolution. In order to optimize the level of objectivity as well as transparency, the team adopted risk assessment tools based on internal and external research previously conducted that had been tailored to peacekeeping for the purposes of developing a risk management policy and guidelines. The adopted tools reflect external public- and private-sector industry standard risk management methods. The current objective of the project is to complete a Darfur mission start-up risk assessment before the end of October 2007.

C. Proposed component-based staffing establishment

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*General/ Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Executive direction and management	1	5	17	23	11	**57**	34	3	**94**
Component 1: peace process[b]	3	10	60	93	35	**201**	175	20	**396**
Component 2: security	1	4	15	21	5	**46**	1 136	12	**1 194**

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*General/ Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Component 3: rule of law, governance and human rights	—	2	29	73	9	**113**	175	44	**332**
Component 4: humanitarian[b]	—	1	7	19	1	**28**	26	—	**54**
Component 5: support	1	9	112	212	800	**1 134**	1 909	469	**3 512**
Total	**6**	**31**	**240**	**441**	**861**	**1 579**	**3 455**	**548**	**5 582**

[a] Includes National Professional Officers and national General Service staff.

[b] Includes 85 temporary positions funded under general temporary assistance.

31. The proposed staffing and structure is based on the mandate of the mission and dictated by a number of constraints and factors, including the authorized strength of the military and police components and the requirement for collaboration and coordination with national Sudanese interlocutors in supporting the implementation of the Darfur Peace Agreement and subsequent agreements. Overall mission direction and management are to be provided by the immediate office of the Joint Special Representative of the Chairperson of the African Union Commission and the Secretary-General of the United Nations.

32. Based in the mission headquarters in El Fasher, the Joint Special Representative reports to the Secretary-General and the Chairperson of the African Union Commission through the United Nations Under-Secretary-General for Peacekeeping Operations and the African Union Commissioner for Peace and Security, respectively.

33. Reporting directly to the Joint Special Representative are the Deputy Joint Special Representative, the Force Commander, the Police Commissioner and the Head of the Humanitarian Liaison Office and the Deputy Joint Special Representative for Operations and Administration. The Force Commander and the Police Commissioner are assisted, respectively, by a Deputy Force Commander and two Deputy Police Commissioners. Operational directives are implemented through an integrated headquarters structure, including the Mission Support Division, led by a United Nations Assistant Secretary-General and supported by a Director of Administration. The overall management of the operation is based on United Nations rules, regulations, standards and established practices.

34. All regional offices and sub-offices will have a degree of day-to-day management responsibility within the policy framework developed jointly with the mission's senior management team. This includes a degree of delegated authority to heads of regional offices and sub-offices in administrative and financial matters in order to enhance the effectiveness and efficiency of the mission in a decentralized organizational structure. It is therefore necessary to employ experienced senior staff to head each of the regional offices and sub-offices. This requirement is important in the regions where there is a significant military and civilian police presence. As a result, it is proposed to create a two-tier structure, with the heads of the regional offices in El Fasher, Nyala and El Geneina at the D-1 level and the head of the sub-office in Zalingei at the P-4 level. The heads of all regional offices will report directly to the Chief of Staff, while the head of the sub-office in Zalingei will report

to the head of the regional office in El Geneina. The heads of regional offices and sub-offices will have overall supervisory responsibility for civilian staff in their respective offices. In addition, personnel in these regional offices and sub-offices will have a functional reporting line to their respective sections at UNAMID headquarters.

35. The organizational structure of the mission is shown in the annex to the present report and detailed in the following paragraphs.

Executive direction and management

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Joint Special Representative	1	—	2	3	2	**8**	5	—	**13**
Office of the Chief of Staff	—	4	4	8	5	**21**	23	3	**47**
Office of Legal Affairs	—	1	3	3	1	**8**	3	—	**11**
Joint Mission Analysis Centre	—	—	3	5	—	**8**	3	—	**11**
Office of Resident Oversight	—	—	5	4	3	**12**	—	—	**12**
Total proposed	**1**	**5**	**17**	**23**	**11**	**57**	**34**	**3**	**94**

[a] Includes National Professional Officers and national General Service staff.

36. The overall mission direction and management is provided by the immediate office of the Joint Special Representative.

Office of the Joint Special Representative

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	1	—	2	3	2	**8**	5	—	**13**
Total proposed	**1**	**—**	**2**	**3**	**2**	**8**	**5**	**—**	**13**

[a] Includes National Professional Officers and national General Service staff.

37. The Joint Special Representative, at the Under-Secretary-General level, assists the Secretary-General and the Chairperson of the African Union Commission in the implementation of the UNAMID mandate and is responsible for the overall management of the mission, including the coordination of all activities of the United Nations and the African Union in Darfur. The Joint Special Representative also serves as the designated official of security in Darfur. Reporting directly to the Joint Special Representative are: the Deputy Joint Special Representative; the Force Commander; the Police Commissioner; the Head of the Humanitarian Liaison Office; the Chief of Staff; the Deputy Joint Special Representative for Operation and

Administration; the Senior Resident Auditor; the Chief of the Joint Mission Analysis Centre; the Director of the Political Affairs Division; the Chief Security Adviser; the Head of the Joint Support and Coordination Mechanism in Addis Ababa; and the Head of the Khartoum Liaison Office.

38. The Joint Special Representative is assisted by a Senior Economic Adviser (P-5), who will advise the Joint Special Representative on the macroeconomic dimensions of the conflict in Darfur and on the transition to peace at the domestic and international levels. A Special Assistant (P-4) will assist the Joint Special Representative in the drafting of correspondence and management of his office, a Liaison Officer (P-3) will assist the Joint Special Representative in his relations with the ministers and senior officials of the Government of the Sudan and two Interpreters (P-3) will provide translation and interpretation services. Two Personal Assistants (1 Field Service and 1 national General Service staff), an Administrative Assistant (Field Service), an Office Assistant (national General Service staff) and three Drivers (national General Service staff) will support the day-to-day operations of the Office.

Office of the Chief of Staff

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	**Subtotal**	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	4	5	2	12	8	3	23
Field offices	—	3	—	3	3	9	15	—	24
Total proposed	—	4	4	8	5	21	23	3	47

[a] Includes National Professional Officers and national General Service staff.

Mission headquarters

Immediate office of the Chief of Staff

39. The Joint Special Representative is supported by a Chief of Staff (D-2), who will ensure integration of the overall management of the Mission by coordinating activities at the level of the mission senior management team. Given the size and complexity of the mission's activities, the effective integrated management of substantive and support elements will be critical. The Chief of Staff will also coordinate and oversee the preparation and monitoring of the delivery of the mission implementation plan and the strategic results-based frameworks. In addition, the Chief of Staff will be responsible for the management of regional offices.

40. The Chief of Staff will be supported by: two Programme Officers (1 P-4 and 1 P-3) to assist in the management of the regional offices; a Special Assistant (P-3) and an Associate Reporting Officer (P-2) to maintain the flow of communications within UNAMID headquarters on all matters for the attention of the Joint Special Representative and respond to requests for information; two Protocol Officers (1 P-3 and 1 National Professional Officer) to ensure the observance of protocol; three Liaison Officers (National Professional Officers), who will liaise with other parts of the mission; two Best Practice Officers (1 P-4 and 1 P-3); and two Registry

Assistants (1 national General Service staff and 1 international United Nations Volunteer) to undertake records maintenance, filing and archiving of all documents received and sent from the immediate office of the Joint Special Representative. The Office of the Chief of Staff will be supported by two Administrative Assistants (Field Service), two Office Assistants (national General Service staff) and a Driver (national General Service staff).

Planning Unit

41. Reporting to the Chief of Staff, the Planning Unit will assist the latter in the preparation and monitoring of the delivery of the mission implementation plan. It will be responsible for developing all strategic planning documents of UNAMID and reporting on their implementation. The Planning Unit is headed by a Senior Planning Officer (P-5), who will be assisted by three Planning Officers (1 P-4 and 2 international United Nations Volunteers).

Field offices

42. The regional offices in El Fasher, Nyala and El Geneina will coordinate the activities in Northern, Southern and Western Darfur, respectively. They will also ensure effective coordination with the other regional offices as well as the Khartoum and Addis Ababa Liaison Offices.

43. Each of the three regional offices is headed by a Head of Office (three D-1), who will be assisted by a Reporting Officer (3 P-3), a Field Coordination Officer (3 National Professional Officers), two Administrative Assistants (3 Field Service and 3 national General Service staff), two Language Assistants (6 national General Service staff) and a Driver (3 national General Service staff).

Office of Legal Affairs

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	3	3	1	8	3	—	11
Total proposed	**—**	**1**	**3**	**3**	**1**	**8**	**3**	**—**	**11**

[a] Includes National Professional Officers and national General Service staff.

44. The Office of Legal Affairs is headed by a Principal Legal Adviser (D-1), who will advise the Joint Special Representative on all legal matters related to the implementation of the mission's mandate. The Office also provides legal review and advice on administrative, personnel and contractual matters related to the mission's operations, liaises on legal matters with the government authorities and provides support in the area of international law. The Principal Legal Adviser will be assisted by a Senior Legal Officer (P-5) and seven Legal Officers (2 P-4, 3 P-3 and 2 National Professional Officers), of whom one Legal Officer (P-4) will be detached to the Office of the Head of the Mission Support Division to focus on legal matters related to the support elements of the mission. The Office of Legal Affairs will also

comprise two Administrative Assistants (1 Field Service and 1 national General Service staff).

Joint Mission Analysis Centre

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	—	3	5	—	8	3	—	11
Total proposed	—	—	3	5	—	8	3	—	11

[a] Includes National Professional Officers and national General Service staff.

45. The Joint Mission Analysis Centre is responsible for the collection, coordination, analysis and dissemination of information from civilian and military sources, the analysis of risk and the development of risk management advice. Based on this analysis, the Centre will also issue reports and policy documents to improve the ability of the mission to adapt to and manage current and emerging problems, threats or obstacles in the implementation of its mandate. The Chief of the Centre (P-5) reports directly to the Joint Special Representative and will lead strategic policy development for the mission as well as supervise the work of the multidisciplinary Centre.

46. The Joint Mission Analysis Centre will include: four Information Analysts (1 P-4, 1 P-3, 1 P-2 and 1 National Professional Officer), who will analyse diverse and complex issues and identify emerging problems, threats or obstacles; an Information Management Officer (P-4) responsible for the dissemination of information from the Centre to other components of the mission; and an Associate Reporting Officer (P-2), who will assist him; a Land and Property Analyst (P-3), who will provide advice on the strategic implications of land and water titles, traditional and war-related land allocation, as well as traditional conflict resolution mechanisms; and a Reporting Officer (P-3) and two Information Officers (National Professional Officers), who will draft policy documents and reports required according to the UNAMID mandate.

Office of Resident Oversight

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	—	5	4	3	12	—	—	12
Total proposed	—	—	5	4	3	12	—	—	12

[a] Includes National Professional Officers and national General Service staff.

47. The Office of Resident Oversight is headed by a Senior Resident Auditor (P-5) and comprises eight Resident Auditors (4 P-4 and 4 P-3) and three Auditing Assistants (Field Service). The proposed staffing of the Office and grade levels are

commensurate with the scope of the mission's operational activities and the range of administrative, logistical and technical support provided by the Mission Support Division to the mission's substantive staff, military and police personnel. Owing to the finalization of the proposed budget for the peacekeeping support account prior to the establishment of UNAMID, staffing requirements for the Office are included in the present budget on an interim basis and will be transferred to the support account requirements for the 2008/09 period.

Component 1: peace process

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Deputy Joint Special Representative	1	—	3	2	3	**9**	3	—	**12**
Political Affairs Division[b]	—	2	13	13	2	**30**	20	—	**50**
Communications and Public Information Division	—	1	9	13	15	**38**	64	10	**112**
Civil Affairs Section	—	1	9	39	2	**51**	78	10	**139**
Joint Mediation Support Team[b]	2	3	10	11	7	**33**	—	—	**33**
Joint Support and Coordination Mechanism	—	2	8	7	3	**20**	2	—	**22**
Khartoum Liaison Office	—	1	8	8	3	**20**	8	—	**28**
Total proposed	**3**	**10**	**60**	**93**	**35**	**201**	**175**	**20**	**396**

[a] Includes National Professional Officers and national General Service staff.

[b] Includes temporary positions funded under general temporary assistance.

Office of the Deputy Joint Special Representative

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	1	—	3	2	3	**9**	3	—	**12**
Total proposed	**1**	**—**	**3**	**2**	**3**	**9**	**3**	**—**	**12**

[a] Includes National Professional Officers and national General Service staff.

48. The Deputy Joint Special Representative, at the Assistant Secretary-General level, assists the Joint Special Representative in overseeing the implementation of the mission's mandate and the overall management of the mission. The Deputy directs, in particular, the programmatic activities in the functional areas of civil affairs; rule of law, judicial system and prison advisory; human rights; disarmament, demobilization and reintegration; and communications and public information. In addition, the Deputy represents the Joint Special Representative in meetings with government officials, the diplomatic community and other stakeholders, when

necessary, and acts as the Head of Mission in the absence of the Special Representative of the Secretary-General.

49. The Deputy Joint Special Representative will be assisted by a Senior Adviser (P-5), two Programme Officers (1 P-4 and 1 P-3), a Special Assistant (P-3), a Liaison Officer (P-4), a Personal Assistant (Field Service), three Administrative Assistants (2 Field Service and 1 national General Service staff) and two Drivers (national General Service staff).

Political Affairs Division

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters[b]	—	2	10	8	2	22	20	—	42
Field offices	—	—	3	5	—	8	—	—	8
Total	—	2	13	13	2	30	20	—	50

[a] Includes National Professional Officers and national General Service staff.

[b] Includes 13 temporary positions funded under general temporary assistance (1 D-1, 1 P-5, 2 P-4, 4 P-3, 1 Field Service and 4 national General Service staff).

50. The Political Affairs Division is responsible for providing assistance for the effective implementation of the Darfur Peace Agreement and subsequent agreements between the Government of the Sudan and the Darfur Peace Agreement non-signatory movements, including monitoring, collating, integrating, interpreting and reporting information on political, civil, social, economic and other developments throughout Darfur which will have an impact on the implementation of the mission's mandate; assisting the Joint Special Representative and the Deputy Joint Special Representative in regular consultations with the Government of the Sudan and all relevant stakeholders; providing advice on the political process in Darfur and on implementation of the Darfur Peace Agreement; participating in meetings with international donors and agencies to discuss an effective response to the needs of the people of Darfur. The Division will also provide advice and updated assessments of political trends in Darfur and the region, analysing their potential impact on long-term peace and stability, establish close working relationships with political parties and contribute to daily reports to African Union and United Nations Headquarters, respectively, as well as to reports to the Security Council.

Mission headquarters

51. The Political Affairs Division is headed by a Director of Political Affairs (D-2) and assisted by three Senior Political Affairs Officers (P-5), two of whom will be responsible for monitoring the implementation of the power-sharing provisions of the Darfur Peace Agreement and subsequent agreements and one of whom will be attached to the Office of the Joint Special Representative to advise him on all political aspects and developments in the Sudan, in particular the Darfur region, and serve as a liaison with the United Nations Special Envoy for Darfur. Twenty-one Political Affairs Officers (4 P-4, 3 P-3, 1 P-2 and 13 National Professional Officers) will liaise with government and other stakeholders and perform reporting functions.

The Division will be supported by an Administrative Assistant (Field Service) and two Office Assistants and a Driver (national General Service staff).

52. The Political Affairs Division comprises a Support Cell to the Darfur-Darfur Dialogue and Consultation, headed by a Principal Political Officer/Adviser to the Chairman of the Darfur-Darfur Dialogue and Consultation (D-1). The Adviser will assist the Chairman in convening preparatory meetings for the Dialogue and Consultation as well as the Dialogue and Consultation itself. The Support Cell will also include seven Political Affairs Officers (1 P-5, 2 P-4 and 4 P-3), who will be responsible for liaising with civil society leaders and facilitating their participation in the Dialogue and Consultation. The Support Cell will be supported by two Administrative Assistants (1 Field Service and 1 national General Service staff), an Office Assistant (national General Service staff) and two Drivers (national General Service staff). The positions required for the Support Cell to the Darfur-Darfur Dialogue and Consultation, as per their temporary nature, will be funded under general temporary assistance for the period to 30 June 2008.

Field offices

53. In each of the three regional offices in El Fasher, Nyala and El Geneina, political reporting functions will be performed by two Political Affairs Officers (3 P-4 and 3 P-3). In the sub-office in Zalingei, political reporting functions will be performed by two Political Affairs Officers (2 P-3).

Communications and Public Information Division

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	7	10	10	**28**	37	5	**70**
Field offices	—	—	2	3	5	**10**	27	5	**42**
Total proposed	—	**1**	**9**	**13**	**15**	**38**	**64**	**10**	**112**

[a] Includes National Professional Officers and national General Service staff.

54. The Communications and Public Information Division will be responsible for the implementation of a proactive and comprehensive communications and public information strategy in support of the mission's aims and objectives. The functions of the Division include producing and disseminating print, broadcast, photo/video and electronic media information on the UNAMID mandate and its role in the peace process; providing support, where possible, to national and international media; conducting extensive community outreach programmes; producing and broadcasting radio programmes in Arabic, English and regional languages, where possible, in close cooperation with existing United Nations radio capacities in Darfur; issuing press releases and periodic publications in national languages; issuing and distributing pamphlets and leaflets; and supporting and guiding public information activities of the mission's substantive offices.

55. The role of the Public Information Offices at the regional offices in El Fasher and El Geneina and at the sub-office in Zalingei will be to extend the scope of the

communications effort to reach stakeholders in those areas, primarily through outreach activities and radio broadcasting, where possible. Public information efforts in the field will seek to promote dialogue between the United Nations and the local communities.

Mission headquarters

56. The Communications and Public Information Division at the mission headquarters comprises the immediate office of the Director, the Office of the Spokesperson, an Outreach Unit a Production Unit, a Radio Unit, a Television/Video/Multimedia Unit and a Web Unit.

57. The Division is headed by the Director of Communications and Public Information (D-2), who will have overall responsibility for the formulation, implementation and management of the substantive work programme of the Division and will be assisted, in his/her immediate office, by two Public Information Officers (1 P-3 and 1 Field Service), a Public Information Assistant (Field Service) and a Public Information Assistant (national General Service staff).

58. The Spokesperson (P-5) will serve as Spokesperson for the Head of Mission and principal liaison between the mission and local and international media organizations, and manage his/her media relations. The Spokesperson will be assisted by a Deputy Spokesperson (P-4) and both will be supported by a Public Information Assistant (Field Service) and two Public Information Assistants (national General Service staff).

59. The mission's outreach programme will be headed by the Head of Outreach (P-4), who will coordinate and manage all outreach activities throughout the mission area, assisted by two Public Information Officers (2 P-3), a Public Information Assistant (national General Service staff) and a Public Information Assistant (international United Nations Volunteer).

60. The Production Unit will coordinate the production of promotional materials and will work closely with other units and staff, such as the outreach programme, the Television/Video/Multimedia Unit, the Web Unit, graphic designers and the Photographer. The Production Unit will be staffed by a Public Information Officer (P-3), an associate Public Information Officer (P-2), a Public Information Assistant (national General Service staff) and a Public Information Assistant (international United Nations Volunteer).

61. Under the supervision of the Director, a Public Information Officer (P-3) will be tasked to provide the Joint Mission Analysis Centre with open source media monitoring materials and contribute to analysis. He/she will be assisted by a Public Information Assistant (national General Service staff).

62. An Administrative Management Officer (P-4) will be responsible for the coordination of all administrative issues for the Division, including human resources, budgetary matters and procurement of goods and services, and will be assisted by an Administrative Assistant (Field Service). Three Drivers (national General Service staff) will provide support to the aforementioned units.

63. The Radio Unit, in cooperation with existing United Nations radio capacities in the Sudan, will provide programming to stakeholders in Darfur that promotes the aims and activities of the mission, as far as possible, in locally understood

languages. The Radio Unit at the mission headquarters will be staffed by the Chief (P-5), a Radio Producer (P-4), four Radio Producers (1 P-3, 1 National Professional Officer and 2 international United Nations Volunteers), a Radio Producer (training) (P-3), six Radio Production Assistants (journalist) (national General Service staff), four Radio Production Assistants (presenter/local language) (national General Service staff), six Radio Language Assistants (national General Service staff), a Broadcast Technology Technician (Field Service), a Studio Technician (Field Service), two Studio Technician Assistants (national General Service staff), two Administrative Assistants (national General Service staff) and three Drivers (national General Service staff).

64. The Television/Video/Multi-media Unit will produce video material for use in local and international news reports about UNAMID; provide regular updates to broadcast networks of the troop-contributing countries; and develop short video productions about the mission for public viewing across the mission area and elsewhere. The Unit will be staffed by two Television/Video Producers (1 P-4 and 1 P-3), a Television/Video Editor (Field Service) and two Television/Video Camerapersons (1 Field Service and 1 national General Service staff).

65. The Web Unit will be responsible for coordinating the generation of content and overseeing the design of all facets of the mission's website, in close cooperation with relevant United Nations Logistics Base and United Nations Headquarters offices. The Unit will be headed by a Public Information Officer (Web) (P-3), who will be assisted by two Public Information Assistants (graphic design) (1 Field Service and 1 national General Service staff) and a Public Information Assistant (Web) (international United Nations Volunteer). The Unit will work in close cooperation with the Production Unit to ensure effective use of graphic design capacities.

66. The Television/Video/Multi-media Unit and the Web Unit will be supported by two Drivers (national General Service staff).

67. A Photographer (Field Service) will provide photographic coverage and documentation of the mission's activities.

Field offices

68. The Communications and Public Information Office in El Fasher is headed by a Public Information Officer (P-4), who as well as providing a point of contact for local and international media, will oversee the outreach activities for the sector. He/she will be assisted by a Public Information Officer (P-3), six Public Information Assistants (1 Field Service, 4 national General Service staff and 1 international United Nations Volunteer) and a Driver (national General Service staff).

69. The Communications and Public Information Office in El Fasher also comprises a Radio Unit headed by a Radio Producer (P-3), assisted by a Radio Producer (international United Nations Volunteer), two Radio Production Assistant Reporters (national General Service staff), two Radio Production Assistants (national General Service staff), two Radio Language Assistants (national General Service staff), a Studio Technician (Field Service), a Studio Technician Assistant (national General Service staff) and two Drivers (national General Service staff).

70. The Communications and Public Information Office in El Geneina is headed by a Public Information Officer (P-4), who as well as providing a point of contact

for local and international media, will oversee the outreach activities for the sector. He/she will be assisted by a Public Information Officer (P-3), six Public Information Assistants (1 Field Service, 1 international United Nations Volunteer and 4 Public Information Assistants (national General Service staff)) and a Driver (national General Service staff).

71. The Communications and Public Information Office in El Geneina also comprises a Radio Unit headed by a Radio Producer (Field Service), assisted by a Radio Producer (international United Nations Volunteer), two Radio Production Assistant Reporters (national General Service staff), a Radio Production Assistant (national General Service staff), a Radio Language Assistant (national General Service staff) and a Driver (national General Service staff).

72. The Communications and Public Information Office in Zalingei is headed by a Radio Producer (Field Service), assisted by a Radio Producer (international United Nations Volunteer), a Radio Production Assistant (national General Service staff), a Radio Language Assistant (national General Service staff) and a Driver (national General Service staff).

Civil Affairs Section

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	—	1	5	12	2	**20**	12	2	**34**
Field offices	—	—	4	27	—	**31**	66	8	**105**
Total proposed	**—**	**1**	**9**	**39**	**2**	**51**	**78**	**10**	**139**

[a] Includes National Professional Officers and national General Service staff.

73. The Civil Affairs Section, under the supervision of the Deputy Joint Special Representative, will assist and facilitate the reconciliation process at the grass-roots level. The programme will focus on outreach to local communities with a view to facilitating their participation in the peace process. It will organize workshops on governance and the responsibilities of the civil administration, implement quick-impact projects and work with international partners and United Nations agencies in identifying areas for assistance. Civil Affairs Officers will monitor and support civilian activities arising from existing and future peace agreements, work closely with military colleagues and concentrate on conflict analysis and reconciliation, providing operational and other regular reporting from the field.

Mission headquarters

74. The Head of Section (D-1) will be responsible for establishing priorities and formulating policies for civil affairs-related activities in Darfur. The Head of Section will be assisted by 2 Senior Civil Affairs Officers (P-5), who will be responsible for reporting, and 21 Civil Affairs Officers (3 P-4, 6 P-3, 6 P-2, 4 National Professional Officers and 2 international United Nations Volunteers) who will liaise with civil society stakeholders and monitor and support the implementation of the public administration reforms envisaged in the Darfur Peace

Agreement. The Civil Affairs Officers will be supported by two Administrative Assistants (Field Service) and two Office Assistants, three Language Assistants and three Drivers (national General Service staff).

Field offices

75. In each of the three regional offices in El Fasher, Nyala and El Geneina, the Civil Affairs Offices are headed by a Civil Affairs Officer (3 P-4), supported by 13 Civil Affairs Officers (12 P-3, 12 P-2, 9 National Professional Officers and 6 international United Nations Volunteers) and 2 Language Assistants and 2 Drivers (12 national General Service staff).

76. The Civil Affairs Office in the Zalingei sub-office is coordinated by a Civil Affairs Officer (P-4), who will be assisted by eight Civil Affairs Officers (3 P-3, 3 National Professional Officers and 2 international United Nations Volunteers) and two Language Assistants, an Administrative Assistant and a Driver (4 national General Service staff).

77. In each of the 13 military outposts/group sites, civil affairs activities will be conducted by two Civil Affairs Officers (26 National Professional Officers), supported by a Driver (13 national General Service staff).

Joint Mediation Support Team

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Field offices[b]	2	3	10	11	7	33	—	—	33
Total proposed	**2**	**3**	**10**	**11**	**7**	**33**	—	—	**33**

[a] Includes National Professional Officers and national General Service staff.

[b] Includes 18 temporary positions funded under general temporary assistance (1 Under-Secretary-General, 1 Assistant Secretary-General, 1 D-2, 2 D-1, 3 P-5, 4 P-4 and 6 P-3).

78. The Joint Mediation Support Team will support the mediation activities of the Special Envoys of the Secretary-General and the chairperson of the African Union Commission. It will also support the implementation of the joint African Union-United Nations road map for the political process in Darfur. The Team comprises a Senior Adviser to the Special Envoy (Assistant Secretary-General), a Chief of Staff/Special Adviser (D-1), a Senior Legal Officer (P-5), a Senior Public Information Officer (P-5), two Public Information Officers (1 P-4 and 1 P-3), a Special Assistant/Political Affairs Officer (P-3) and a Special Assistant to the Senior Adviser (P-3).

79. In Khartoum, the team will comprise the Head of the Political Affairs Office (D-2), a Senior Political Affairs Officer (P-5) and two Political Affairs Officers (1 P-4 and 1 P-3). In El Fasher, the Team will comprise a Political Adviser (D-1) and two Political Affairs Officers (P-4) (to function as team leaders for field consultations and liaison with tribal leaders) and two Political Affairs Officers (P-3).

80. The above-mentioned 18 positions are temporary requirements, to be funded under general temporary assistance to 31 December 2007. For the period from

1 January 2008, funding of the immediate office of the Special Envoy will be reverted to a special political mission provision of the regular budget should the mandate of the Special Envoy be extended beyond 31 December 2007.

81. The Joint Mediation Support Team is administratively supported by a Senior Administrative Officer (P-5), three Translators (1 P-4 and 2 P-3), four Interpreters (1 P-4 and 3 P-3), a Personal Assistant (Field Service) and six Administrative Assistants (Field Service).

Joint Support and Coordination Mechanism

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Field offices	—	2	8	7	3	**20**	2	—	**22**
Total proposed	**—**	**2**	**8**	**7**	**3**	**20**	**2**	**—**	**22**

[a] Includes National Professional Officers and national General Service staff.

82. The Joint Support and Coordination Mechanism, based in Addis Ababa, is principally tasked with empowered liaison between the Department of Peacekeeping Operations of the Secretariat and the African Union Peace and Security Department on matters related to the deployment of UNAMID. The primary functions of the Mechanism will be to facilitate information-sharing and communication between the two headquarters related to the operations of the mission. It will also facilitate joint African Union-United Nations problem-solving regarding UNAMID, as required by the two headquarters. The Mechanism will be staffed by United Nations personnel as well as counterparts in the African Union Commission.

83. The Joint Support and Coordination Mechanism substantive component will be headed by a Political Director (D-1), assisted by four Military Liaison Officers (2 P-4 and 2 P-3), four Police Officers (2 P-4 and 2 P-3), four Political Affairs Officers (2 P-5 and 2 P-3), a Public Information Officer (P-3) and an Administrative Assistant (Field Service).

84. The Joint Support and Coordination Mechanism support component will be headed by a Head of Office (D-2), who will serve as the main interlocutor with the African Union in the area of mission support. He/she will consult the African Union on all matters related to mission support of UNAMID and provide advice and support to African Union counterparts in the areas of administrative and logistical support. He/she will provide direct advice in the areas of financial, budgetary, human resources, logistical support and training. He/she will liaise closely with the Deputy Joint Special Representative for Operations and Administration in order to provide support in all areas of logistical support. The Head of Office is supported by a Senior Administrative Officer (P-5), an Administrative Officer (P-4), two Administrative Assistants (Field Service), an Office Assistant (national General Service staff) and a Driver (national General Service staff). The office is further supported by a Movement Control Liaison Unit and a Communications and Information Technology Unit, for which the post details are functionally reported under the respective sections at the mission support component level.

Khartoum Liaison Office

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Field offices	—	1	8	8	3	**20**	8	—	**28**
Total proposed	—	**1**	**8**	**8**	**3**	**20**	**8**	—	**28**

[a] Includes National Professional Officers and national General Service staff.

85. The Khartoum Liaison Office will have a representational role with the host Government and a coordination role with UNMIS. In this connection, the Office will coordinate with government officials and UNMIS on all matters related to UNAMID operations. It will have multidisciplinary senior-level staff.

86. The Khartoum Liaison Office is headed by a Head of Office (D-2) and includes three Political Affairs Officers (1 P-5, 1 P-4 and 1 P-3) and two Humanitarian Liaison Officers (1 P-4 and 1 P-3), who will ensure appropriate communication and exchange of information with UNMIS and other relevant humanitarian agencies and organizations. Its military component includes a Chief Military Liaison Officer (P-5) and two Military Liaison Officers (1 P-4 and 1 P-3). Its police component includes a Chief Police Liaison Officer (P-5) and a Police Liaison Officer (P-3). The Office is supported by two Administrative Assistants (Field Service), two Office Assistants (national General Service staff) and two Drivers (national General Service staff).

87. Given the character of human rights issues as well as the need for close coordination with the human rights component of UNMIS, a human rights presence is required in Khartoum and will comprise three Human Rights Officers (1 P-5, 1 P-3 and 1 National Professional Officer), who will be supported by a Language Assistant (national General Service staff) and a Driver (national General Service staff).

88. Communications and public information activities at the Khartoum Liaison Office will be coordinated by a Public Information Officer (P-4). Under the guidance of the Director of Communications and Public Information, the Public Information Officer will provide a point of contact for local and international media and will be assisted by two Public Information Officers (P-3), a Radio Producer (P-3), an Administrative Assistant (Field Service) and a Driver (national General Service staff).

Component 2: security

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Office of the Force Commander	1	1	—	—	2	4	4	—	8
Police Division	—	3	13	4	2	22	1 115	—	1 137
Disarmament, Demobilization and Reintegration Section	—	—	2	17	1	20	17	12	49
Total proposed	**1**	**4**	**15**	**21**	**5**	**46**	**1 136**	**12**	**1 194**

[a] Includes National Professional Officers and national General Service staff.

Office of the Force Commander

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	1	1	—	—	2	4	4	—	8
Total proposed	**1**	**1**	**—**	**—**	**2**	**4**	**4**	**—**	**8**

[a] Includes National Professional Officers and national General Service staff.

89. The primary tasks of the military component will be to monitor and verify lines of disengagement; assemble areas and redeploy forces in Darfur; form joint units; assist in the disarmament, demobilization and reintegration process; provide protection to civilians under imminent threat; and participate actively in the Ceasefire Committee, monitoring the terms of the ceasefire agreement, including human rights violations, facilitating humanitarian relief efforts and establishing the conditions for the safe and sustainable return of refugees and internally displaced persons.

90. The Office is headed by a Force Commander at the Assistant Secretary-General level, who will report directly to the Joint Special Representative. The Force Commander will be assisted by a Deputy Force Commander (D-2), two Administrative Assistants (Field Service) as well as two Office Assistants and two Drivers (national General Service staff).

Civilian Police Division

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	**Subtotal**	*National staff*[a]	*United Nations Volunteers*	**Total**
Mission headquarters	—	3	7	1	2	**13**	47	—	**60**
Field offices	—	—	6	3	—	**9**	1 068	—	**1 077**
Total proposed	**—**	**3**	**13**	**4**	**2**	**22**	**1 115**	**—**	**1 137**

[a] Includes National Professional Officers and national General Service staff.

91. The Civilian Police Division, under the guidance of the Joint Special Representative, manages the civilian police aspects of the mission; assists and supports the Government of the Sudan in the development of a transparent police service; coordinates support initiatives of other bilateral and international donors; provides advice to government and Darfur police forces; monitors the delivery of service by local police and community expectations; and directs involvement in capacity-building areas, such as training and other programmes.

Mission headquarters

92. The Division is headed by the Police Commissioner (D-2), who is responsible for providing leadership and strategic direction, developing and implementing overarching policies for the police component of the mission, comprising up to 3,772 individual officers and 19 formed police units (with 140 officers per unit) in line with the Security Council mandate and the communiqué of the African Union Peace and Security Commission. The Police Commissioner will interact and provide advice to the Sudanese Ministry of the Interior, senior police officials and other law enforcement officials; and coordinate the level and nature of cooperation with the Sudanese police and law enforcement agencies, including the use of formed police units and coordination with the UNAMID military component.

93. The Police Commissioner is assisted by two Deputy Police Commissioners (D-1). The Deputy Police Commissioner (operations) is responsible for providing leadership, management and implementation of the policing strategy; the Deputy Police Commissioner (development) is responsible for the provision and coordination of developmental assistance for the Sudanese police and law enforcement agencies. The Police Commissioner is further supported by a Special Assistant (P-3), a Chief of Operations (P-5), a Coordination Officer (humanitarian activities/former police units) (P-4), a Coordination Officer (reforms and restructuring) (P-4), a Specialized Training Officer (P-4), a Police Planning Officer (P-4) and a Donor Coordination Officer (P-4). A specialized Police Legal Officer (P-4) will provide legal advice on matters of national and international laws affecting police-related activities, police legislation as well as guidance in operational matters, in particular in connection with detention and treatment and procedural matters.

94. The Division is supported by 16 Administrative Assistants (2 Field Service and 14 national General Service staff), 30 Language Assistants (national General Service staff) and 3 Drivers (national General Service staff).

Field offices

95. In each of the three regional offices in El Geneina, El Fasher and Nyala, the Police Monitoring and Support Offices will be headed by a Commander (3 P-5), who will exercise delegated authority from the Police Commissioner to coordinate police activities in their respective areas of deployment (the western, northern and southern regions, respectively) and will be assisted by a Coordination Officer (Darfur Peace Agreement implementation) (3 P-4) and a Coordination Officer (humanitarian activities/formed police units) (3 P-3), as well as 20 Language Assistants (60 national General Service staff), 8 Administrative Assistants (24 national General Service Staff) and a Driver (3 national General Service Staff).

96. The formed police units and United Nations police officers in the team sites will be supported by a total of 28 Administrative Assistants and 193 Language Assistants (221 national General Service staff).

97. The community policing centres at 108 locations will be supported by 760 Language Assistants (760 national General Service staff).

Disarmament, Demobilization and Reintegration Section

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	—	—	2	6	1	**9**	5	4	**18**
Field offices	—	—	—	11	—	**11**	12	8	**31**
Total proposed	—	—	**2**	**17**	**1**	**20**	**17**	**12**	**49**

[a] Includes National Professional Officers and national General Service staff.

98. Under the guidance of the Deputy Joint Special Representative, the Disarmament, Demobilization and Reintegration Section will offer technical support to assist the Sudanese Government to design, implement and monitor a disarmament, demobilization and reintegration programme for Darfur. In doing so, UNAMID will work closely with United Nations agencies, funds and programmes, donors, NGOs and other partners that would be responsible for funding and implementing the integration phase of the programme.

Mission headquarters

99. The Disarmament, Demobilization and Reintegration Section is headed by a Senior Disarmament, Demobilization and Reintegration Officer (P-5), who will be responsible for the overall management and direction of the disarmament, demobilization and reintegration programme. The component will ensure the homogeneity of the programme across Darfur. Further activities of the Section will include the design and implementation of capacity-building and community sensitization programmes.

100. The Senior Disarmament, Demobilization and Reintegration Officer will be assisted by eight Disarmament, Demobilization and Reintegration Officers (1 P-4, 3 P-3 and 4 international United Nations Volunteers), 3 Associate Disarmament,

Demobilization and Reintegration Officers (P-2), an Administrative Assistant (Field Service), two Office Assistants (national General Service staff), two Language Assistants (national General Service staff) and a Driver (national General Service staff).

Field offices

101. In each of the three regional offices in El Geneina, El Fasher and Nyala, disarmament, demobilization and reintegration activities will be carried out by three Disarmament, Demobilization and Reintegration Officers (3 P-3 and 6 international United Nations Volunteers), two Associate Disarmament, Demobilization and Reintegration Officers (6 P-2), an Office Assistant (3 national General Service staff), a Language Assistant (3 national General Service staff) and a Driver (3 national General Service staff).

102. In the sub-office in Zalingei, disarmament, demobilization and reintegration activities will be carried out by two Associate Disarmament, Demobilization and Reintegration Officers (P-2), two Disarmament, Demobilization and Reintegration Officers (international United Nations Volunteers), an Office Assistant (national General Service staff), a Language Assistant (national General Service staff) and a Driver (national General Service staff).

Component 3: rule of law, governance and human rights

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Rule of law, judicial system and prison advisory section	—	1	10	9	7	27	32	—	59
Human rights section	—	1	13	54	1	69	106	33	208
Child protection unit	—	—	2	4	—	6	18	6	30
Gender advisory unit	—	—	4	6	1	11	19	5	35
Total proposed	—	2	29	73	9	113	175	44	332

[a] Includes National Professional Officers and national General Service staff.

Rule of Law, Judicial System and Prison Advisory Section

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	3	2	3	9	11	—	20
Field offices	—	—	7	7	4	18	21	—	39
Total proposed	—	1	10	9	7	27	32	—	59

[a] Includes National Professional Officers and national General Service staff.

103. Under the guidance of the Deputy Joint Special Representative, the Rule of Law, Judicial System and Prison Advisory Section will undertake activities to support judicial reform, including vetting measures, juvenile and gender justice issues, as well as overall legal reform. This includes working with the local authorities to ensure that the judiciary is administering justice consistent with international standards; providing guidance and assistance to the judiciary authorities on ways to enhance their ability to administer justice and reduce violations; and providing the UNAMID presence in Darfur with advice on its dealings with the law authorities.

Mission headquarters

104. The Section comprises two units, the Judicial Advisory Unit and the Prison Advisory Unit. The Section is headed by the Chief of the Judicial Advisory Section (D-1), who will be assisted by two Judicial Affairs Officers (P-4) specialized in legal reform and juvenile justice, respectively, two Judicial Affairs Officers (National Professional Officers) and an Associate Judicial Affairs Officer (P-2), covering general judicial issues, as well as two Administrative Assistants (Field Service), an Office Assistant, three Language Assistants and two Drivers (national General Service staff).

105. The Prison Advisory Unit is headed by a Corrections Adviser (P-5), who will be assisted by a Corrections Officer (P-3) and two Corrections Advisers seconded from Member States. The Unit will be supported by an Administrative Assistant (Field Service) as well as an Office Assistant and two Language Assistants (national General Service staff).

Field offices

106. In the regional office in El Geneina, judicial advisory activities for Western Darfur will be headed by a Judicial Affairs Officer (P-4), assisted by two Judicial Affairs Officers (1 P-3 and 1 National Professional Officer), an Administrative Assistant (Field Service) as well as an Office Assistant, a Language Assistant and a Driver (national General Service staff). Corrections advisory activities for Western Darfur will be coordinated by a Corrections Adviser (P-4) assisted by two Corrections Officers (1 P-3 and 1 seconded by Member States) as well as two Language Assistants and an Office Assistant (national General Service staff).

107. In the regional office in El Fasher, judicial advisory activities for Northern Darfur will be headed by a Judicial Affairs Officer (P-4), assisted by two Judicial Affairs Officers (1 P-3 and 1 National Professional Officer), an Administrative Assistant (Field Service) as well as an Office Assistant, a Language Assistant and a Driver (national General Service staff). Corrections advisory activities for Northern Darfur will be coordinated by a Corrections Adviser (P-4), assisted by a seconded Corrections Officer, a Language Assistant and an Office Assistant (national General Service staff).

108. In the regional office in Nyala, judicial advisory activities for Southern Darfur will be headed by a Judicial Affairs Officer (P-4), assisted by two Judicial Affairs Officers (1 P-3 and 1 National Professional Officer), an Administrative Assistant (Field Service) as well as an Office Assistant, a Language Assistant and a Driver (national General Service staff). Corrections advisory activities for Southern Darfur will be coordinated by a Corrections Adviser (P-4), assisted by two Corrections

Officers (1 P-3 and 1 seconded by Member States) as well as two Language Assistants and an Office Assistant (national General Service staff).

109. In the sub-office in Zalingei, judicial advisory activities will be performed by two Judicial Affairs Officers (1 P-4 and 1 P-3), while corrections advisory activities will be performed by two Corrections Officers (1 P-3 and 1 seconded). They will be supported by an Administrative Assistant (Field Service) and an Office Assistant (national General Service staff).

Human Rights Section

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	—	1	3	6	1	**11**	11	—	**22**
Field offices	—	—	10	48	—	**58**	95	33	**186**
Total proposed	**—**	**1**	**13**	**54**	**1**	**69**	**106**	**33**	**208**

[a] Includes National Professional Officers and national General Service staff.

110. The Human Rights Section will monitor, verify and report, including reporting with the Office of the United Nations High Commissioner for Human Rights, on the human rights situation in Darfur, including with regard to Security Council resolution 1769 (2007) and the implementation of the Darfur Peace Agreement; advocate and intervene with local and national authorities to protect civilians and vulnerable groups; engage in dialogue with the Government of the Sudan with regard to issues pertaining to Darfur, the three Darfur state Governors (Wali) and other entities to remove all obstacles to securing respect for human rights; provide advice on the creation and strengthening of structures for the protection and promotion of human rights in Darfur; work with United Nations agencies, NGOs and other representatives of civil society in developing specific mechanisms for the protection of vulnerable groups, including internally displaced persons, disabled and elderly people, women and children; promote the rights of women, children, internally displaced persons and other vulnerable groups; provide advice on the establishment and operation of the national Human Rights Commission in Darfur; provide advice on capacity-building for and training of government and national entities, including law enforcement and security forces, judicial and legislative bodies, and civil society organizations; provide advice on the ratification of key international human rights instruments; provide advise on the development of a national plan of human rights education; and integrate a gender perspective into its human rights work and ensure the focus on specific women's rights.

111. The Human Rights Section will assist in promoting the rule of law, including through institution-building, in strengthening local capacities to combat impunity and in engaging with the authorities and other relevant actors with a view to identifying options for appropriate actions to stop, prevent and/or pre-empt violations of human rights and fundamental freedoms. The Section will also assist national stakeholders in the capacity-building and development of a transitional justice strategy. In addition, Human Rights Officers will coordinate with both

UNAMID military and police components, and their training structures, in addressing human rights training needs for military and police personnel upon and during deployment.

Mission headquarters

112. The Chief of the Human Rights Section (D-1), acting under the guidance of the Deputy Joint Special Representative, will, in an integrated manner, carry out, support and coordinate human rights activities in Darfur. The Chief will also act as the Principal Human Rights Adviser to the Joint Special Representative on human rights-related issues and will be the representative in Darfur of the United Nations High Commissioner for Human Rights and represent the High Commissioner as a member of the United Nations country team with regard to Darfur-related issues.

113. The Chief of the Human Rights Section will be assisted by a Senior Human Rights Officer (P-5) at the mission headquarters, who will be responsible for the formulation and implementation of a strategy for the mainstreaming of human rights into the overall activities of the mission. Acting as the Deputy Chief, the Senior Human Rights Officer will also assist the Director in overseeing the formulation, implementation, monitoring and management of the work programme of the Section, including the monitoring, reporting and other activities in the regional offices and sub-offices and military outposts.

114. The Section also includes 12 Human Rights Officers and Associate Human Rights Officers (2 P-4, 4 P-3, 2 P-2 and 4 National Professional Officers). These staff members will also be responsible for liaising with other sections, relevant United Nations agencies, national partners and representatives of civil society, with a particular focus on women, children, internally displaced persons and other vulnerable groups. The Section will be supported by an Administrative Assistant (Field Service) as well as three Language Assistants, an Office Assistant and three Drivers (national General Service staff).

Field offices

115. In order to enable the mission to gain and maintain an in-depth and balanced understanding of the human rights situation throughout Darfur, the Human Rights Section will be present in all three regional offices (El Fasher, Nyala and El Geneina) and the Zalingei regional sub-office, as well as in 11 of the 13 military outposts, as described below.

116. The regional teams will be responsible for regularly monitoring, investigating and reporting on the human rights situation within their regions, as well as acting as counterparts for the relevant local authorities and civil society in the protection and promotion of human rights. The regional Human Rights Officers will carry out local human rights protection and capacity-building activities, as appropriate, both for governmental authorities and civil society. They will be responsible for providing advice on measures to improve national human rights protection capacity within their regions, especially in enhancing the administration of justice and eliminating impunity. Small teams of Human Rights Officers will be co-located with the military presence in 11 of the 13 military outposts and will ensure broad geographic coverage of human rights monitoring activities. Human Rights Officers will work closely with their military colleagues, in particular with respect to investigations

following serious violations of international humanitarian law and/or human rights law, where military escorts might be required.

117. Human rights activities in the El Geneina regional office are headed by a Senior Human Rights Officer (P-5), who will be assisted by 18 Human Rights Officers (2 P-4, 4 P-3, 4 P-2, 2 National Professional Officers, 5 international United Nations Volunteers, and 1 national United Nations Volunteer). The office will be supported by five Language Assistants, an Office Assistant and three Drivers (national General Service staff).

118. Human rights activities in the El Fasher regional office are headed by a Senior Human Rights Officer (P-5), who will be assisted by 18 Human Rights Officers (2 P-4, 4 P-3, 4 P-2, 2 National Professional Officers, 5 international United Nations Volunteers and 1 national United Nations Volunteer). The office will be supported by five Language Assistants, an Office Assistant and three Drivers (national General Service staff).

119. Human rights activities in the Nyala regional office are headed by a Senior Human Rights Officer (P-5), who will be assisted by 14 Human Rights Officers (2 P-4, 2 P-3, 2 P-2, 2 National Professional Officers, 5 international United Nations Volunteers and 1 national United Nations Volunteer). The office will be supported by three Language Assistants, an Office Assistant and three Drivers (national General Service staff).

120. Human rights activities in the Zalingei regional sub-office are headed by a Human Rights Officer (P-4), who will be assisted by 11 Human Rights Officers (3 P-3, 3 P-2, 1 National Professional Officer, 3 international United Nations Volunteers and 1 national United Nations Volunteer). The office will be supported by five Language Assistants, an Office Assistant and two Drivers (8 national General Service staff).

121. In each of the 11 military outposts (Kutum, Kabkabiya, Shangil Tobaya, Tine, Kas, Sheiria, Al Daein, Graida, Golo, Kulbus and Habila), human rights monitoring activities will be conducted by three Human Rights Officers (11 P-3, 11 P-2 and 11 international United Nations Volunteers), supported by three Language Assistants and two Drivers (55 national General Service staff).

Child Protection Unit

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	—	2	—	—	2	2	2	6
Field offices	—	—	—	4	—	4	16	4	24
Total proposed	**—**	**—**	**2**	**4**	**—**	**6**	**18**	**6**	**30**

[a] Includes National Professional Officers and national General Service staff.

122. Security Council resolution 1612 (2005) outlines the responsibilities of the United Nations country team with regard to child protection, which includes systematic monitoring and reporting on six categories of grave child rights

violations; establishment of dialogue with parties to conflict towards action plans to address violations; and systematic training for peacekeeping personnel in child rights and protection. These responsibilities are carried out by the mission in collaboration with the United Nations Children's Fund (UNICEF), under the guidance of the UNMIS Deputy Special Representative of the Secretary-General/ Resident Coordinator and Humanitarian Coordinator for the Sudan.

123. In addition, the mission is tasked by the Darfur Peace Agreement to monitor the recruitment and use of children by armed forces and to investigate other crimes against children, including abduction and sexual violence. This includes providing military observers and national monitors with the capacity to carry out investigations into these ceasefire violations and to ensure that ceasefire institutions can effectively address these violations. Child protection officers will participate in those investigations and provide and support the monitoring of the situation of child victims of serious violations when they come into contact with the law. Uniformed staff have an important role to play in carrying out monitoring and reporting, but given the sensitivities of working with child victims, uniformed staff need direct access to the support and advice of child protection advisers.

Mission headquarters

124. The Child Protection Unit at mission headquarters is headed by a Child Protection Adviser (P-5), assisted by three Child Protection Officers (1 P-4 and 2 international United Nations Volunteers), as well as an Office Assistant and a Driver (national General Service staff). The functions of the Child Protection Adviser involve high-level political dialogue with parties to the conflict for child protection action plans. The Unit will be supported by and substantively, technically and administratively supervise the teams based in each of the El Fasher, Nyala and El Geneina regional offices and in the Zalingei sub-office.

Field offices

125. In each of the three regional offices in El Geneina, El Fasher and Nyala and in the sub-office in Zalingei, protection issues will be monitored by three Protection Officers (4 P-3, 4 National Professional Officers and 4 international United Nations Volunteers), supported by an Office Assistant, a Language Assistant and a Driver (12 national General Service staff). The field offices will liaise with UNICEF personnel in those locations to ensure complementarities and the sharing of information.

Gender Advisory Unit

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	—	—	1	2	1	4	4	2	**10**
Field offices	—	—	3	4	—	7	15	3	**25**
Total proposed	**—**	**—**	**4**	**6**	**1**	**11**	**19**	**5**	**35**

[a] Includes National Professional Officers and national General Service staff.

126. The Gender Advisory Unit will implement a plan to guide the process of gender mainstreaming in all aspects of the work of the mission. The Unit will provide leadership and guidance on gender mainstreaming, provide training on gender issues and facilitate the organization of meetings, workshops and seminars aimed at raising awareness and understanding of gender issues within the mission. The Unit will also support the Conduct and Discipline Unit to develop a gender action plan which will focus on prevention and response measures to address reported incidents of the involvement of mission personnel in sexual and gender-based violence, in collaboration with existing mechanisms.

Mission headquarters

127. The Gender Advisory Unit is headed by a Senior Gender Adviser (P-5), who will be supported by six Gender Affairs Officers (2 P-3, 2 National Professional Officers and 2 international United Nations Volunteers), an Administrative Assistant (Field Service), an Office Assistant and a Driver (national General Service staff).

Field offices

128. In each of the three regional offices in El Geneina, El Fasher and Nyala, gender mainstreaming activities will be promoted and carried out by five Gender Affairs Officers (3 P-4, 3 P-2, 6 National Professional Officers and 3 international United Nations Volunteers), supported by an Office Assistant and a Driver (6 national General Service staff).

129. In the sub-office in Zalingei, gender mainstreaming activities will be promoted and carried out by two Gender Affairs Officers (1 P-3 and 1 National Professional Officer), supported by an Office Assistant and a Driver (national General Service staff).

Component 4: humanitarian

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Humanitarian Liaison Office[b]	—	1	—	1	1	3	2	—	5
Humanitarian and Recovery Assistance Liaison Unit[b]	—	—	7	18	—	25	24	—	49
Total proposed	**—**	**1**	**7**	**19**	**1**	**28**	**26**	**—**	**54**

[a] Includes National Professional Officers and national General Service staff.

[b] Positions funded under general temporary assistance.

130. The coordination of humanitarian and subsequent recovery assistance will remain under the aegis of the Humanitarian Coordinator for the Sudan (UNMIS Deputy Special Representative of the Secretary-General/Humanitarian Coordinator and Resident Coordinator), with whom UNAMID will liaise closely. UNAMID will facilitate the provision of humanitarian assistance and full access to people in need.

131. The humanitarian component will be reviewed in coordination with UNMIS and the resulting changes in structures will be reflected in the respective budgets of both missions for the period from 1 July 2008 to 30 June 2009. In the meantime, 54 positions are proposed for UNAMID, to be funded under general temporary assistance for the current financial year ending 30 June 2008, as detailed in the following paragraphs.

Humanitarian Liaison Office

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	**Subtotal**	*National staff*[a]	*United Nations Volunteers*	**Total**
Mission headquarters	—	1	—	1	1	3	2	—	5
Total proposed	—	1	—	1	1	3	2	—	5

[a] Includes National Professional Officers and national General Service staff.

132. The Head of the Humanitarian Liaison Office (D-1) will provide operational supervision of senior staff in the four sections that comprise the humanitarian liaison component and establish and maintain standard reporting lines for senior officers in these units. The Head of the Humanitarian Liaison Office will coordinate closely with the UNMIS Deputy Special Representative of the Secretary-General/Humanitarian Coordinator and Resident Coordinator and the Office for the Coordination of Humanitarian Affairs in the Secretariat, in particular to ensure that relevant information, analysis, advice and decision-making are joined up and communicated between UNAMID, the United Nations country team and other relevant partners. The Head of the Humanitarian Liaison Office will also ensure that timely and harmonized reports are issued and provide input into daily reports to the Joint Special Representative and United Nations Headquarters, and provide pertinent information to the Communications and Public Information Office for dissemination.

133. The Head of the Humanitarian Liaison Office will be supported by a Reporting Officer (P-3), who will be responsible for the issuance of reports and will coordinate with all components for collecting information relevant to the work of the Office. The Office will be further supported by an Administrative Assistant (Field Service), an Office Assistant and a Driver (national General Service staff).

Humanitarian and Recovery Assistance Liaison Unit

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	**Subtotal**	*National staff*[a]	*United Nations Volunteers*	**Total**
Mission headquarters	—	—	3	2	—	5	4	—	9
Field offices	—	—	4	16	—	20	20	—	40
Total proposed	—	—	7	18	—	25	24	—	49

[a] Includes National Professional Officers and national General Service staff.

134. The Humanitarian and Recovery Assistance Liaison Unit serves as a channel for civil-military coordination activities between the mission and the humanitarian community in Darfur in the three sectors (Nyala, El Geneina and El Fasher) and a sub-sector (Zalingei). As the security situation permits, personnel from the sector and sub-sector offices may be redeployed to the 13 military outposts (Kutum, Kabkabiya, Shangil Tobaya, Tine, Kulbus, Kas, Sheiria, Al Daein, Graida, Golo, Habila, Umm Baro, Misteria). The Unit will ensure that the humanitarian agenda and issues of concern in the field are conveyed to the mission's actors engaged in the planning for or conduct of military, police and security operations in order to ensure continuous humanitarian assistance.

135. The Humanitarian and Recovery Assistance Liaison Unit in the regional offices will establish and maintain dialogue and coordination between the military, police and security forces and ensure mutual exchange of information about ongoing humanitarian and military activities and issues, as well as respective mandates, deployments and operations. The Humanitarian Liaison Officers will advocate for humanitarian issues and provide advice to relevant uniformed actors. They will design and deliver training to military, police and security actors related to: awareness-raising about humanitarian principles (imperatives, policies, guidelines and standards used by the humanitarian community in the provision of assistance to vulnerable populations); civil-military coordination; awareness-raising on the Inter-Agency Standing Committee Guidelines on Civil-Military Relationships in Complex Emergencies, and the Oslo Guidelines on the Use of Military and Civil Defence Assets in Disaster Relief, and ensuring that the two sets of Guidelines are properly disseminated; protection of civilians; as well as to the structure, role and work of the humanitarian community and its various sectors. The Unit will also provide a higher level of training and mentoring to international military, police and security liaison personnel within the mission hierarchy in order to assist them to carry out their duties more effectively in relation to humanitarian actors. Moreover, the Unit will liaise closely with the team leaders in the Office for the Coordination of Humanitarian Affairs in each sector, sub-sector and team site in Darfur.

Mission headquarters

136. The Humanitarian and Recovery Assistance Liaison Unit is headed by a Senior Humanitarian Liaison Officer (P-5), assisted by three Humanitarian Liaison Officers (2 P-4, 1 P-3), an Associate Humanitarian Affairs Liaison Officer (P-2), two Programme Officers (National Professional Officers), an Administrative Assistant and a Driver (national General Service staff).

Field offices

137. Each of the three regional offices (Nyala, El Fasher and El Geneina) and the sub-office (Zalingei) have the same staffing structure. The Humanitarian Assistance Liaison Unit is headed by a Humanitarian Liaison Officer (P-4), who is supported by four Humanitarian Affairs Liaison Officers (2 P-3 and 2 National Professional Officers), two Associated Humanitarian Affairs Liaison Officers (P-2) as well as an Office Assistant and two Drivers (national General Service staff). Thus, the total proposed staffing establishment for field offices is 4 P-4, 8 P-3, 8 P-2, 8 National Professional Officers and 12 national General Service staff.

Component 5: support

	International Staff								
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	General/Field Service	**Subtotal**	National staff[a]	United Nations Volunteers	**Total**
Office of the Deputy Joint Special Representative for Operations and Administration	1	—	3	—	2	**6**	3	—	**9**
Integrated Operational Team	—	—	12	—	1	**13**	—	—	**13**
Office of the Director of Administration	—	3	13	10	16	**42**	45	—	**87**
Conduct and Discipline Unit	—	1	5	6	3	**15**	12	—	**27**
HIV/AIDS Unit	—	—	2	1	1	**4**	11	8	**23**
Administrative Services	—	1	21	51	132	**205**	229	40	**474**
Procurement and Contracts Management Services	—	1	7	14	20	**42**	31	3	**76**
Integrated Support Services	—	1	34	82	349	**466**	1 007	238	**1 711**
Communications and Information Technology Services	—	1	8	7	139	**155**	103	180	**438**
Security and Safety Section	—	1	7	41	137	**186**	468	—	**654**
Total proposed	**1**	**9**	**112**	**212**	**800**	**1 134**	**1 909**	**469**	**3 512**

[a] Includes National Professional Officers and national General Service staff.

138. The Head of the Mission Support Division will be established at the level of Assistant Secretary-General and will be based in mission headquarters in Nyala. The Assistant Secretary-General will be supported by a Director of Administration.

139. Reporting directly to the Director of Administration are: the Heads of Administrative Services, Procurement and Contracts Management Services, Integrated Support Services and Communications and Information Technology Services, as well as the Chief of the Nyala logistics base and the Senior Administrative Officers of the three regional offices.

140. Offices will be established in Khartoum, El Obeid and Port Sudan, as UNAMID support capacity will be required at these locations on an ongoing basis. There will also be support staff at the Office of the Joint Support and Coordination Mechanism in Addis Ababa.

141. Although all mission support offices will report administratively to the heads of the respective offices and sub-offices for day-to-day tasking, all Regional Administrative Officers will have functional reporting to the Deputy Director of Administration, while mission support in the Zalingei sub-office will have functional reporting to the Sector Administrative Officer in El Geneina.

Office of the Deputy Joint Special Representative for Operations and Administration

	International staff								
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	**Subtotal**	National staff[a]	United Nations Volunteers	**Total**
Mission headquarters	1	—	3	—	2	**6**	3	—	**9**
Total proposed	**1**	**—**	**3**	**—**	**2**	**6**	**3**	**—**	**9**

[a] Includes National Professional Officers and national General Service staff.

142. Management of the mission support component of this complex hybrid operation will be an extremely challenging and unique undertaking. In view of the hybrid nature of the operation and the inherent complexities, the scale and structure of the operation, its geographical distribution and the coordinating role with UNMIS and the United Nations country team, effective management will require that the post of Head of the Mission Support Division be established at an appropriate level, commensurate with the level of responsibilities. Accordingly, the Deputy Joint Special Representative for Operations and Administration is proposed at the level of Assistant Secretary-General. The Assistant Secretary-General will have overall responsibility for effective management, governance and leadership in order to implement effective coordination arrangements between the substantive and administrative sections of the mission, as well to provide the necessary administrative and logistical support for the implementation of the mission's mandate. The Deputy Joint Special Representative for Operations and Administration will also be responsible for developing policies and procedures to establish an efficient interface between the civilian and military components of the mission and to ensure the smooth functioning of an integrated civilian/military administrative and logistical support structure.

143. The Deputy Joint Special Representative for Operations and Administration will be responsible for establishing oversight and accountability mechanisms to address emerging risks given the hybrid nature of the Operation. The Head of the Mission Support Division will provide overall coordination on mission support issues between UNAMID and the African Union headquarters in Addis Ababa and at New York Headquarters, primarily with the Departments of Field Support and Peacekeeping Operations. The Deputy Joint Special Representative for Operations and Administration will also maintain effective coordination and ensure effective and timely support to the Joint Support and Coordination Mechanism based in Addis Ababa, and to the satellite offices in Khartoum, El Obeid and Port Sudan.

144. The Deputy Joint Special Representative for Operations and Administration will be supported by a Special Assistant (P-5), two Administrative Officers (P-4), two Administrative Assistants (Field Service), an Office Assistant and two Drivers (national General Service staff).

Integrated Operational Team, New York

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*General/Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
United Nations Headquarters	—	—	12	—	1	**13**	—	—	**13**
Total proposed	—	—	**12**	—	**1**	**13**	—	—	**13**

[a] Includes National Professional Officers and national General Service staff.

145. It is proposed to establish a dedicated Integrated Operational Team at United Nations Headquarters to oversee operations and deployment of UNAMID. The Team will be a focused, integrated, mission-specific resource capability, whose primary purpose will be to assist the mission with the strategic planning and implementation of all aspects of its mandate during its critical start-up phase, given the scope and complexity of a hybrid operation for the first time. It will ensure more coherent and timely support to the mission. The Team will be responsible for the day-to-day support to the mission, including the coordination and preparation of recommendations for senior management related to the planning and implementation of political strategy, a comprehensive United Nations approach and the implementation of integrated operational objectives. It will assist in monitoring implementation of the mandate and will fulfil the reporting obligations of the Secretary-General to the Security Council.

146. Consequently, the Integrated Operational Team would be appropriately staffed with personnel from the relevant areas of expertise to ensure the integrated tasking of critical aspects of mission support and a full-time focus on mission requirements. It will enable military, police and mission support personnel to be fully dedicated to the integrated management of UNAMID, thus guaranteeing that the development of strategies, objectives, plans and guidance are built on appropriate specialized input and that such input is fully informed by first-hand knowledge of the situation as it develops in the field. It will also ensure an integrated approach to conflict resolution at the strategic and operational levels. The specialist officers in the Team will be responsible for coordinating and providing guidance to the various units in their home departments and divisions in order to support and deliver the right expertise and resources in a timely manner to the mission.

147. The Integrated Operational Team will be headed by a Team Leader (D-1) which is an existing post in the Africa I Division in the Department of Political Affairs. The Team Leader will be supported by five Political Affairs Officers (1 P-5, 3 P-4 and 1 P-3), based on the established formula for support to large, complex missions. UNAMID, in all of its dimensions, is the largest peacekeeping operation of recent times and will require a full complement of dedicated political capacity. Three of the five proposed posts (1 P-5, 1 P-4 and 1 P-3) are existing posts redeployed from within the Africa I Division that were authorized in June 2007 for support to Darfur operations. It is proposed to establish two new posts (P-4) for additional capacity. Similarly, specialist support will be required from the military, police and support components. Three military specialists (1 P-5 and 2 P-4) and three police specialists (1 P-5 and 2 P-4) are required. The Team will also require a

support specialist for logistics (2 Logistics Officers (1 P-5 and 1 P-4)) and administration (2 Administrative Officers (1 P-5 and 1 P-4)). An Administrative Assistant (General Service staff) is required in addition to an existing General Service staff post that is redeployed from within the Africa I Division. Thus, the dedicated Integrated Operational Team for UNAMID would comprise 18 posts (1 D-1, 5 P-5, 9 P-4, 1 P-3 and 2 General Service staff), of which 5 are existing posts (1 D-1, 1 P-5, 1 P-4, 1 P-3 and 1 General Service staff) and 13 are proposed as new posts (4 P-5, 8 P-4 and 1 General Service staff) for the period to 30 June 2008, to be funded from UNAMID resources. For the period 1 July 2008 to 30 June 2009, the 13 posts will be requested under the Support Account for Peacekeeping Operations.

Office of the Director of Administration

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	**Subtotal**	*National staff*[a]	*United Nations Volunteers*	**Total**
Mission headquarters	—	2	6	6	7	**21**	23	—	**44**
Field offices	—	1	7	4	9	**21**	22	—	**43**
Total proposed	**—**	**3**	**13**	**10**	**16**	**42**	**45**	**—**	**87**

[a] Includes National Professional Officers and national General Service staff.

148. The Office of the Director of Administration provides administrative, logistical and technical support to the military, civilian police and other civilian substantive offices of UNAMID in the implementation of the mission's mandate. Given the size and magnitude of the logistical and administrative support requirements in support of the mission, there is need for a dedicated planning and coordination function within this Office to ensure that all support elements are effectively pulled together so as to achieve the required quality and level of support and that cross-cutting issues are appropriately addressed. Moreover, the Office will play a pivotal role to ensure that accountability is established in UNAMID headquarters and sectors through effective measures and decisions. The complexity of the tasks requires that the post of the Director of Administration is proposed at the D-2 level, commensurate with the level of responsibilities.

149. The Deputy Director of Administration (D-1), in addition to deputizing for the Director of Administration, will coordinate with the Chief, Administrative Services, the Chief, Procurement and Contracts Management Services, the Chief, Integrated Support Services, the Chief, Communications and Information Technology Services, and Regional Administrative Officers to synchronize the mission's planning and resource allocation processes. The Deputy Director will constantly monitor the level and quality of the support delivered to mission headquarters and regional offices and sub-offices, and recommend changes in resource allocation as the mission evolves. The Deputy Director will also directly supervise the logistics base in Nyala, which is the main reception and transit centre for incoming and rotating military contingents.

Mission headquarters

150. The Office is headed by a Director of Administration (D-2), who will be supported by a Deputy Director (D-1), a Senior Administrative Officer (P-5), two Liaison Officers (National Professional Officers), five Administrative Assistants (3 Field Service and 2 national General Service staff), two Office Assistants (national General Service staff) and three Drivers (national General Service staff).

151. Offices reporting directly to the Director of Administration include: the Budget Section; the Aviation Safety Unit; the Occupational Safety Unit; and the Board of Inquiry.

152. The Budget Section is responsible for the preparation of the mission's budget and performance report, and the monitoring of expenditures on an ongoing basis. The Section is headed by a Chief Budget Officer (P-5), supported by four Budget Officers (2 P-4 and 2 P-3), nine Budget Assistants (3 Field Service and 6 national General Service staff) and an Office Assistant (national General Service staff).

153. The Aviation Safety Unit ensures that international standards for safety are met in all aircraft and aerodromes, and liaises on common issues with its counterpart in UNMIS. The Unit is headed by a Chief Aviation Safety Officer (P-4) and is supported by an Aviation Safety Officer (P-3), an Associate Aviation Safety Officer (P-2) and an Office Assistant (national General Service staff).

154. The Occupational Safety Unit is headed by an Occupational Safety Officer (P-3), assisted by two Occupational Safety Officers (2 National Professional Officers) and two Safety Assistants (national General Service staff).

155. The Board of Inquiry is responsible for reviewing Board reports, establishing rosters of cases and monitoring implementation and progress for each Board of Inquiry. It will comprise two Board of Inquiry Officers (1 P-4 and 1 P-3), two Board of Inquiry Assistants (1 Field Service and 1 national General Service staff) and an Office Assistant (national General Service staff).

Field offices

156. In the regional office in El Fasher, administrative and technical support is provided to the northern sector of Darfur. This mission support element is headed by a Senior Administrative Officer (P-5), supported by a Liaison Officer (National Professional Officer), an Administrative Assistant (Field Service), an Office Assistant (national General Service staff) and two Drivers (national General Service staff).

157. In the regional office in El Geneina, administrative and technical support is provided to the western sector of Darfur. The mission support element is headed by a Senior Administrative Officer (P-5), assisted by a Liaison Officer (National Professional Officer), an Administrative Assistant (Field Service), an Office Assistant (national General Service staff) and two Drivers (national General Service staff).

158. In the sub-office in Zalingei, administrative and technical support is provided to the sub-sector. The Mission Support Section is headed by an Administrative Officer (P-4), assisted by a Liaison Officer (National Professional Officer), an Administrative Assistant (Field Service), an Office Assistant and two Drivers (national General Service staff).

159. The troops and the majority of civilian staff deployed in Darfur will be supported from the logistics base in Nyala. This town is the centre of commercial activity in Darfur. It has a railhead and an airport capable of handling heavy-lift aircraft. The administrative management, from a command and control perspective, of the logistics base in Nyala will entail a variety of activities that will include a level-II workshop, a transit camp, warehouses, fuel and rations reserves. The logistics base will also act as an entry point for all troops and civilian deployment in Darfur. For managing such a complex environment administratively, the Nyala logistics base is headed by a Chief Logistics Officer (P-5), who will be supported by two Logistics Officers (1 P-4 and 1 Field Service), an Administrative Officer (Field Service), two Administrative Assistants (1 Field Service and 1 national General Service staff), an Office Assistant, a Language Assistant and two Drivers (national General Service staff).

160. The Khartoum Liaison Office will coordinate the use of common services between UNMIS and UNAMID. It will also provide advice to AMIS on administrative matters. The Office is headed by a Principal Administrative Officer (D-1), supported by a Finance Officer (P-4), an Administrative Officer (P-3), two Logistics Officers (1 P-4 and 1 P-3), an Administrative Assistant (Field Service), two Office Assistants and a Driver (national General Service staff).

161. In the office in El Obeid, administrative and technical support, including induction training, is provided to troops, United Nations police and civilian staff in transit for deployment to Darfur. The Mission Support Section is supervised by an Administrative Officer (P-3), assisted by an Administrative Assistant (Field Service) and an Office Assistant (national General Service staff).

162. In the office in Port Sudan, administrative and logistics support is provided for the timely transit of goods by road and rail to Darfur. The Mission Support Section is supervised by an Administrative Officer (P-3), assisted by an Administrative Assistant (Field Service) and an Office Assistant (national General Service staff).

Conduct and Discipline Unit

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	**Subtotal**	*National staff*[a]	*United Nations Volunteers*	**Total**
Mission headquarters	—	1	1	3	1	**6**	2	—	**8**
Field offices	—	—	4	3	2	**9**	10	—	**19**
Total proposed	**—**	**1**	**5**	**6**	**3**	**15**	**12**	**—**	**27**

[a] Includes National Professional Officers and national General Service staff.

163. The Conduct and Discipline Unit is headed by a Chief (D-1) who reports to the Joint Special Representative. The Unit is responsible for providing advice to the Head of Mission on all conduct and discipline issues involving all categories of peacekeeping personnel in the mission. The Unit supports the Head of Mission in designing and implementing measures to prevent misconduct, enforce United Nations standards of conduct and ensure remedial action where misconduct has occurred. It also provides technical advice and guidance to senior mission leadership

on United Nations rules, policies and procedures relating to conduct and discipline, and receives, assesses and refers allegations of misconduct for appropriate action. Promoting good conduct and discipline through measures such as awareness-raising and training of mission personnel on United Nations standards of conduct is a constant activity for the Unit as new civilian personnel arrive and uniformed personnel rotate. The Unit will place emphasis on ensuring good conduct and discipline primarily through efforts aimed at preventing misconduct.

164. Considering the large number of personnel in each area of deployment and the long distances between them, it is proposed to have conduct and discipline personnel present in all three regional offices on a permanent basis. In addition, it is proposed to have personnel present in the transition facility in El Obeid mainly to ensure training of all incoming personnel in transit before entering the mission area.

165. It is proposed to establish the Conduct and Discipline Unit with a total of 27 posts deployed in four locations, with 8 posts based at the mission headquarters and 19 in the field offices. Depending on the number of allegations received and the workload in the field, the staff in the field will be regrouped as appropriate.

Mission headquarters

166. The Conduct and Discipline Unit will primarily establish relevant policies and procedures for conduct and discipline in UNAMID; provide guidance; liaise within the mission as well as with local authorities on the issue of conduct and discipline; receive and handle allegations of misconduct; and maintain a database on allegations of misconduct.

167. The Chief of the Conduct and Discipline Unit (D-1) is assisted by three Conduct and Discipline Officers (1 P-4 and 2 P-3) in developing measures to raise awareness about United Nations standards of conduct and prevent misconduct; ensuring data management and tracking on all forms of personnel misconduct for all categories of peacekeeping personnel; coordinating with all mission components on conduct and discipline issues; and coordinating and liaising with other United Nations entities, NGOs and governmental representatives on conduct and discipline issues. A Reports Officer (P-3) will maintain the data management system, collect data and provide data analysis to produce narrative and statistical reports on all aspects of personnel conduct. The Unit is supported by an Administrative Assistant (Field Service), an Office Assistant and a Driver (national General Service staff).

Field offices

168. In the regional office in El Fasher, a Senior Conduct and Discipline Officer (P-5) will serve as the Deputy and the mission's focal point on conduct and discipline and is responsible for assisting the Chief in planning, managing and implementing the activities of the Unit and for the activities of the Unit in El Fasher. The Senior Conduct and Discipline Officer is supported by three Conduct and Discipline Officers (1 P-4 and 2 National Professional Officers), a Programme Officer (P-3) and an Administrative Assistant (Field Service) as well as an Office Assistant and a Driver (national General Service staff).

169. In the regional office in El Geneina, three Conduct and Discipline Officers (1 P-4, 1 P-3 and 1 National Professional Officer) will carry out functions as described above for Conduct and Discipline Officers. The office is supported by an

Administrative Assistant (Field Service) as well as an Office Assistant and a Driver (national General Service staff).

170. In El Obeid, three Conduct and Discipline Officers (1 P-4, 1 P-3 and 1 National Professional Officer) will carry out functions as described above with a particular focus on the training of all incoming personnel. In addition, training personnel will be required to travel throughout the area of responsibility to provide training for contingent personnel and commanders already in theatre to ensure that there is a clear understanding of United Nations standards of conduct. The office is supported by an Office Assistant and a Driver (national General Service staff).

HIV/AIDS Unit

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	—	2	—	1	3	3	1	7
Field offices	—	—	—	1	—	1	8	7	16
Total proposed	—	—	**2**	**1**	**1**	**4**	**11**	**8**	**23**

[a] Includes National Professional Officers and national General Service staff.

171. Under the guidance of the Head of the Humanitarian Liaison Office, the HIV/AIDS Unit will design and implement a comprehensive HIV awareness and prevention programme for the personnel of the mission. The Unit will provide ongoing awareness training, including peer education, keeping step with troop rotations. It will also provide voluntary confidential counselling and testing and access to post-exposure prophylaxis kits in all areas of deployment.

Mission headquarters

172. The Chief HIV/AIDS Adviser (P-5) will be supported by four HIV/AIDS Officers (1 P-4, 1 Field Service, 1 National Professional Officer, and 1 international United Nations Volunteer), an Office Assistant and a Driver (national General Service staff).

Field offices

173. In the El Fasher regional office, HIV/AIDS awareness and prevention programme activities will be promoted by two HIV/AIDS Officers (1 P-2 and 1 international United Nations Volunteer), supported by an Office Assistant and a Driver (national General Service staff).

174. In the Nyala regional office, HIV/AIDS awareness and prevention programme activities will be promoted by two HIV/AIDS Officers (international United Nations Volunteers), supported by an Office Assistant and a Driver (national General Service staff).

175. In the El Geneina regional office, HIV/AIDS awareness and prevention programme activities will be promoted by two HIV/AIDS Officers (international

United Nations Volunteers), supported by an Office Assistant and a Driver (national General Service staff).

176. In the Zalingei sub-office, HIV/AIDS awareness and prevention programme activities will be promoted by two HIV/AIDS Officers (international United Nations Volunteers), supported by an Office Assistant and a Driver (national General Service staff).

Administrative Services

	International staff									
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	19	23	77	120	126	14	260
Field offices	—	—	2	28	55	85	103	26	214
Total proposed	—	1	21	51	132	205	229	40	474

[a] Includes National Professional Officers and national General Service staff.

177. Administrative Services is headed by a Chief of Administrative Services (D-1), who is responsible for planning, coordinating and providing administrative services in support of the substantive civilian, military and civilian police personnel of the mission. Administrative Services comprises the Staff Counselling and Welfare Unit, the Finance, Human Resources, General Services Medical Services and Training Sections, and the United Nations Support Unit. The Chief of Administrative Services will also be responsible for the delivery of high quality services at the mission headquarters, at the logistics base in Nyala, in the regional offices in El Fasher and El Geneina and the sub-office in Zalingei, and at the locations outside the mission area, namely, Khartoum, Addis Ababa, Port Sudan and El Obeid. From a command and control viewpoint, personnel at all locations will report functionally to their respective Administrative Services sections and execute their responsibilities as per guidelines established by the Director of Administration and the Chief of Administrative Services. In order to ensure compliance with all directives, policies and rules of the United Nations and effective management, it is proposed that the post of the Chief of Administrative Services be established at the D-1 level. The immediate office of Administrative Services is supported by an Administrative Officer (P-3), an Administrative Assistant (Field Service), an Office Assistant and a Driver (national General Service staff).

178. The Staff Counselling and Welfare Unit is responsible for providing support to mission personnel in the areas of stress management and personal counselling, recommending welfare improvements and monitoring implementation of welfare measures in compliance with the rules, regulations and policies of the Department of Peacekeeping Operations. Staff counselling services is headed by a Staff Counsellor at the P-5 level and supported by four Staff Counsellors (1 P-3, 2 National Professional Officers and 1 international United Nations Volunteer), three Staff Counsellor Assistants (1 Field Service and 2 national General Service staff) and an Office Assistant (national General Service staff). The Welfare Unit is headed by a Welfare Officer at the P-4 level and supported by four Welfare Officers

(2 P-3 and 2 National Professional Officers) and six Welfare Assistants (3 Field Service and 3 national General Service staff).

179. The Finance Section is primarily responsible for establishing the financial accounting of the mission. Its functions include maintaining financial controls, maintaining and administering mission accounts, disbursement of funds in settlement of invoices from vendors and suppliers and travel claims of staff, administering payroll and subsistence allowance payments for national staff and administering the bank accounts of the mission in full compliance with the Financial Regulations and Rules of the United Nations. Considering the size of UNAMID in terms of both personnel and financial resources, the Finance Section needs to be appropriately staffed and organized. For the efficient and effective management of the mission's finances, the section is divided into five functional units, namely, the immediate office of the Chief, Accounts, Payments, Payroll and the Cashier's Office. The Chief Finance Officer (P-5) will be supported by a Deputy Chief Finance Officer (P-4), an Associate Finance Officer (P-2), an Administrative Assistant (Field Service), a System Administrator (Field Service), a Database Administrator (Field Service), a Database Assistant and an Office Assistant (national General Service staff). For accountability purposes and management, each unit (Accounts, Payments, Payroll and the Cashier's Office) is headed by a Finance Officer at the appropriate level (4 P-4). The Finance Section is further supported by five Finance Officers (3 P-3, 1 Field Service and 1 National Professional Officer), 48 Finance Assistants (14 Field Service and 34 national General Service staff) and an Archiving Assistant (Field Service).

180. The Human Resources Section provides integrated and strategic human resources management services to the mission in the planning of staff requirements, staff administration and recruitment. In addition, the Section prepares and reviews job descriptions for the various functions in the mission; establishes and administers the work of local permanent and ad hoc panels; administers all official travel and visa requirements for the mission; oversees the monitoring of entitlements of military observers and civilian police; advises United Nations personnel on entitlements and benefits in line with the status of their appointments and the guidelines and procedures to be followed in matters concerning their service with UNAMID; and undertakes an advisory role in planning, resource allocation, identification and matching of skills gaps, the retention of best performers and the development of staff. The Section oversees the human resources related operations at mission headquarters, the regional offices and the logistics base in the mission area as well as the liaison offices outside the mission area. In consideration of the complexity of the Operation, the Human Resources Section is headed by a Chief of Human Resources at the P-5 level. The Chief will be assisted by a Human Resources Officer (P-3), an Administrative Assistant (Field Service) and an Office Assistant (national General Service staff). For adequate management and accountability, the Human Resources Section will be further divided into the following units: International Staff, National Staff, Recruitment, United Nations Military Observers/Civilian Police, Attendance Monitoring, Check-in and Check-out, Database Support and Travel. Those units will be staffed by 15 Human Resources Officers (3 P-4, 5 P-3, 6 Field Service and 1 National Professional Officer) and assisted by 60 Human Resources Assistants (28 Field Service and 32 national General Service staff), a Database Administrator (Field Service), a Programmer/Developer (Field Service), two Database Assistants and an Office Assistant (national General Service

staff). The Travel Unit will be headed by a Travel Officer (P-3) and supported by an Administrative Assistant (Field Service), eight Travel Assistants (4 Field Service and 4 national General Service staff), four Protocol Assistants and an Office Assistant (national General Service staff).

181. The General Services Section is responsible for the processing of claims and property survey cases, mail/pouch operations, document reproduction services, registry and electronic archives, conference/translation and interpretation services, and facilities and transit camp management services. The Section is headed by a Chief General Services Officer (P-5), who will be supported by an Associate General Services Officer (P-2), an Administrative Assistant (Field Service) and an Office/Language Assistant (national General Service staff). The Section comprises: (a) the Conference and Facilities Management Unit, which is responsible for conference services and the upkeep and maintenance of up to four locations in Nyala, including janitorial and waste management services, staffed by a Facilities Management Officer (P-3), a Conference Officer (National Professional Officer) and five Facilities Management Assistants (2 Field Service and 3 national General Service staff); (b) the Registry, Archives and Mail Unit, which is responsible for archives/records management, document imaging and document reproduction and management of the mission's electronic archives, staffed by an Information Management Officer (P-4), four Information Management Assistants (2 Field Service and 2 national General Service staff), four Mail Assistants (1 Field Service and 3 national General Service staff) and three Messengers (national General Service staff); and (c) the Language Unit, which is responsible for providing interpretation and translation of documents into Arabic and other local languages, staffed by a Head Translator (P-4), three Translators (1 P-3 and 2 National Professional Officers), two Interpreters (National Professional Officers) and four Language Assistants (national General Service staff).

182. The Medical Services Section delivers medical care to all UNAMID personnel, provides health maintenance and preventive medical treatment, coordinates medical and casualty evacuations within and outside the Mission area, and plans for medical contingencies. The Section will be headed by a Chief Medical Officer (P-5) and supported by a Head Nurse (P-2), an Administrative Assistant (Field Service) and a Medical Equipment Technician (international United Nations Volunteer).

183. The Training Section is responsible for developing, delivering and assessing a complex programme of organizational and institutional professional development to both international and national staff and the delivery of programmes appropriate to UNAMID military and police personnel. The Section is headed by a Senior Training Officer (P-5) and assisted by 18 Training Officers (2 P-4, 4 P-3, 4 National Professional Officers and 8 international United Nations Volunteers) and 8 training assistants (4 Field Service and 4 national General Service staff).

184. The United Nations Volunteers Support Unit will facilitate liaison between UNAMID and the United Nations Volunteers headquarters in Bonn, Germany, for the administration of the budgeted 544 international and 4 national United Nations Volunteers. The United Nations Volunteers Support Unit is headed by a Programme Manager, who will be provided by United Nations Volunteers headquarters, Bonn, and supported by four support staff (international United Nations Volunteers) and two Administrative Assistants (national General Service staff).

Field offices

185. In the regional office in Nyala, administrative services will be provided by the mission headquarters. Medical services for Southern Darfur will be provided by a level-I clinic, which will be staffed by three Medical Officers (1 P-3, 1 National Professional Officer and 1 international United Nations Volunteer), a Laboratory Technician (national General Service staff), three Nurses (2 national General Service staff and 1 international United Nations Volunteer), two Ambulance Drivers and an Office Assistant (3 national General Service staff).

186. In the regional office in El Fasher, administrative services will include finance, human resources management, pouch and mail, interpretation and translation, staff counselling and training units. Medical services will be provided by a level-II clinic. Administrative services will be provided through the following units: (a) Finance, headed by a Finance Officer (P-3), with the support of a Finance Assistant (Field Service); (b) Human Resources, staffed by two Human Resources Officers (1 Field Service and 1 National Professional Officer), five Human Resources Assistants (1 Field Service and 4 national General Service staff) and an Office Assistant (national General Service staff); (c) General Services, staffed by a General Services Officer (P-3), a Facilities Management Officer (P-3), seven Facilities Management Assistants (3 Field Service and 4 national General Service staff), an Information Management Assistant (Field Service), 6 General Services Assistants (2 Field Service and 4 national General Service staff), an Interpreter/Translator (National Professional Officer) and six Language Assistants (national General Service staff); (d) Counselling Unit, staffed by a Staff Counsellor (P-3) and a Counsellor Assistant (Field Service); (e) Medical Services, staffed by three Medical Officers (1 P-3, 1 National Professional Officer and 1 international United Nations Volunteer), two Laboratory Technicians (national General Service staff), three Nurses (2 national General Service staff and 1 international United Nations Volunteer), and two Ambulance Drivers and an Office Assistant (3 national General Service staff); (f) level-II clinic, staffed by two General Surgeons (1 P-4 and 1 international United Nations Volunteer), an Orthopaedic Surgeon (P-3), an Obstetrician (P-3), three Anaesthesiologists (3 P-3), three Nurse Anaesthetists (Field Service), a Physician Specialist (P-3), three General Physicians (1 P-3 and 2 international United Nations Volunteers), a Public Health Physician (P-3), a Radiologist (Field Service), a Head Nurse (P-2), 12 Nurses (6 Field Service and 6 international United Nations Volunteers), two Radiographers (international United Nations Volunteers), two Pharmacists (1 P-3 and 1 Field Service), two Laboratory Technicians (international United Nations Volunteers); a Medical Technician (international United Nations Volunteer), a Dentist (international United Nations Volunteer) and a Dental Assistant (international United Nations Volunteer), who will be supported by two Ambulance Drivers and two Medical Equipment Technicians (4 national General Service staff); and (g) Training, staffed by a Training Officer (National Professional Officer) and a Training Assistant (national General Service staff).

187. In the regional office in El Geneina, administrative services will comprise Finance, Human Resources Management, Pouch and Mail, Interpretation and Translation, Staff Counselling and Training units. Medical services will be provided by a level-I clinic. Administrative services will be provided through the following units: (a) Finance, staffed by a Finance Officer (P-3) and a Finance Assistant (Field Service); (b) Human Resources, staffed by two Human Resources Assistants (1 Field Service and 1 national General Service staff) and an Office Assistant

(national General Service staff); (c) General Services, staffed by a General Services Officer (P-3), a Facilities Management Officer (P-3), seven Facilities Management Assistants (3 Field Service and 4 national General Service staff), an Information Management Assistant (Field Service), six General Services Assistants (2 Field Service and 4 national General Service staff), an Interpreter/Translator (National Professional Officer) and six Language Assistants (national General Service staff); (d) Staff Counselling, staffed by a Staff Counsellor (P-3) and a Counsellor Assistant (Field Service); (e) Medical Services, staffed by three Medical Officers (1 P-3, 1 National Professional Officer and 1 international United Nations Volunteer), a Medical Technician (national General Service staff), three Nurses (2 national General Service staff and 1 international United Nations Volunteer) and two Ambulance Drivers and an Office Assistant (national General Service staff); and (f) Training, staffed by a Training Officer (National Professional Officer) and a Training Assistant (national General Service staff).

188. In the sub-office in Zalingei, administrative services will comprise Finance, Human Resources Management, Pouch and Mail, Interpretation and Translation and Staff Counselling units. Medical services will be provided by a level-I clinic. Administrative services will be provided through the following units: (a) Finance, staffed by a Finance Assistant (Field Service); (b) Human Resources, staffed by a Human Resources Officer (Field Service), a Human Resources Assistant and an Office Assistant (2 national General Service staff); (c) General Services, staffed by a General Services Officer (P-3), a Facilities Management Officer (P-3), seven Facilities Management Assistants (3 Field Service and 4 national General Service staff), an Information Management Assistant (Field Service), four General Services Assistants (1 Field Service and 3 national General Service staff), an Interpreter/Translator (National Professional Officer) and four Language Assistants (national General Service staff); (d) Staff Counselling, staffed by a Staff Counsellor (P-3) and a Staff Counsellor Assistant (Field Service); and (e) Medical Services, staffed by a Medical Officer (P-3), a Medical Technician (national General Service staff), two Nurses (1 national General Service staff and 1 international United Nations Volunteer), two Ambulance Drivers and an Office Assistant (national General Service staff).

189. In the Nyala logistics base, administrative services will be provided by the following units: (a) General Services, staffed by a General Services Officer (P-3), three Facilities Management Assistants (1 Field Service and 2 national General Service staff) and three Language Assistants (national General Service staff); (b) Medical Services, staffed by three Medical Officers (1 P-4, 1 P-3 and 1 international United Nations Volunteer), a Pharmacist (P-3), a Pharmacy Technician (national General Service staff), a Medical Technician (national General Service staff), two Nurses (international United Nations Volunteers), two Ambulance Drivers (national General Service staff) and two Office Assistants (national General Service staff); and (c) Training, staffed by a Training Officer (National Professional Officer).

190. In El Obeid, administrative services will be provided by units for Human Resources and Check-in and Check-out of personnel, staffed by a Human Resources Officer (Field Service) and six Human Resources Assistants (2 Field Service and 4 national General Service staff).

191. In the 13 military outposts, administrative services will be provided by an Administrative Assistant at each location (13 Field Service).

Procurement and Contracts Management Services

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	7	14	16	38	27	3	68
Field offices	—	—	—	—	4	4	4	—	8
Total proposed	—	1	7	14	20	42	31	3	76

[a] Includes National Professional Officers and national General Service staff.

192. Given the high level of procurement activity and the inherent complexities of the mission, Procurement and Contracts Management Services will constitute a stand-alone service, which will necessitate that the level of the post for the Chief is commensurate with the level of his or her responsibilities. Procurement and Contracts Management Services will be headed by a Chief at the D-1 level, who will be responsible for planning and coordinating the provision of procurement services to the mission and overseeing the contracts management section. As procurement and contracts management services are activities with a high degree of centralization, most of its personnel will be located at the mission's headquarters, while only the necessary number of personnel needed for coordination and local procurement will be located in the regional offices and sub-office. The personnel at those locations will report functionally to their respective procurement and contracts management services sections and execute their responsibilities as per guidelines established by the Director of Administration and the Chief of Procurement and Contracts Management Services.

Mission headquarters

193. The immediate office of the Chief of Procurement and Contracts Management Services will comprise an Administrative Officer (P-3), an Administrative Assistant (Field Service), an Office Assistant and a Driver (national General Service staff).

194. The Procurement Section is headed by a Chief Procurement Officer (P-5), who is responsible for the local and international procurement of goods and services for the mission, develops procurement sources and maintains a roster of vendors, conducts market surveys and negotiates contracts. The Section comprises the Contracts, Purchasing, Processing and Field Procurement Liaison Units. The Chief Procurement Officer is supported by 6 Procurement Officers (2 P-4 and 4 P-3), 17 Procurement Assistants (5 Field Service and 12 national General Service staff), 2 Contract Officers (1 P-4 and 1 P-3), 4 Contract Assistants (2 Field Service and 2 national General Service staff), an Administrative Assistant (Field Service) and an Office Assistant (national General Service staff).

195. The Contracts Management Section is headed by a Chief Contracts Management Officer (P-5) who is responsible for the management of all contracts entered into by the mission. The Chief Contracts Management Officer also develops

proper contract monitoring systems and monitors the implementation of contracts. The staff of the Section also comprises nine Contracts Management Officers (2 P-4 and 7 P-3), an Associate Contracts Management Officer (P-2), 19 Contracts Management Assistants (7 Field Service, 9 national General Service staff and 3 international United Nations Volunteers) and an Office Assistant (national General Service staff).

Field offices

196. Procurement Officers (4 Field Service) and Procurement Assistants (4 national General Service staff) will be posted to each of the three regional offices and the sub-office.

Integrated Support Services

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*Subtotal*	*National staff*[a]	*United Nations Volunteers*	*Total*
Mission headquarters	—	1	22	32	79	**134**	307	42	**483**
Field offices	—	—	12	50	270	**332**	700	196	**1 228**
Total proposed	**—**	**1**	**34**	**82**	**349**	**466**	**1 007**	**238**	**1 711**

[a] Includes National Professional Officers and national General Service staff.

197. Integrated Support Services is headed by a Chief (D-1), who plans, coordinates and delivers technical and logistical support to the Mission's substantive and military and civilian police resources, including integrated civilian-military logistics support planning; implements engineering projects and the maintenance of buildings; and manages air and transport operations, communications and information technology services, the provision of general supplies and the movement of equipment, goods and supplies throughout the mission area. Integrated Support Services is also responsible for producing verification reports with respect to troop-contributing countries under memorandums of understanding, and for verification — upon arrival and subsequently on a periodic basis — of the contingent-owned equipment and self-sustainment of the contingents. The Chief of Integrated Support Services, through the respective sections, will also be responsible for the delivery of services at the logistics base and the regional, liaison and sub-offices in the mission area.

Mission headquarters

198. Integrated Support Services comprises the Office of the Chief, the Joint Logistics Operations Centre, the Movement Control Section, the Aviation Section, the Contingent-owned Equipment and Property Management Section, the Geographic Information Systems Section, the Water and Environment Protection Unit, the Transport Section, the Supply Section and the Engineering Section. The functions of the Chief of Integrated Support Services (D-1) include the planning and coordination of the logistical and technical support activities of the mission and following up on operational matters with the Integrated Support Services sections. The Chief maintains close contact with the Office of the Chief of Administrative

Services, the Chief of Procurement and Contracts Management Services, the Chief of Communications and Information Technology Services, the Military Chief of Staff, the Deputy Police Commissioner, the Chief Military Observer and other section chiefs in matters related to the coordinated implementation of mission support plans. The Office also coordinates the input of Integrated Support Services in the mission's budget proposals.

199. The immediate office of the Chief of Integrated Support Services comprises a Deputy Chief (P-5), an Administrative Officer (P-3), two Administrative Assistants (Field Service), two Office Assistants and two Drivers (national General Service staff).

200. The Joint Logistics Operation Centre, headed by a Chief (P-5), is responsible, through integrated military-civilian structures, for the provision of support to the deployment, redeployment and sustainment of military contingents and civilian personnel deployed in the mission area, and serves as a focal point for coordinating logistics operations between UNAMID and the humanitarian development community in the Sudan. The Chief is assisted by five Logistics Officers (2 P-4 and 3 P-3), seven Logistics Assistants (5 Field Service and 2 national General Service staff), two Office Assistants and two Drivers (national General Service staff).

201. The Movement Control Section, headed by a Chief Movement Control Officer (P-5), is responsible for the effective management and physical transportation of personnel and the distribution of material and utilization of resources to facilitate movement across the mission. The Chief Movement Control Officer is responsible for the planning and execution of all movements of personnel and cargo by air, sea, rail and road within, to and from the mission area; the deployment, rotation and repatriation of military contingents, contingent-owned and United Nations-owned equipment; customs clearance and freight forwarding, including hazardous materials; passenger and cargo handling; and warehousing operations at the airport and the logistics base in Nyala. The Movement Control Section comprises two units: (a) the Joint Movement Control Coordination Centre, which is responsible for the overall detailed advance planning and coordination of all major, non-routine movements and the deployment, rotation and repatriation of military contingents as well as the redeployment in-theatre of formed military units, is headed by a Movement Control Officer (P-4) and supported by three Movement Control Assistants (1 Field Service, 1 national General Service staff and 1 international United Nations Volunteer); and (b) the Administrative Unit, which is responsible for all administrative matters related to movement control, is headed by a Movement Control Officer (P-3) and supported by four Movement Control Assistants (2 Field Service and 2 national General Service staff) and a Driver (national General Service staff). The immediate office of the Chief is supported by an Office Assistant (national General Service staff).

202. The Aviation Section, headed by a Chief Aviation Officer (P-5), plans and coordinates the utilization of the Mission's air assets, including commercial aircraft and aircraft provided under letters-of-assist arrangements; implements a coordinated air support system throughout the mission area, including air traffic management, a navigation system and ground support services; develops and implements aviation standard operating procedures; is responsible for the operational control of air charter contracts, airfield services and airfield rehabilitation projects; manages air terminal operations; arranges for surveys and assessment of airfields in remote sites

and helicopter landing zones; provides threat assessment and aeronautical and meteorological information to aircrews; liaises with national and international aviation authorities; and arranges flight clearances and flight tracking. The Chief is assisted by a Contracts Management Officer (P-3), a Finance Assistant (Field Service), an Administrative Assistant (Field Service), an Office Assistant and a Driver (national General Service staff).

203. The Contingent-owned Equipment and Property Management Section is responsible for the monitoring, reporting and verification of all United Nations equipment within the mission, either contingent- or United Nations-owned, as well as the disposition of all United Nations-owned assets, in accordance with the rules and regulations of the United Nations and delegated authority pertaining to property survey, physical property disposal and ultimate liquidation. The Section is headed by a Chief Contingent-owned Equipment and Property Management Officer (P-5) and supported by an Associate Operations Officer (P-2), an Administrative Assistant (Field Service) and an Office Assistant (national General Service staff). The Section, which will be based around the mission area with responsibilities in each of the regional offices and at headquarters, will comprise four units: (a) the Contingent-owned Equipment Unit, which is responsible for arrival, periodic and repatriation verification inspections of contingent-owned equipment and self-sustainment capabilities and the maintenance of the contingent-owned equipment databases, and provides guidance to contingent personnel on United Nations policies and procedures on contingent-owned equipment. The Unit will also act as the secretariat of the mission's Contingent-owned Equipment Management Review Board, which is responsible for reviewing the continuing suitability of contingent-owned equipment, related equipment and capabilities in the light of the current and anticipated future operational requirements of the mission. The Unit is headed by a Contingent-owned Equipment Officer (P-4) and supported by a Contingent-owned Equipment Operations Officer (P-3), a Contingent-owned Equipment Coordination and Planning Officer (P-3), a Database Administrator (P-3), six Contingent-owned Equipment Assistants (4 Field Service and 2 international United Nations Volunteers) and an Office Assistant (national General Service staff); (b) the Receiving and Inspection Unit, which is responsible for receiving and inspecting all commodities at all locations, including port of entry in Port Sudan, is headed by a Receiving and Inspection Officer (P-3) and supported by a Database Manager (Field Service) and two Receiving and Inspection Assistants (national General Service staff); (c) the Property Control and Inventory Unit, which is responsible for the control and maintenance of both the mission assets inventory and the Galileo inventory management systems, is headed by a Chief Property Control Officer (P-4) and supported by a Property Control and Inventory Officer/Galileo Database Administrator (P-3) and three Property Control and Inventory Assistants (national General Service staff); (d) the Claims and Property Survey Board Unit, which is responsible for processing third-party claims against the United Nations, claims for loss or damage to personal effects of mission personnel and contingent-owned property and the initiation of property disposition, is headed by a Chief Claims and Property Survey Board Officer (P-4) and supported by an Associate Claims Officer (P-2), three Claims Assistants (2 Field Service and 1 international United Nations Volunteer) and an Office Assistant (national General Service staff).

204. The Geographic Information Services Section is responsible for the collection, verification, management and storage, and the manipulation of geospatial data and

the analysis of such data so as to derive products to be utilized in planning, briefing, security and operations. The Section will also undertake both hard copy map production and distribution and electronic output in the form of digital files and Intranet mapping services and coordinate all mapping and Geographic Information Services efforts through the Sudan Inter-agency Mapping Working Group, which comprises all United Nations agencies, many NGOs and representatives of the Government of the Sudan. The Section will be headed by the Chief Geographic Information Services and Mapping (P-4), and assisted by an Associate Geographic Information Officer (P-2), a Geographic Information System Administrator (Field Service), a Geographic Information Assistant (analysis and production) (Field Service), a Geographic Information Assistant (analysis and production) (international United Nations Volunteer) and an Office Assistant (national General Service staff). In addition, a Geographic Information Officer (P-3) will be tasked with advising the Joint Mission Analysis Centre on geographic issues relevant to UNAMID operations and contributing to analysis.

205. The Water and Environment Protection Unit is headed by an Environmental Engineer (P-4) who plans, coordinates and manages the activities of the Unit throughout the mission area; supervises the implementation of water source investigations and development, the drilling of water wells, implementation of surface retaining structures, such as earth dams and rain water harvesting structures, the installation, operation and maintenance of water purification and wastewater treatment plants, installation of water serving devices as water supply management strategy taking into consideration the scarcity of water in Darfur, and is responsible for treating the water to bring it to World Health Organization standards. This includes installing all water distribution networks, organizing and overseeing water transportation to all points of consumption and disposing in an environmentally friendly manner of all wastes (solid and liquid) generated at all mission entities or locations in compliance with local, national and international best practices, legislation and enabling regulations pertaining to such wastes. The Chief of Section is assisted by a Water Engineer (P-3), an Environmental Engineer (P-3), a Hydrogeologist (P-3), a Geophysicist (National Professional Officer), an Administrative Assistant (Field Service) and two Drivers (national General Service staff).

206. The Transport Section, which includes the Fleet Maintenance Unit, is headed by a Chief Transport Officer (P-5) who plans, organizes and controls the mission's vehicular transportation services, arranges for the maintenance and repair of the mission's vehicle fleet and the operation of the vehicle workshops, allocates and distributes vehicles, formulates and implements road safety standards and procedures and maintenance guidelines, manages spare parts stores and supplies, and provides dispatch services. The Chief Transport Officer is assisted by a Transport Officer (P-4), who looks after the day-to-day activities of the Section, and a Transport Officer (P-3). The Section is supported by an Administrative Assistant (Field Service).

207. The Fleet Maintenance Unit monitors and takes actions to prevent accidents, carries out technical evaluations of accident vehicles, maintains the CarLog system and extracts data for purposes of analysis. The Supplies/Stores Management cell in the Fleet Maintenance Unit is responsible for the management of spare parts, tools and equipment for headquarters and its onward supply to the regions. The staff of the Transport Section also includes a Transport Fleet Officer (P-3), a Transport

Operations Officer (dispatch) (Field Service), a Transport Administrative Assistant (Field Service), seven Transport Assistants (dispatch) (1 Field Service and 6 national General Service staff), four Transport Assistants (road safety and driver testing) (3 Field Service and 1 international United Nations Volunteer), nine Transport Assistants (supply) (4 Field Service, 2 national General Service staff and 3 international United Nations Volunteers), 12 Transport Assistants (inventory) (4 Field Service, 4 national General Service staff, 4 international United Nations Volunteers), five Transport Assistants (accident unit) (2 Field Service and 3 international United Nations Volunteers), three Information Technology Assistants (2 Field Service and 1 international United Nations Volunteer) for the management of the CarLog system, and 49 Drivers (national General Service staff).

208. The Supply Section is responsible for administering complex service contracts for the provision of fuel, food and other services. In addition, the Section handles the supply chain management of several requirements, as well as warehousing management and the distribution of supplies. The Supply Section is headed by a Chief Supply Officer (P-5), who implements the mission's expendable and non-expendable commodities supply programme and administers and arranges for the replenishment of specialized stores and general supplies. The Supply Section is responsible for coordinating, warehousing and distributing supplies throughout the mission area. Furthermore, the Supply Section will undertake day-to-day operations pertaining to contracts, including, but not limited to, the consolidation and placing of orders, submission of requisitions, reconciliation of invoices, planning of requirements and the daily administration of contracts. The Chief Supply Officer is supported by a Deputy Chief Supply Officer (P-4) and an Administrative Assistant (Field Service).

209. The Supply Section consists of: (a) the Planning Cell, staffed by a Chief (P-3), two Supply Officers (Field Service), a Supply Assistant (international United Nations Volunteer) and a Supply Clerk (national General Service staff), (b) the Services Unit, staffed by a Chief Services Unit (P-3), two Supply Officers (Field Service), 12 Supply Assistants (1 Field Service, 8 national General Service staff and 3 international United Nations Volunteers), four Supply Clerks (national General Service staff) and eight Storemen/Drivers (national General Service staff); (c) the General Supply Unit, staffed by a Chief General Supply (P-4), a Supply Officer (P-3), a Data Processing Clerk and an Administrative Clerk (2 national General Service staff); (d) the Rations Supply Unit, staffed by a Chief Rations Officer (P-4), a Quality Control Officer (food) (Field Service), three Catering Officers (3 Field Service), three Rations Assistants (requisitions) (1 Field Service and 2 national General Service staff), four Administrative Assistants (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer); (e) the Fuel Supply Unit, staffed by a Chief Fuel Supply Officer (P-4), a Fuel Assistant Contract Administrator (Field Service), two Administrative Assistants (national General Service staff), a Quality Control Officer (fuel) (Field Service), a Fuel Officer (calibration and maintenance) (Field Service), a Fuel Officer (liquefied petroleum gas, oils and lubricants) (Field Service), five Fuel Assistants (2 Field Service and 3 national General Service staff) and three Heavy Vehicle Operators (fuel tank/forklift) (national General Service staff).

210. In addition, a consolidated warehouse will be situated to provide warehousing services to mission headquarters and the southern Sector. The staff of the Unit will comprise a Warehouse Supervisor (Field Service), four Warehouse Assistants

(national General Service staff) and four Inventory Assistants (national General Service staff).

211. The Engineering Section, headed by a Chief Engineer (P-5), provides overall administrative and technical direction for engineering operations throughout the entire mission. The Chief Engineer is also responsible for dealing with other United Nations agencies and contractors in situations concerning collaboration in engineering efforts and for liaising with Government engineering departments as required. The Chief Engineer ensures the maintenance of the mission's office premises and accommodation facilities, the administration of engineering stores and supplies, and the supply of power and water. The Chief Engineer is supported by an Administrative Assistant (Field Service), an Engineering Assistant (international United Nations Volunteer) and an Office Assistant (national General Service staff). The Section consists of seven units, namely, Administration, Requisitioning, Sectors, Construction, Assets and Material Management, Technical Support, and Contracts Management, as follows: (a) the Administration Unit is responsible for routine administrative matters relating to personnel, including the management of official correspondence of the Section and the preparation of administrative arrangements and forms related to the official travel of staff, is staffed by an Administrative Officer (P-3) and five Administrative Assistants (3 national General Service staff and 2 international United Nations Volunteers); (b) the Requisitioning Unit, inter alia, monitors the status of expenditures and allotments, directs and assists in the preparation of budget performance submissions, prepares requisitions for all engineering materials and stores and follows up on payment for goods and services. The staff of the Unit comprises an Administrative Officer (P-3), an Administrative Assistant (Field Service), two Administrative Assistants (requisitions) (international United Nations Volunteers) and an Office Assistant (national General Service staff); (c) the Sectors Unit is headed by a Civil Engineer (P-4) who is also the Deputy Chief Engineer. The head of the Unit is assisted by an Engineer (P-3) in charge of operations and two Office Assistants (national General Service staff). The Unit has oversight responsibility for all three sectors (Nyala, El Fasher and El Geneina) and one sub-sector (Zalingei). It has a coordination role for work in the various sectors, with the requirement during the start-up phase to construct UNAMID facilities at El Obeid; (d) the Construction Unit is responsible for analysing and providing advice on the design of facilities; preparing, evaluating, reviewing and revising project documents; analysing design specifications included in project proposals for accuracy, soundness, feasibility and cost; and developing scopes of works and other bidding documents. The Unit, which is grouped broadly into design, construction and maintenance cells, is staffed by an Engineer (construction) (P-3), 33 Engineering Assistants (construction) (1 Field Service, 30 national General Service staff and 2 international United Nations Volunteers), an Engineer (design) (P-2), four Engineering Assistants (design) (2 national General Service staff and 2 international United Nations Volunteers), an Engineer (maintenance) (P-2), 34 Engineering Assistants (maintenance) (3 Field Service, 30 national General Service staff and 1 international United Nations Volunteer) and an Administrative Assistant (Field Service); (e) the Assets and Material Management Unit manages all expendable and non-expendable engineering assets in conformity with the applicable rules and regulations of the United Nations; operates and manages the engineering central warehouse in the mission headquarters in Nyala; maintains records of all movement and consumption of assets; provides advice, in close coordination with other units of the Engineering Section, on the

requirements for engineering assets for the logistic support of the mission; and tracks the systems contracts for the engineering assets and materials established by United Nations Headquarters. The staff of the Unit comprises an Asset Manager (P-3), a Material and Asset Control Assistant (Field Service), 23 Inventory Assistants (2 Field Service, 19 national General Service staff and 2 international United Nations Volunteers) and an Administrative Assistant (Field Service); (f) the Technical Support Unit is responsible for electrical and power generation and distribution and for the heating, ventilation and air conditioning systems. It will install, maintain and repair electrical equipment, air conditioners and generators, including developing and adhering to preventive maintenance schedules; maintain stocks of spare parts for United Nations-owned generators and request replenishment of such stocks; oversee all aspects of generator fuel, including control mechanisms, and keep detailed statistics. The Unit is headed by a Chief of Technical Support (P-3), who is supported by 13 Generator Mechanics (1 Field Service, 10 national General Service staff and 2 international United Nations Volunteers), 13 Electricians (1 Field Service, 10 national General Service staff and 2 international United Nations Volunteers), 13 Heating, Ventilation and Air Conditioning Technicians (1 Field Service, 10 national General Service staff and 2 international United Nations Volunteers), 11 Facilities Management Assistants (national General Service staff), 11 Facilities Management Assistants (labourers) (national General Service staff) and an Administrative Assistant (Field Service); (g) the Contracts Management Unit is responsible for the effective implementation of engineering contracts, with the aim of achieving probity and proper performance of obligations by both parties; the implementation of operational plans, standard operating procedures, and initiatives and projects relating to contract compliance and management; the provision of support for the procurement process, including the provision of input to statements of work, presentations by the Local Committee on Contracts; the development of technical evaluation criteria; assisting with evaluations of vendor proposals and providing guidance during contract formulation, drafting and negotiation, among others. The staff of the Unit comprises a Contracts Management Officer (P-3), an Administrative Assistant (Field Service), an Office Assistant (national General Service staff), three Facilities Management Assistants (for utilities) (1 Field Service and 2 national General Service staff), 33 Facilities Management Assistants (1 Field Service, 30 national General Service staff and 2 international United Nations Volunteers) and two Facilities Management Assistants for real estate (national General Service staff).

Field offices

212. In the El Geneina regional office, logistics support will be coordinated by a Logistics Officer (P-4) who will be assisted by a Logistics Officer (Field Service) and five Logistics Assistants (2 Field Service and 3 national General Service staff). Integrated Support Services will comprise the following units: (a) Movement Control, staffed by four Movement Control Assistants (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer); (b) Contingent-owned Equipment and Property Management, staffed by a Property Management Control Officer (P-4), a Contingent-owned Equipment Officer (P-3), a Contingent-owned Equipment Database Administrator (Field Service), seven Contingent-owned Equipment Assistants (4 Field Service, 1 national General Service staff and 2 international United Nations Volunteers), a Property Control and Inventory Database Administrator (Field Service) and eight Property Control and Inventory

Assistants (2 Field Service, 4 national General Service staff and 2 international United Nations Volunteers), a Receiving and Inspection Officer (Field Service), a Receiving and Inspection Database Administrator (Field Service), a Rations Assistant (Field Service), eight Receiving and Inspection Assistants (2 Field Service, 4 national General Service staff and 2 international United Nations Volunteers), a Heavy Vehicle/Forklift Operator (national General Service staff), a Property Disposal Officer (Field Service), a Database Assistant (asset disposal) (Field Service) and four Property Disposal Assistants (1 Field Service and 3 national General Service staff); (c) Geographic Information Systems, staffed by four Geographic Information Officers (1 P-3, 1 P-2 and 2 international United Nations Volunteers) and two Geographic Information Assistants (1 Field Service and 1 national General Service staff); (d) Aviation, staffed by two Air Operations Officers (1 P-3 and 1 National Professional Officer), an Associate Air Operations Officer (P-2), an Associate Meteorologist (P-2), a Meteorologist (Field Service), four Air Operations Assistants (2 Field Service, 1 national General Service staff and 1 international United Nations Volunteer) and two Ramp Assistants (national General Service staff); (d) Water and Environment Protection, staffed by six Engineering Assistants (2 Field Service, 3 national General Service staff and 1 international United Nations Volunteer), 13 Water and Sanitation Technicians (5 Field Service, 7 national General Service staff and 1 international United Nations Volunteer), and a Hydrogeologist, a Hydrologist and a Geophysicist (3 international United Nations Volunteers); (e) Transport, staffed by two Transport Officers (Field Service), a Transport Assistant (supply) (Field Service), a Vehicle Technician (quality control) (Field Service), two Transport Assistants (reception) (1 Field Service and 1 international United Nations Volunteer), a Vehicle Technician (international United Nations Volunteer), three Vehicle Technicians (electricians) (1 Field Service and 2 international United Nations Volunteers), 13 Vehicle Mechanics (4 Field Service and 9 international United Nations Volunteers), five Vehicle Mechanic Assistants (national General Service staff) and six Drivers (national General Service staff); (f) Supply, staffed by a Sector Supply Officer (P-3), a Sector Fuel Officer (P-3), a Sector Rations Officer (P-3), two Administrative Assistants (Field Service), a Fuel Assistant (international United Nations Volunteer), Quality Control Officer (fuel) (Field Service), Quality Control Officer (rations) (Field Service), a Rations Assistant (international United Nations Volunteer), 11 Supply Assistants (8 national General Service staff and 3 international United Nations Volunteers), eight Storemen/Drivers (national General Service staff). In addition, a consolidated warehouse will be positioned to provide warehousing services to the sector. The staff at the warehouse will comprise a Warehouse Supervisor (Field Service), four Warehouse Assistants and four Inventory Assistants (national General Service staff); (g) Engineering, staffed by two Engineers (1 P-4 and 1 P-3), an Administrative Assistant (Field Service), a Construction Supervisor (Field Service), three Facilities Management Assistants (1 Field Service and 2 international United Nations Volunteers), eight Electricians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Generator Mechanics (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Heating, Ventilation and Air Conditioning Technicians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), a Materials and Asset Control Assistant (Field Service), two Heavy Equipment Operators (international United Nations Volunteers), five Warehouse Assistants (national General Service staff), five

Plumbers (national General Service staff), three Carpenters (national General Service staff), three Masons (national General Service staff), two Welders (national General Service staff), two Facilities Management Assistants (painters) (national General Service staff) and 15 Facilities Management Assistants (labourers) (national General Service staff).

213. In the regional office in El Fasher, logistics support will be coordinated by a Logistics Officer (P-4), who will be supported by a Logistics Officer (Field Service) and five Logistics Assistants (2 Field Service and 3 national General Service staff). Integrated Support Services will comprise the following units: (a) Movement Control, staffed by a Movement Control Officer (National Professional Officer) and four Movement Control Assistants (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer); (b) Contingent-owned Equipment and Property Management, staffed by a Property Management Control Officer (P-4), a Contingent-owned Equipment Officer (P-3), a Contingent-owned Equipment Database Administrator (Field Service), seven Contingent-owned Equipment Assistants (4 Field Service, 1 national General Service staff and 2 international United Nations Volunteers), a Property Control and Inventory Database Administrator (Field Service), eight Property Control and Inventory Assistants (2 Field Service, 4 national General Service staff and 2 international United Nations Volunteers), a Receiving and Inspection Officer (Field Service), a Receiving and Inspection Database Administrator (Field Service), a Rations Assistant (Field Service), eight Receiving and Inspection Assistants (2 Field Service, 4 national General Service staff and 2 international United Nations Volunteers), a Heavy Vehicle/Forklift Operator (national General Service staff), a Property Disposal Officer (Field Service), a Database Assistant (Field Service) and four Property Disposal Assistants (1 Field Service and 3 national General Service staff); (c) Aviation, staffed by two Air Operations Officers (1 P-3 and 1 National Professional Officer), an Associate Air Operations Officer (P-2), two Meteorologists (1 P-2 and 1 Field Service), four Air Operations Assistants (2 Field Service, 1 national General Service staff and 1 international United Nations Volunteer) and two Ramp Assistants (national General Service staff); (d) the Water and Environment Protection, staffed by eight Engineering Assistants (3 Field Service, 3 national General Service staff and 2 international United Nations Volunteers), 12 Water and Sanitation Technicians (4 Field Service, 7 national General Service staff and 1 international United Nations Volunteer) and a Hydrologist (international United Nations Volunteer); (e) Transport, staffed by two Transport Officers (1 P-3 and 1 Field Service), a Transport Assistant (supply) (Field Service), a Vehicle Technician (quality control) (Field Service), two Transport Assistants (reception) (1 Field Service and 1 international United Nations Volunteer), two Vehicle Technicians (international United Nations Volunteers), three Vehicle Technicians/Electricians (1 Field Service and 2 international United Nations Volunteers), 13 Vehicle Mechanics (4 Field Service and 9 international United Nations Volunteers), five Vehicle Mechanic Assistants (national General Service staff) and six Drivers (national General Service staff); (f) Supply, staffed by a Sector Supply Officer (P-3), a Sector Fuel Officer (P-3), a Sector Rations Officer (P-3), two Administrative Assistants (Field Service), a Fuel Assistant (international United Nations Volunteer), a Quality Control Officer (fuel) (Field Service), a Quality Control Officer (rations) (Field Service), a Rations Assistant (international United Nations Volunteer), 11 Supply Assistants (8 national General Service staff and 3 international United Nations Volunteers) and eight Storemen/Drivers (national

General Service staff). In addition, a consolidated warehouse will be located in El Fasher to provide warehousing services to the sector. It will be supported by a Warehouse Supervisor (Field Service), four Warehouse Assistants and four Inventory Assistants (8 national General Service staff); and (g) Engineering, staffed by two Engineers (P-4 and P-3), an Administrative Assistant (Field Service), a Construction Supervisor (Field Service), three Facilities Management Assistants (1 Field Service and 2 international United Nations Volunteers), eight Electricians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Generator Mechanics (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Heating, Ventilation and Air Conditioning Technicians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), a Materials and Asset Control Assistant (Field Service), two Heavy Equipment Operators (international United Nations Volunteers), five Warehouse Assistants (national General Service staff), five Plumbers (national General Service staff), three Carpenters (national General Service staff), three Masons (national General Service staff), two Welders (national General Service staff), two Facilities Management Assistants (painters) (national General Service staff) and 15 Facilities Management Assistants (labourers) (national General Service staff).

214. In the regional office in Nyala, Integrated Support Services will comprise the following units: (a) Water and Environment Protection, staffed by six Engineering Assistants (2 Field Service, 3 national General Service staff and 1 international United Nations Volunteer), 13 Water and Sanitation Technicians (5 Field Service, 7 national General Service staff and 1 international United Nations Volunteer), and a Hydrogeologist, an Environmental Engineer and a Water Analyst (3 international United Nations Volunteers); and (b) Engineering, staffed by two Engineers (P-4 and P-3), an Administrative Assistant (Field Service), a Construction Supervisor (Field Service), three Facilities Management Assistants (1 Field Service and 2 international United Nations Volunteers), eight Electricians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Generator Mechanics (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Heating, Ventilating and Air Conditioning Technicians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), a Materials and Asset Control Assistant (Field Service), two Heavy Equipment Operators (international United Nations Volunteers), five Warehouse Assistants (national General Service staff), five Plumbers (national General Service staff), three Carpenters (national General Service staff), three Masons (national General Service staff), two Welders (national General Service staff), two Facilities Management Assistants (painters) (national General Service staff) and 15 Facilities Management Assistants (labourers) (national General Service staff).

215. In the sub-office in Zalingei, logistics support will be coordinated by a Logistics Officer (Field Service) and supported by three Logistics Assistants (1 Field Service and 2 national General Service staff). Integrated Support Services will comprise the following units: (a) Movement Control, staffed by four Movement Control Assistants (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer); (b) Contingent-owned Equipment and Property Management, staffed by a Contingent-owned Equipment Officer (Field Service), two Contingent-owned Equipment Assistants (Field Service) and four

Property Control and Inventory Unit Assistants (2 Field Service and two national General Service staff); (c) Geographic Information Systems, staffed by two Geographic Information Officers (1 P-2 and 1 international United Nations Volunteer) and a Geographic Information Assistant (national General Service staff); (d) Aviation, staffed by two Air Operations Officers (1 National Professional Officer and 1 international United Nations Volunteer), an Associate Air Operations Officer (P-2), two Meteorologists (1 P-2 and 1 Field Service), three Air Operations Assistants (2 Field Service and 1 international United Nations Volunteer) and a Ramp Assistant (national General Service staff); (e) Water and Environment Protection, staffed by five Engineering Assistants (2 Field Service, 2 national General Service staff and 1 international United Nations Volunteer), eight Water and Sanitation Technicians (3 Field Service, 4 national General Service staff and 1 international United Nations Volunteer); (f) Transport, staffed by a Transport Officer (P-3), a Workshop Supervisor (Field Service), a Transport Assistant (supply) (Field Service), a Vehicle Technician (quality control) (Field Service), two Transport Assistants/Reception (1 Field Service and 1 international United Nations Volunteer), two Vehicle Technicians (international United Nations Volunteers), three Vehicle Technicians (electricians) (1 Field Service and 2 international United Nations Volunteers), 13 Vehicle Mechanics (4 Field Service and 9 international United Nations Volunteers), five Vehicle Mechanic Assistants (national General Service staff) and six Drivers (national General Service staff); (g) Supply Services, staffed by a Supply Officer (Field Service), an Administrative Assistant (Field Service), a Quality Control Officer (fuel) (Field Service), a Quality Control Officer (rations) (Field Service), eight Supply Assistants (3 Field Service and 5 national General Service staff) and three Storemen/Drivers (national General Service staff), including the management of a consolidated warehouse, staffed by a Warehouse Supervisor (Field Service), and three Warehouse Assistants and an Inventory Assistant (4 national General Service staff); and (h) Engineering, staffed by two Engineers (1 P-4 and P-3), an Administrative Assistant (Field Service), a Construction Supervisor (Field Service), three Facilities Management Assistants (1 Field Service and 2 international United Nations Volunteers), eight Electricians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Generator Mechanics (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), eight Heating, Ventilating and Air Conditioning Technicians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), a Materials and Asset Control Assistant (Field Service), two Heavy Equipment Operators (2 international United Nations Volunteers), five Warehouse Assistants (national General Service staff), five Plumbers (national General Service staff), three Carpenters (national General Service staff), three Masons (national General Service staff), two Welders (national General Service staff), two Facilities Management Assistants (painters) (national General Service staff) and 15 Facilities Management Assistants (labourers) (national General Service staff).

216. In the Logistics Base in Nyala, Integrated Support Services comprises the following sections: Transport, Movement Control, Contingent-owned Equipment and Property Management, Geographic Information Systems, Aviation and Supply.

217. The Transport Section in the Nyala logistics base consists of two sections, Fleet Operations and Fleet Maintenance. The Fleet Operations Section is responsible for all matters relating to the movement of personnel and cargo and the assessment

of driving tests; briefing all incoming mission personnel on transport procedures; testing and training of personnel and the issuance of driving permits; tasking and utilization of heavy and light vehicle fleets, including the movement of cargo; arranging transport for all mission staff; monitoring and recording of all mileage and fuel consumed by means of vehicle trip tickets and the CarLog system; and the assignment of drivers to all passenger vehicles and utility vehicles. The Assets Management Unit in the Fleet Operations Section is responsible for assigning and monitoring the entire fleet of vehicles and trailers throughout the mission area. The Unit is also responsible for verifying and monitoring United Nations- and contingent-owned equipment vehicles that are deployed in the sectors and at team sites. The staff of the Transport Section will comprise four Transport Officers (2 P-3 and 2 Field Service), four Transport Assistants (supply) (2 Field Service and 2 international United Nations Volunteers), a Vehicle Technician (CarLog) (Field Service), a Vehicle Technician (quality control) (Field Service), a Transport Assistant (reception) (Field Service), seven Vehicle Technicians (international United Nations Volunteers), 15 Vehicle Mechanics (5 Field Service and 10 international United Nations Volunteers), 15 Vehicle Mechanics (heavy transport) (5 Field Service and 10 international United Nations Volunteers), 25 Drivers (heavy transport) (5 Field Service and 20 national General Service staff), 80 Water Truck Drivers (national General Service staff), six Storemen (national General Service staff), 20 Vehicle Mechanic Assistants (national General Service staff), and five Drivers (labourers) (national General Service staff).

218. The Movement Control Section in the Nyala logistics base, comprises: (a) an Air Rotation Unit, staffed by a Movement Control Officer (Field Service), 12 Movement Control Assistants (2 Field Service, 8 national General Service staff and 2 international United Nations Volunteers); (b) a Freight Planning Unit, staffed by a Movement Control Officer (Field Service), four Movement Control Assistants (2 Field Service and 2 national General Service staff); (c) a Freight Transport Unit and Container/Traffic/Cargo/Material Handling Equipment cell, staffed by two Movement Control Officers (Field Service), 26 Movement Control Assistants (4 Field Service, 18 national General Service staff and 4 international United Nations Volunteers), eight Heavy Vehicle Operators/Supervisors (Field Service) and 35 Heavy Vehicle Operators (national General Service staff); and (d) a Customs Clearance Unit, staffed by a Movement Control Officer (Field Service) and four Movement Control Assistants (2 Field Service and 2 national General Service staff).

219. The Contingent-owned Equipment and Property Management Section will comprise: (a) the Property Control and Inventory Unit, staffed by seven Property Control and Inventory Assistants (3 Field Service, 2 national General Service staff and 2 international United Nations Volunteers); (b) the Receiving and Inspection Unit, staffed by 10 Receiving and Inspection Assistants (4 Field Service, 4 national General Service staff and 2 international United Nations Volunteers); and (c) the Assets Disposal Unit, staffed by a Property Disposal Officer (P-3), a Database Administrator (Field Service) and four Property Disposal Assistants (1 Field Service and 3 national General Service staff).

220. The Geographic Information Systems Section will be staffed by eight Geographic Information Officers (1 P-3, 2 P-2 and 5 international United Nations Volunteers), a Geographic Information Systems Administrator (Field Service), three Geographic Information Assistants (1 Field Service and 2 national General Service staff), and an Office Assistant and a Driver (2 national General Service staff). The

staff of the Mapping Unit will comprise three Geographic Information Officers (2 P-3 and 1 P-2) and three Geographic Information Assistants (1 Field Service and 2 national General Service staff). The staff of the Water Assessment Unit will comprise two Geographic Information Officers (1 P-3 and P-2) and a Geographic Information Assistant (Field Service).

221. The aviation complement in the Nyala logistics base will consist of: (a) the Air Operations Centre, which will be headed by a Chief (P-4). The Centre will be capable of operating 24 hours a day seven days a week and will be responsible for both planning and daily operations will ensure that airframes selected and allocated for the tasks achieve maximum cost-effectiveness in mission support. The Centre will also ensure that air operations activities in the mission are conducted in compliance with air task orders, standing operational procedures, United Nations directives, and the aviation standards, practices, procedures and regulations of the host country and of the International Civil Aviation Organization and the International Air Transport Association. The Centre will be further supported by six Air Operations Officers (3 P-3, 2 P-2 and 1 National Professional Officer) and nine Air Operations Assistants (5 Field Service and 4 international United Nations Volunteers). The Air Operations Centre will also manage the centralized tasking of the Mission-wide Air Dispatch Team, which is manned by nine Air Operations Assistants (5 Field Service and 4 national General Service staff). In addition, two Meteorologists (one P-3 and one Field Service) and five Ramp Assistants (national General Service staff) will be attached to the Centre; (b) the Technical Compliance and Assurance Unit, whose role is essential in managing high-cost specialist contracts and ensuring their quality control and quality assurance, coordinates aviation operations compliance activities and monitors the technical, operational and safety performance of aviation assets assigned to the mission and maintains payment records for aircraft and airport services. The head of the Unit is the Chief Technical Officer (P-4), who is responsible for physically ensuring that aircraft and crews are provided in accordance with United Nations contract requirements and that they continue to meet the technical specifications set by national and international standards and those of the Department of Peacekeeping Operations throughout their term and to interface over such matters with the local Civil Aviation Authority. He or she is also responsible for the management of all commercial aviation contracts, letters of assist, air surface contracts, air charter agreements, aviation performance reports and the processing of usage reports and aviation fuel statistics. The Unit will administer all activities related to quality assurance and standardization, including risk management, and will also assist the Chief Aviation Officer in monitoring and managing the section budget. The staff of the Unit will comprise three Air Operations Officers (1 P-3, 1 P-2 and 1 National Professional Officer) and nine Air Operations Assistants (3 Field Service, 3 national General Service staff and 3 international United Nations Volunteers); and (c) the Air Terminal/Airfield Unit, which is headed by the Chief Air Terminal Officer (P-4) and is responsible for assessing the aviation ground infrastructure repair needs for sector and other airports, helipads and for ensuring that the surface movement of all aircraft and aviation ground handling vehicles is conducted in a safe manner, that rules are adhered to and that the aircraft are parked and manoeuvred on the ground, as required. He or she will ensure that all repairs on the manoeuvred area, parking areas and airfield access roads are identified and reported to the Chief Aviation Officer. In addition, the Unit will establish and coordinate the mission aviation firefighting capability and an integrated search and rescue air operations concept

and will provide training to United Nations military observers and civilian police on setting up night helicopter landing sites. The Chief Air Terminal Officer will be assisted by three Air Operations Officers (1 P-3, 1 P-2 and 1 National Professional Officer) and nine Air Operations Assistants (3 Field Service, 3 national General Service staff and 3 international United Nations Volunteers).

222. The Supply Section will have a consolidated warehouse at the logistics base to provide warehousing services for the mission. The staff of the warehouse will comprise a Chief, Warehouse and Distribution Cell (P-3), 16 Supply Assistants (3 Field Service, 3 national General Service staff and 10 international United Nations Volunteers), 30 Storemen (national General Service staff) and 10 Heavy Vehicle Operators (national General Service staff).

223. In the Khartoum Liaison Office, Integrated Support Services will comprise the following units: (a) Movement Control, staffed by two Movement Control Officers (1 P-4 and 1 Field Service) and 14 Movement Control Assistants (4 Field Service, 9 national General Service staff and 1 international United Nations Volunteer); and (b) Aviation, staffed by an Aviation Liaison Officer (P-3), an Air Operations Officer (National Professional Officer) and an Air Operations Assistant (Field Service).

224. In Port Sudan, logistics support is coordinated by a Logistics Officer (P-3) and supported by nine Logistics Assistants (3 Field Service and 6 national General Service staff) and six Drivers (national General Service staff). Integrated Support Services will comprise the following units: (a) Movement Liaison, staffed by a Movement Control Officer (P-3) and eight Movement Control Assistants (2 Field Service, 4 national General Service staff and 2 international United Nations Volunteers); and (b) Contingent-owned Equipment and Property Management, staffed by a Receiving and Inspection Officer (Field Service) and eight Receiving and Inspection Assistants (4 Field Service and 4 national General Service staff).

225. In El Obeid, logistics support is coordinated by a Logistics Officer (Field Service) and supported by six Logistics Assistants (2 Field Service and 4 national General Service staff) and six Drivers (national General Service staff). Integrated Support Services will be provided by a Movement Liaison Office staffed by three Movement Control Assistants (1 Field Service and 2 national General Service staff).

226. In Addis Ababa, the staff of the Movement Liaison Office will comprise three Movement Control Assistants (1 Field Service and 2 national General Service staff).

227. In the 13 military outposts, logistics support will be coordinated by a Logistics Assistant at each location (13 Field Service).

Communications and Information Technology Services

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Mission headquarters	—	1	5	5	45	**56**	29	57	**142**
Field offices	—	—	3	2	94	**99**	74	123	**296**
Total proposed	**—**	**1**	**8**	**7**	**139**	**155**	**103**	**180**	**438**

[a] Includes National Professional Officers and national General Service staff.

228. Communications and Information Technology Services, headed by a Chief Communications and Information Technology Officer (D-1), is responsible for the planning, installation and maintenance of all communications and information infrastructure and systems in the mission area for all mission components. The Chief is also responsible for the coordination/liaison of the mission's information and communications technology operations with the United Nations Mission in the Sudan, the United Nations Organization Mission in the Democratic Republic of the Congo, the United Nations Mission in Ethiopia and Eritrea, the Joint Mediation Support Team, the African Union, government authorities, commercial service providers, United Nations country teams and United Nations Headquarters. The mission headquarters has a rear communications link with New York, UNLB and the Khartoum Liaison Office. The domestic system within Darfur includes the mission headquarters, the three regional offices (El Fasher, Nyala and El Geneina), the sub-office (Zalingei), the Nyala logistics base and the El Obeid transition camp. In addition, domestic communications links will be established at all the stand-alone military and police locations dispersed over the area of operations of the mission. Until adequate storage facilities suitable for information and communications technology equipment are established in the mission, the Communications and Information Technology Services will provide a suitable level of just-in-time storage and logistics support from UNLB and the MONUC logistics hub in Entebbe, Uganda. Considering that the Communications and Information Technology Services manages a large number of staff and a large inventory and is responsible as a cost centre for providing financial reports, including tracking and accounting for the cost of commercial communications — both official and private — it is essential that it have an organizational unit which deals with all those administrative and financial matters. The immediate office of the Chief of the Communications and Information Technology Services is therefore supported by an Asset Manager (logistics and coordination) (Field Service), two Administrative Officers (P-3), two Communications Assistants (1 Field Service and 1 international United Nations Volunteer), and an Office Assistant (national General Service staff). It also includes the Asset Management Unit, staffed by an Asset Manager (Field Service) and eight Communications Assistants (asset management) (1 Field Service, 4 national General Service staff and 3 international United Nations Volunteers), and the Commercial Communications Accounts Unit, staffed by a Commercial Communications Manager (Field Service) and six Telephone Billing Assistants (3 Field Service and 3 international United Nations Volunteers).

229. In general, the staff in the Communications and Information Technology Services at mission headquarters, assisted by the Communications and Information Technology Services in the Nyala logistics base, will provide support to all regional offices. The structure of the Communications and Information Technology Services will comprise two sections, Communications and Information Technology.

Mission headquarters

230. The Communications Section is headed by a Chief Communications Officer (P-5), who has general responsibility for the installation, operation and maintenance of the communications infrastructure and systems throughout the mission area, inclusive of very small aperture terminal systems, telephone exchanges, VHF/HF repeaters and transmitters, microwave links and communications workshops. The staff of the immediate office of the Chief of the Communications Section comprises

a Telecommunications Officer (P-4), a Communications Officer (Field Service) and an Office Assistant (national General Service staff). The Section comprises four units, namely: (a) the Technical Installation Unit, staffed by a Telecommunications Officer (P-3) and 28 Telecommunications Technicians (11 Field Service, 5 national General Service staff and 12 international United Nations Volunteers); (b) the Operations Unit, staffed by a Communications Centre Supervisor (Field Service), 18 Communications Assistants (3 Field Service, 7 national General Service staff and 8 international United Nations Volunteers) and a Switchboard Supervisor (Field Service); (c) the Network Infrastructure Unit, staffed by eight Telecommunications Technicians (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers); and (d) the Videoconference and Audio-visual Unit, staffed by five Special Equipment Technicians (2 Field Service and 3 international United Nations Volunteers) and five Telecommunications Technicians (videoconferencing) (2 Field Service and 3 international United Nations Volunteers).

231. The Information Technology Section, which is headed by a Chief Information Technology Officer (P-5), is responsible for the installation, operation, maintenance and repair of the Mission's information technology networks, infrastructure and application development, network security, access control and data integrity, applications and database systems administration, user support and computer application training. The immediate office of the Chief is staffed by an Information Security Officer (P-4), two Information Technology Officers (1 P-4 and 1 Field Service), a Communications Assistant (Field Service) and an Office Assistant (national General Service staff). The Section has two units: (a) the Technical Installation Unit, staffed by an Information Technology Officer (P-3), six Information Technology Technicians (local area network (LAN)) (3 Field Service and 3 international United Nations Volunteers), five Information Technology Technicians (wide area network (WAN)) (2 Field Service and 3 international United Nations Volunteers), seven Information Technology Technicians (server) (2 Field Service, 2 national General Service staff and 3 international United Nations Volunteers), two System Administrators (Field Service), seven Information Technology Technicians (workshop) (2 Field Service, 2 national General Service staff and 3 international United Nations Volunteers); and (b) the Help Desk, staffed by an Information Technology Officer, Help Desk Supervisor (P-3) and 12 Information Technology Technicians (help desk) (2 Field Service and 10 international United Nations Volunteers).

Field offices

232. In the regional office in El Geneina, Communications and Information Technology Services will be supervised by an Information and Communications Technology Officer (P-4), who will be assisted by a Communications Assistant (international United Nations Volunteer), six Communications Asset Management Assistants (1 Field Service, 4 national General Service staff and 1 international United Nations Volunteer) and an Office Assistant (national General Service staff). The Communications and Information Technology Service in El Geneina will be responsible for providing support to the military and police outstations in the western sector of Darfur. The Communications and Information Technology Services comprises two units: (a) the Communications Unit, staffed by a Telecommunications Officer (Field Service), three Telecommunications Technicians (satellite) (1 Field Service and 2 international United Nations Volunteers), three

Telecommunications Technicians (microwave) (1 Field Service and 2 international United Nations Volunteers), three Telecommunications Technicians (telephone) (1 Field Service and 2 international United Nations Volunteers), eight Telecommunications Technicians (HF/VHF) (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), two Telecommunications Technicians (rigging) (Field Service), five Telecommunications Technicians (infrastructure) (1 Field Service, 3 national General Service staff and 1 international United Nations Volunteer), four Telecommunications Technicians (special equipment/workshop) (2 Field Service and 2 international United Nations Volunteers), three Telecommunications Technicians (videoconferencing) (1 Field Service and 2 international United Nations Volunteers); and (b) the Information Technology Unit, staffed by an Information Technology Officer (Field Service), two Information Technology Technicians (LAN) (1 Field Service and 1 international United Nations Volunteer), two Information Technology Technicians (WAN) (1 Field Service and 1 international United Nations Volunteer), four Information Technology Technicians (server) (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer), a System Administrator (Field Service) and five Information Technology Technicians (help desk) (2 Field Service and 3 international United Nations Volunteers).

233. In the regional office in El Fasher, Communications and Information Technology Services will be supervised by a Telecommunications Officer (P-4), who will be assisted by a Telecommunications Assistant (information security) (Field Service), two Communications Assistants (1 Field Service and 1 international United Nations Volunteer), nine Asset Management Assistants (2 Field Service, 4 national General Service staff and 3 international United Nations Volunteers) and an Office Assistant (national General Service staff). The Communications and Information Technology Services in El Fasher will be responsible for supporting the military and police outstations in the northern sector of Darfur. The Communications and Technology Information Services has two Units: (a) the Communications Unit, staffed by a Telecommunications Officer (Field Service), five Telecommunications Technicians (satellite) (2 Field Service and 3 international United Nations Volunteers), five Telecommunications Technicians (microwave) (2 Field Service and 3 international United Nations Volunteers), five Telecommunications Technicians (telephone) (2 Field Service and 3 international United Nations Volunteers), nine Telecommunications Technicians (VHF/HF) (2 Field Service, 4 national General Service staff and 3 international United Nations Volunteers), two Telecommunications Technicians (rigging) (Field Service), eight Telecommunications Technicians (infrastructure) (1 Field Service, 5 national General Service staff and 2 international United Nations Volunteers), five Telecommunications Technicians (special equipment/workshop) (2 Field Service and 3 international United Nations Volunteers), three Telecommunications Technicians (videoconferencing) (1 Field Service and 2 international United Nations Volunteers); and (b) the Information Technology Unit, staffed by an Information Technology Officer (Field Service), five Information Technology Technicians (LAN) (2 Field Service and 3 international United Nations Volunteers), five Information Technology Technicians (WAN) (2 Field Service and 3 international United Nations Volunteers), seven Information Technology Technicians (server) (2 Field Service, 2 national General Service staff and 3 international United Nations Volunteers), two System Administrators (Field Service), seven Information Technology Technicians (help desk) (2 Field Service and 5 international United

Nations Volunteers) and seven Information Technology Technicians (workshop) (2 Field Service, 2 national General Service staff and 3 international United Nations Volunteers).

234. In the Zalingei sub-office, Communications and Information Technology Services will be supervised by an Information and Communications Technology Officer (P-3), who will be assisted by a Communications Assistant (international United Nations Volunteer), three Asset Management Assistants (1 Field Service, 1 national General Service staff and 1 international United Nations Volunteer) and an Office Assistant (national General Service staff). Communications and Information Technology Services in the Zalingei sub-office, together with the regional office in El Geneina, is responsible for providing support to the military and police outstations in the western sector. Communications and Information Technology Services in Zalingei consists of two units: (a) the Communications Unit, staffed by three Information Technology Technicians (satellite) (1 Field Service and 2 international United Nations Volunteers), three Telecommunications Technicians (microwave) (1 Field Service and 2 international United Nations Volunteers), three Telecommunications Technicians (telephone) (1 Field Service and 2 international United Nations Volunteers), nine Telecommunications Technicians (VHF/HF) (1 Field Service, 5 national General Service staff and 3 international United Nations Volunteers), four Telecommunications Technician (infrastructure) (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer), two Telecommunications Technicians (videoconferencing) (1 Field Service and 1 international United Nations Volunteer); and (b) the Information Technology Unit, staffed by two Information Technology Technicians (LAN) (1 Field Service and 1 international United Nations Volunteer), two Information Technology Technicians (WAN) (1 Field Service and 1 international United Nations Volunteer), three Information Technology Technicians (server) (1 Field Service, 1 national General Service staff and 1 international United Nations Volunteer), a System Administrator (Field Service), three Information Technology Technicians (help desk) (1 Field Service and 2 international United Nations Volunteers) and three Information Technology Technicians (workshop) (international United Nations Volunteers).

235. In the logistics base in Nyala, Communications and Information Technology Services will be supervised by an Information and Communications Technology Officer (P-4), who will be assisted by a Communications Assistant (international United Nations Volunteer), 20 Asset Management Assistants (4 Field Service, 10 national General Service staff and 6 international United Nations Volunteers) and an Office Assistant (national General Service staff). The Communications and Information Technology Services in the Nyala logistics base will serve as the main storage and maintenance location for the mission. It comprises two Units: (a) the Communications Unit, staffed by a Telecommunications Officer (Field Service), six Telecommunications Technicians (satellite) (1 Field Service and 5 national General Service staff), three Telecommunications Technicians (microwave) (1 Field Service and 2 international United Nations Volunteers), two Telecommunications Technicians (telephone) (1 Field Service and 1 international United Nations Volunteer), 11 Telecommunications Technicians (VHF/HF) (1 Field Service, 5 national General Service staff and 5 international United Nations Volunteers), five Telecommunications Technicians (infrastructure) (1 Field Service, 2 national General Service staff and 2 international United Nations Volunteers), 10 Telecommunications Technicians (workshop) (2 Field Service, 4 national General

Service staff and 4 international United Nations Volunteers); and (b) the Information Technology Unit, staffed by an Information Technology Officer (Field Service), two Information Technology Technicians (LAN) (1 Field Service and 1 international United Nations Volunteer), two Information Technology Technicians (WAN) (1 Field Service and 1 international United Nations Volunteer), four Information Technology Technicians (server) (1 Field Service, 2 national General Service staff and 1 international United Nations Volunteer), a System Administrator (Field Service), three Information Technology Technicians (help desk) (1 Field Service and 2 international United Nations Volunteers) and three Information Technology Technicians (workshop) (international United Nations Volunteers). The infrastructure staff will be shared with the Communications Unit.

236. In Khartoum, Communications and Information Technology Services will be supported by a Telecommunications Officer (billing support) (Field Service) and three Telecommunications Technicians (videoconferencing) (international United Nations Volunteers). The billing support staff will be responsible for the many commercial communications services expected to be provided by service providers based in Khartoum. The Telecommunications Technicians (videoconferencing) will provide support for the many videoconferences it is expected will be held with the mission's Khartoum Liaison Office, which UNMIS is not equipped to support.

237. In Addis Ababa, Communications and Information Technology Services will be supervised by a Telecommunications Officer (Field Service), who will be assisted by an Office Assistant (national General Service staff). The Communications and Information Technology Services is further divided into two units: (a) the Communications Unit, staffed by a Telecommunications Technician (Field Service), a Communications Centre Supervisor (Field Service) and seven Telecommunications Assistants (1 Field Service, 3 national General Service staff and 3 international United Nations Volunteers); and (b) the Information Technology Unit, staffed by an Information Technology Technician (LAN) (Field Service), an Information Technology Technician (help desk) (Field Service) and a Telecommunications Technician (international United Nations Volunteer).

238. In El Obeid, Communications and Information Technology Services will provide support to the transition and training base at that location and will be supervised by a Telecommunications Officer (P-3), who will be assisted by an Office Assistant (national General Service staff) and three Telecommunications Assistants (1 Field Service, 1 national General Service staff and 1 international United Nations Volunteer). Communications and Information Technology Services is further divided into two units: (a) the Communications Unit, staffed by five Telecommunications Technicians (3 Field Service, 1 national General Service staff and 1 international United Nations Volunteer); and (b) the Information Technology Unit, staffed by two Information Technology Technicians (LAN) (1 Field Service and 1 international United Nations Volunteer), an Information Technology Technician (help desk) (Field Service) and an Information Technology Technician (infrastructure) (international United Nations Volunteer).

Security and Safety Section

	International staff								
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	Subtotal	National staff[a]	United Nations Volunteers	Total
Mission headquarters	—	1	3	18	48	70	85	—	155
Field offices	—	—	4	23	89	116	383	—	499
Total proposed	—	1	7	41	137	186	468	—	654

[a] Includes National Professional Officers and national General Service staff.

Mission headquarters

239. The Darfur Staff Security Cooperation Mechanism will be headed by the Principal Security Adviser of the Joint Special Representative. The Principal Security Adviser is responsible for providing the Head of Mission with strategic security advice and for the high level of coordination required among the mission, the host country and all elements with a security capacity in Darfur. This includes armed elements outside of the Government. The Principal Security Adviser (D-1) is, in the Staff Security Cooperation Mechanism, supported by a Security Officer (P-4), a Special Assistant (P-3), three Security Officers (cooperation) (P-3), three Security Officers (assistant coordination) (Field Service), two Administrative Officers (Field Service), a Security Officer (cooperation) (national General Service staff), and an Office Assistant and a Driver (national General Service staff).

240. The Chief Security Adviser (P-5) is responsible for establishing and maintaining the operational security management system, the United Nations Sudan Security Plan, working-level local authorities on all security matters and conducting threat assessments and risk analysis. The Chief Security Adviser has overall responsibility for the management of security and safety of UNAMID personnel and property, provides emergency response 24 hours a day, 7 days a week, directs the security guard forces, conducts security investigations, provides personal protection services to senior mission officials and high-level delegations, and provides security clearances for travel into and within the mission area. The Senior Field Security Coordination Officer is also responsible for monitoring compliance with the headquarters minimum operating security standards and minimum operating residential security standards established by the Designated Official.

241. The Security and Safety Section comprises the following units: Security Support; Security Information Support; Security Operations; Special Investigations; and Security Training.

242. The Security Management Systems for Darfur will be coordinated from the mission's headquarters. The Mission Security Office will be headed by a Senior Field Security Coordination Officer (P-5) and supported by a Deputy Field Security Coordination Officer (P-4), two Associate Liaison Officers (non-governmental organizations) (P-2), two Associate Training Officers (P-2), a Training Officer (Field Service), a Communications Officer (Field Service), two Fire and Safety Officers (Field Service), five Language Assistants (national General Service staff), and an Office Assistant and a Driver (national General Service staff).

243. The Security Support Unit provides logistical and administrative support to the Section and maintains the security pass and identification database. The Unit is headed by a Security Officer (Field Service), with assistance from an Administrative Assistant and an Office Assistant (2 national General Service staff). Pass and identification operations will be carried out by three Pass and Identification Assistants (2 Field Service and 1 national General Service staff).

244. The Security Information Support Unit will provide a unique response to satisfy security and safety-related information and operational needs resulting from the mission's organizational character and will formulate plans for the future. The Unit will establish information links with all relevant organizations both internal and external to the mission; participate in inter-organizational security; and, on the basis of information collected, as its fundamental task, assess the security situation, determine security issues, develop and disseminate security warnings and security situation information to staff, and provide security recommendations for use by the Field Security Coordination Officer, the Security Management Team, the Strategic Security Group and, ultimately, the Joint Special Representative. The Unit will be headed by a Security Officer (information analyst) (P-3). The Unit will also maintain an incident database that will be used to provide information to identify negative or positive security trends in the mission area. This database will be maintained by two Information Technology Assistants (Field Service) and two Telecommunications Assistants (national General Service staff).

245. The Security Operations Unit will provide physical security for all mission headquarters buildings and monitor the movement of mission staff and assets around Darfur, provide personnel with security clearance for travel into and within Darfur and will act as a central communications network. The Unit will comprise a Duty Office, a Mission Tracking Cell, a Communications Cell and a Guard Force Management Cell. It will be staffed by four Security Officers (duty officers) (P-3), a Personal Protection Officer Team Leader (P-3), 20 Personal Protection Officers (Field Service), two Security Assistants (mission tracking) (Field Service), four Security Assistants (national General Service staff) and 60 Security Guards (national General Service staff).

246. The Security Training Unit will supervise the training of all newly arrived civilian staff. It will also be responsible for the training of all grades of United Nations security staff throughout the mission, including in the use of firearms. It is envisioned that there will be a static training venue as well as a mobile unit to cover the regional offices and sub-offices. The staff of the Security Training Unit will comprise a Security Officer (training) (P-3), three Associate Security Officers (training) (P-2), 12 Security Officers (mobile training team) (Field Service) and six Security Assistants (training) (national General Service staff).

Field offices

247. The activities of the Security and Safety Section in the regional office in El Geneina are coordinated by a Field Security Coordination Officer (P-4), who is assisted by a Security Officer (P-3), two Associate Security Officers (P-2) and four Language Assistants (national General Service staff). The Section comprises: (a) a Security Information Support Unit, staffed by three Security Officers (Field Service) and an Information Technology Technician (incident database) (Field Service); (b) a Security Operations Unit, staffed by four Security Officers (P-3), an Associate

Security Officer (mission tracking) (P-2), five Radio Operators (national General Service staff), four Security Assistants (2 Field Service and 2 national General Service staff), 15 Security Officers (national General Service staff), four Security Officers (guard force management) (Field Service), 80 Security Guards (national General Service staff); and (c) a Special Investigations Unit, staffed by four Investigators (Field Service) and two Security Assistants (national General Service staff).

248. The activities of the Security and Safety Section in the regional office in El Fasher are coordinated by a Field Security Coordination Officer (P-4), who is assisted by a Security Officer (P-3), two Associate Security Officers (P-2) and four Language Assistants (national General Service staff). The Section comprises: (a) a Security Information Support Unit, staffed by two Associate Security Officers (P-2), two Security Officers (Field Service) and an Information Technology Technician (incident database) (Field Service); (b) a Security Operations Unit, staffed by four Security Officers (P-3), two Security Officers (mission tracking) (Field Service), six Security Officers (guard force management) (Field Service), five Radio Operators (national General Service staff), a Security Assistant (national General Service staff), five Security Officers (national General Service staff) and 120 Security Guards (national General Service staff); and (c) a Special Investigations Unit, staffed by two Investigators (Field Service) and three Security Assistants (national General Service staff).

249. The activities of the Security and Safety Section in the regional office in Nyala are coordinated by the mission headquarters security management. The Section comprises: (a) a Security Information Support Unit, staffed by two Security Officers (Field Service), two Security Officers (incident database) (Field Service), a Security Officer (mission tracking) (Field Service) and two Security Officers (information) (Field Service); (b) a Security Operations Unit, staffed by five Radio Operators (national General Service staff), two Security Assistants (Field Service), four Security Officers (guard force management) (Field Service) 60 Security Guards (national General Service staff); and (c) a Special Investigations Unit, staffed by three Investigators (Field Service) and three Security Assistants (national General Service staff).

250. The activities of the Security and Safety Section in the sub-office in Zalingei are coordinated by a Field Security Coordination Officer (P-3), who is assisted by two Associate Security Officers (P-2), 11 Security Assistants (10 Field Service and 1 national General Service staff), four Security Officers (radio room) (Field Service), four Security Officers (guard force management) (Field Service), three Investigators (Field Service), 48 Security Guards (national General Service staff) and five Language Assistants (national General Service staff).

251. The Security and Safety Section in Addis Ababa in support of the Joint Support and Coordination Mechanism will be managed by a Security Officer (P-4), who will be assisted by two Security Officers (P-3), an Administrative Officer (P-3), two Security Officers training (Field Service), two Administrative Assistants (Field Service), four Security Assistants (pass and identification) (2 Field Service and 2 national General Service staff), two Investigators (Field Service), three Security Officers (guard force management) (Field Service), 11 Security Assistants (radio operations) (3 Field Service and 8 national General Service staff), four Security

Assistants (information) (2 Field Service and 2 national General Service staff) and two Security Assistants (national General Service staff).

252. The Security and Safety Section in El Obeid will be managed by a Security Officer (P-4), who will be assisted by a Security Officer (Field Service), two Security Officers (firearms instructors) (Field Service), two Security Assistants (pass and identification) (Field Service), two Investigators (Field Service), two Security Officers (training) (Field Service) and a Security Assistant (national General Service staff).

III. Resource requirements

A. Financial resources

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

Category	*Cost estimates*
Military and police personnel	
Military observers	2 635.6
Military contingents	232 663.1
United Nations police	42 467.8
Formed police units	23 809.8
Subtotal	**301 576.3**
Civilian personnel	
International staff[a]	85 523.3
National staff	17 401.0
United Nations Volunteers[b]	6 471.6
Subtotal	**109 395.9**
Operational costs	
General temporary assistance[b]	4 743.1
Government-provided personnel	155.8
Civilian electoral observers	—
Consultants	400.8
Official travel	5 233.6
Facilities and infrastructure	729 973.5
Ground transportation	81 600.0
Air transportation	105 474.1
Naval transportation	—
Communications	62 574.3
Information technology	34 609.4
Medical	9 021.9
Special equipment	1 386.9
Other supplies, services and equipment	30 620.7
Quick-impact projects	1 000.0
Subtotal	**1 066 794.1**
Gross requirements	**1 477 766.3**
Staff assessment income	11 556.6
Net requirements	**1 466 209.7**
Voluntary contributions in kind (budgeted)	—
Total requirements	**1 477 766.3**

[a] Cost estimates are inclusive of a 5 per cent delayed recruitment factor.

[b] Cost estimates are inclusive of a 40 per cent delayed recruitment factor.

B. Training

253. The proposed requirements for training for the period from 1 July 2007 to 30 June 2008 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultant	
Training consultants	100.8
Official travel	
Official travel, training	1 599.9
Other supplies, services and equipment	
Training fees, supplies and services	392.8
Total	**2 093.5**

254. The estimated training activities for the budget period are as follows:

Category	*International*[a]	*National staff*	*Military and police personnel*
Internal	1 727	2 127	24 462
External	343	—	702
Total	**2 070**	**2 127**	**25 164**

[a] International staff and international United Nations Volunteers.

255. The resource requirements will be used for predeployment induction training for incoming international personnel and other courses at UNLB, such as asset management and communications technology. The mission will also conduct induction and training in areas such as conduct and discipline, gender, human rights, personnel management and HIV/AIDS. The provision for training fees includes $302,630 for the training of approximately 462 Government of Sudan Police in community policing, with special emphasis on camps for internally displaced persons.

C. Quick-impact projects

256. The quick-impact funding for the period from 1 July 2007 to 30 June 2008 has been matched to the capacity and ability of the mission to undertake and implement projects. The mission will be in a start-up mode during the first budget cycle, a period when personnel are being deployed and regional sites developed, thereby limiting the ability of the mission to identify, manage and implement projects. A provision of $1 million is proposed for the implementation of projects throughout Darfur. In the submission for the 2008/09 budget period, when the mission has greater capacity, it is planned to increase the amount.

257. The aim of the programme will be to demonstrate progress in the post-conflict recovery process, assist vulnerable communities and generate goodwill. The projects will cover such areas as: rehabilitation and construction of school facilities; provision of educational equipment; provision of training and counselling; and improvement of health facilities and the situation of women, children and internally displaced persons. Projects will be implemented directly by the mission and in cooperation with a range of partners, including NGOs and community groups. As part of the initial support provided by UNMIS, a range of projects in Darfur has been identified by UNMIS for implementation by UNAMID. A public information campaign will be developed by the mission to support the programme.

D. Disarmament, demobilization and reintegration

258. The estimated operational requirements for disarmament, demobilization and reintegration for the period from 1 July 2007 to 30 June 2008 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Other supplies, services and equipment	
Other services	100.0
Total	**100.0**

259. The estimate of $100,000 under other services includes the provision of funds for capacity-building, including training, the provision of support to the establishment of offices, visits to other parts of the Sudan or Africa, sensitization campaigns, profiling and information gathering, media campaigns and local outreach activities.

E. Mine detection and mine-clearing activities

260. The estimated operational requirements for mine detection and mine-clearing activities for the period from 1 July 2007 to 30 June 2008 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Other supplies, services and equipment	
Mine detection and mine-clearing services	10 801.2
Total	**10 801.2**

261. The provision for mine detection and mine-clearing services encompasses funding for 8 international and 21 national temporary positions at the estimated cost of $1,151,000, contracts for route assessment, verification and explosive ordnance disposal at the estimated cost of $8,080,000, travel at the estimated cost of $74,900, acquisition and maintenance of vehicles at the estimated cost of $238,660,

acquisitions of generators ($33,000), security and safety equipment ($60,000), prefabricated facilities ($60,000) and other operating expenses at the estimated cost of $589,297. The provision also includes the management fee of an implementing partner at the rate of 5 per cent ($514,343).

262. The contracts for route assessment, verification and explosive ordnance disposal comprise three rapid response survey/explosive ordnance disposal teams, one air portable road/route survey, assessment and clearance team, three explosive ordnance disposal/battle area clearance/manual clearance teams and three mine risk education teams.

F. Contingent-owned equipment: major equipment and self-sustainment

263. Requirements for the period from 1 July 2007 to 30 June 2008 are based on standard reimbursement rates for major equipment (wet-lease) and self-sustainment in the total amount of $49,677,500, as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Major equipment	
Military contingents	26 405.6
Formed police units	4 501.5
Subtotal	**30 907.1**
Self-sustainment	
Facilities and infrastructure	8 908.4
Communications	4 313.9
Medical	4 368.7
Special equipment	1 179.4
Subtotal	**18 770.4**
Total	**49 677.5**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to mission area			
Extreme environmental condition factor[a]	2.60	24 March 05	
Intensified operational condition factor[a]	3.80	24 March 05	
Hostile action/forced abandonment factor[a]	3.30	24 March 05	
B. Applicable to home country			
Incremental transportation factor[a]	0-3		

[a] Indicative mission factors for Sudan.

IV. Analysis of resource requirements[1]

Remarks

The analysis of resource requirements presented below reflects justifications from a zero base.

	Cost estimates
Military observers	**$2 635.6**

264. The provision of $2,635,600 reflects requirements for mission subsistence and clothing allowance, travel costs and death and disability compensation. It is based on the projected phased deployment of 210 military observers by 30 June 2008, for a total authorized strength of 240 military observers. It is assumed that arrangements for United Nations-provided accommodation and meals will not be completed within the period, so the mission subsistence allowance rate of $166 for the first 30 days and $116 thereafter is applied. Clothing allowance is based on the standard rate of $100 per person for every six-month service period. Travel requirements reflect military emplacement costs of $2,773 per one-way ticket. The cost estimates include a 15 per cent delayed deployment factor.

	Cost estimates
Military contingents	**$232 663.1**

265. The provision for troop payments, travel costs, recreational leave allowance, daily allowance, death and disability compensation, rations, reimbursement for contingent-owned equipment and freight costs for the deployment of contingent-owned equipment is based on the phased deployment of 18,453 troops, including 290 staff officers, 120 liaison officers and 18,043 contingent personnel, by 30 June 2008. The estimates are inclusive of $55,536,000 and $26,405,600 for freight costs and reimbursement of contingent-owned equipment, respectively. Travel requirements reflect the emplacement of 10,043 personnel at an average one-way cost of $1,300 per person and the rotation of 9,733 personnel at an average round-trip cost of $1,700 per person. Ration costs are based on $25 per person-day for food and $5 per person-day for bottled water, and reserve rations for 44 days are based on $12 per person-day for food and $5 per person-day for water. The estimate for daily allowances is based on the standard rate of $1.28 per person-day. The estimates include a 45 per cent delayed deployment factor.

	Cost estimates
United Nations police	**$42 467.8**

266. The cost estimates for United Nations police provide for mission subsistence allowance, travel costs, clothing allowance and death and disability compensation, and are based on the projected phased deployment of 2,627 police by 30 June 2008.

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[1] **Resource requirements are expressed in thousands of United States dollars.**

The requirements for mission subsistence allowance are calculated at the Sudan rate of $166 per person-day for the first 30 days and $116 per person-day thereafter. Clothing allowance is based on the standard rate of $100 per person for every six-month service period. Travel requirements reflect emplacement costs based on an average one-way cost of $2,773 per person. The estimates include a 25 per cent delayed deployment factor.

	Cost estimates
Formed police units	$23 809.8

267. The cost estimates for formed police units provide for police payments, travel costs, recreational leave allowance, daily allowance, death and disability compensation, rations, reimbursement for contingent-owned equipment and freight costs for the deployment of contingent-owned equipment, and are based on the projected phased deployment of 1,770 personnel by 30 June 2008. The estimates are inclusive of $5,600,000 and $4,501,500 for freight costs and reimbursement of contingent-owned equipment, respectively. Travel requirements reflect the emplacement of 1,770 personnel at an average one-way cost of $1,300 per person and the rotation of 560 personnel at an average round-trip cost of $1,700 per person. Ration costs are based on $25 per person-day for food and $5 per person-day for bottled water. The estimate for daily allowances is based on the standard rate of $1.28 per person-day. The estimates include a 25 per cent delayed deployment factor.

	Cost estimates
International staff	$85 523.3

268. The cost estimates for international staff are derived from the actual average expenditure by grade over the previous financial period taken for all missions and provide for international staff salaries, staff assessment and common staff costs, including hazardous duty station allowance and mission subsistence allowance, based on the projected phased deployment of 940 international staff by 30 June 2008. The requirements for mission subsistence allowance are calculated at the standard rate of $166 per day for the first 30 days and $116 per day thereafter. The estimates also include a 5 per cent delayed recruitment factor.

	Cost estimates
National staff	$17 401.0

269. The provision for national staff salaries, staff assessment and common staff costs, including hazardous duty station allowance, is based on the projected phased deployment of 2,062 (85 national Professional Officers and 1,977 national General Service staff) by 30 June 2008. The computation of national staff costs is based on the local salary scales for National Professional Officers (NO-B/I) and General Service staff (GS-IV/I), effective 1 January 2007.

	Cost estimates
United Nations Volunteers	$6 471.6

270. The provision for United Nations Volunteers is based on the projected phased deployment of 548 United Nations Volunteers (544 international and 4 national) by 30 June 2008. The computation for international United Nations Volunteers is based on an average cost of $3,200 per month per person, and the computation for national United Nations Volunteers is based on an average cost of $1,900 per month per person. The estimates include a 40 per cent delayed recruitment factor.

	Cost estimates
General temporary assistance	$4 743.1

271. The estimates for general temporary assistance include a provision of $4,743,100 for temporary international and national positions for the Support Cell to the Darfur-Darfur Dialogue and Consultation, the Joint Mediation Support Team and the humanitarian liaison component, as reflected in paragraphs 52, 80 and 130 to 137, respectively. The estimates include a 40 per cent delayed recruitment factor.

	Cost estimates
Government-provided personnel	$155.8

272. The cost estimates for Government-provided personnel provide for mission subsistence allowance and travel costs and are based on the projected phased deployment of six Corrections Officers from 1 November 2007 to 30 June 2008. The requirements for mission subsistence allowance are calculated at the Sudan rate of $166 per person-day for the first 30 days and $116 per person-day thereafter. Travel requirements reflect emplacement costs based on an average one-way cost of $2,773 per person. The estimates include a 20 per cent delayed deployment factor.

	Cost estimates
Consultants	$400.8

273. The estimates provide for the engagement of an international fuel consultant to provide technical expertise, risk mitigation and contract implementation of UNAMID fuel requirements. A conservation specialist will be required to develop a detailed management plan for the conservation of potential heritage and natural resources sites. The estimates also include the engagement of training consultants to assist in surveys and assessments of the impact of construction on the environment, provide training in geographic information systems and communications and courses in human resources management.

	Cost estimates
Official travel	$5 233.6

274. The estimates for official travel include a non-training travel provision of $3,633,700, which reflects official travel of the Special Joint Representative and senior staff of the mission to New York, Geneva and regional countries for meetings

and consultations; travel in connection with the pre-deployment assessment of contingent-owned equipment and reconnaissance visits by military staff of troop contributors; and pre-deployment training for military personnel.

275. The estimates also include a provision for travel related to training of $1,599,900, which reflects the pre-deployment induction training for 300 new staff at UNLB, re-hatting of AMIS military observers and police personnel, and training of mission personnel in human rights awareness, HIV/AIDS, people management, training-of-trainers skills, communications and information technology, and security awareness.

	Cost estimates
Facilities and infrastructure	$729 973.5

276. The estimates for facilities and infrastructure provide for acquisitions valued at $261,791,700, which include prefabricated facilities, miscellaneous facilities and infrastructure, generators, water purification equipment, water and septic tanks, accommodation equipment, fuel tanks and pumps, office furniture, office equipment, security and safety equipment, and firefighting equipment; rental of premises for $411,000, which includes rental of facilities for mission headquarters, offices and living accommodation at regional and sector offices, and office and living accommodation at the Addis Ababa Liaison Office; alteration and renovation services for $280,000; construction services for $389,605,500 for mission headquarters, offices and living accommodation at regional and sector offices, warehousing and logistics base facilities and road and airfield works; petrol, oil and lubricants for $43,873,100 for 715 United Nations generators; and self-sustainment of $8,908,400. Also included in the estimates is a provision for the rental of office equipment, utilities, maintenance services, security services, stationery and office supplies, spare parts and supplies, maintenance supplies, field defence supplies and sanitation and cleaning materials, for a total of $25,103,800.

	Cost estimates
Ground transportation	$81 600.0

277. The estimates for ground transportation provide for the acquisition of 1,819 vehicles for $69,524,100 for the establishment of the mission fleet of 2,278 vehicles; petrol, oil and lubricants for $6,998,000; and spare parts for $2,732,500. Also included in the estimates is a provision for the acquisition of vehicle workshop equipment, the rental of vehicles, repair and maintenance, and liability insurance, for a total of $2,345,400.

	Cost estimates
Air transportation	$105 474.1

278. The estimates include operating costs, third-party liability insurance and fuel for a fleet of 12 fixed-wing and 37 rotary-wing aircraft operating a total of 18,921 hours, made up of 5,286 hours of fixed-wing and 13,635 hours of rotary-wing aircraft. The estimates are based on the phased positioning of 43 commercial aircraft from October 2007 through June 2008 and 6 military aircraft by November 2007.

279. Proposed estimates for air transportation provide for the rental and operation of fixed-wing and rotary-wing aircraft for a total of $70,888,400; petrol, oil and lubricants for $26,203,000; airfield services in Nyala, El Fasher, El Geneina and Zalingei for $5,031,300; and third-party liability insurance for fixed-wing and rotary-wing aircraft for $350,900. The requirements include cost-sharing arrangements with UNMIS for the use of six fixed-wing and two rotary-wing aircraft. In addition, estimates include a provision for equipment and supplies, landing fees and ground handling charges and aircrew subsistence allowance, for a total of $3,000,500.

	Cost estimates
Communications	$62 574.3

280. The estimates for communications provide for the acquisition of communications equipment for a total of $39,815,200, which includes VHF, UHF and HF radio equipment, satellite equipment, telephone equipment and other communications and workshop equipment; commercial communications for $8,703,900, which includes Inmarsat charges and charges for Thuraya satellite phones, Internet services, GSM telephone services, the local PTT telephone line, local leased lines, connectivity with UNLB and post and pouch charges; communications support services for $2,064,900 required during the initial period upon installation of equipment; reimbursement to troop-contributing countries for self-sustainment in the amount of $4,313,900; and acquisition of public information equipment for $1,545,600. In addition, estimates include a provision for spare parts for public information services for a total of $6,103,800.

	Cost estimates
Information technology	$34 609.4

281. The estimates for information technology provide for the acquisition of information technology equipment for a total of $25,155,600, which includes 5,148 desktop computers, 1,350 laptop computers and 1,323 printers; and information technology services for $4,403,300 required during the initial period upon installation of equipment. Also included in the estimates are software for network control and for the operation of the aircraft fleet, support services for the establishment of the information technology infrastructure and software licences and spare parts for a total of $5,050,500.

	Cost estimates
Medical	$9 021.9

282. The estimates for medical requirements provide for $1,010,600 for medical services, including medical evacuations, external consultations, hospitalizations and other medical services; $3,642,600 for medical consumables, including drugs and medicines; and $4,368,700 for the self-sustainment of level-I and level-II medical support undertaken by contingents deployed in the mission.

	Cost estimates
Special equipment	$1 386.9

283. The estimates reflect requirements of $207,500 for the purchase of binoculars and night-vision observation devices. In addition, estimates include $1,179,400 for self-sustainment.

	Cost estimates
Other supplies, services and equipment	$30 620.7

284. The estimates for other supplies, services and equipment provide for the acquisition of equipment for movement control and training purposes; subscriptions to newspapers, magazines and online news media; flags and decals for military and police personnel; protection gear, including fragmentation jackets and helmets; training fees and supplies; official functions; general insurance; bank charges; and other services. The estimates also include provision of: $10,801,200 for mine detection and mine-clearance services to ensure the safe transit of United Nations vehicles along main supply routes, as detailed in section III.E; $10,250,000 for the freight of strategic deployment stock equipment from UNLB to the mission, within mission transportation of United Nations-owned equipment, and customs clearance and demurrage charges; $5,110,000 for bank charges; and $100,000 for disarmament, demobilization and reinsertion activities, as detailed in section III.D.

	Cost estimates
Quick-impact projects	$1 000.0

285. The provision of $1 million reflects requirements for approximately 55 community-based quick-impact projects, as detailed in section III.C.

V. Actions to be taken by the General Assembly

286. **The actions to be taken by the General Assembly in connection with the financing of UNAMID are:**

(a) Establishment of a special account for UNAMID for the purpose of accounting for income received and expenditures incurred in respect of the mission;

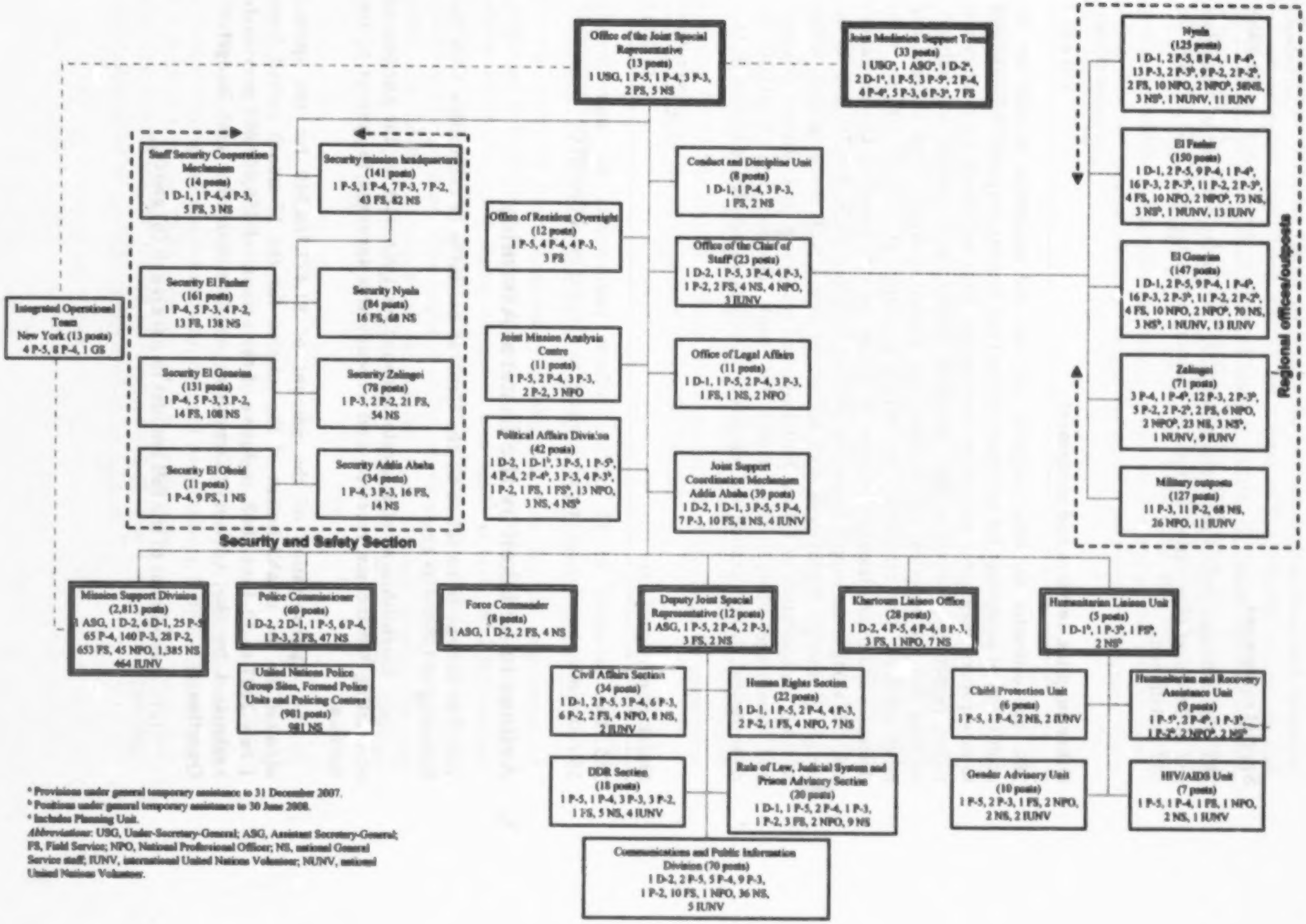
(b) Appropriation of the amount of $1,477,766,300 for the special account for the establishment of the mission for the 12-month period from 1 July 2007 to 30 June 2008, inclusive of the amount of $50,000,000 previously authorized by the Advisory Committee on Administrative and Budgetary Questions;

(c) Assessment of the full amount in paragraph (b) above.

Annex

Organization charts

A. Substantive and administrative offices


Office of the Joint Special Representative
(13 posts)
1 USG, 1 P-5, 1 P-4, 3 P-3, 2 FS, 5 NS
Joint Mediation Support Team
(33 posts)
1 USG[a], 1 ASG[a], 1 D-2[a], 2 D-1[a], 1 P-5, 3 P-5[a], 2 P-4, 4 P-4[a], 5 P-3, 6 P-3[a], 7 FS
Integrated Operational Team
New York (13 posts)
4 P-5, 8 P-4, 1 GS
Staff Security Cooperation Mechanism
(14 posts)
1 D-1, 1 P-4, 4 P-3, 5 FS, 3 NS
Security mission headquarters
(141 posts)
1 P-5, 1 P-4, 7 P-3, 7 P-2, 43 FS, 82 NS
Security El Fasher
(161 posts)
1 P-4, 5 P-3, 4 P-2, 13 FS, 138 NS
Security Nyala
(84 posts)
16 FS, 68 NS
Security El Geneina
(131 posts)
1 P-4, 5 P-3, 3 P-2, 14 FS, 108 NS
Security Zalingei
(78 posts)
1 P-3, 2 P-2, 21 FS, 54 NS
Security El Obeid
(11 posts)
1 P-4, 9 FS, 1 NS
Security Addis Ababa
(34 posts)
1 P-4, 3 P-3, 16 FS, 14 NS
Security and Safety Section
Office of Resident Oversight
(12 posts)
1 P-5, 4 P-4, 4 P-3, 3 FS
Joint Mission Analysis Centre
(11 posts)
1 P-5, 2 P-4, 3 P-3, 2 P-2, 3 NPO
Political Affairs Division
(42 posts)
1 D-2, 1 D-1[b], 3 P-5, 1 P-5[b], 4 P-4, 2 P-4[b], 3 P-3, 4 P-3[b], 1 P-2, 1 FS, 1 FS[b], 13 NPO, 3 NS, 4 NS[b]
Conduct and Discipline Unit
(8 posts)
1 D-1, 1 P-4, 3 P-3, 1 FS, 2 NS
Office of the Chief of Staff[c] (23 posts)
1 D-2, 1 P-5, 3 P-4, 4 P-3, 1 P-2, 2 FS, 4 NS, 4 NPO, 3 IUNV
Office of Legal Affairs
(11 posts)
1 D-1, 1 P-5, 2 P-4, 3 P-3, 1 FS, 1 NS, 2 NPO
Joint Support Coordination Mechanism Addis Ababa (39 posts)
1 D-2, 1 D-1, 3 P-5, 5 P-4, 7 P-3, 10 FS, 8 NS, 4 IUNV
Regional offices/outposts
Nyala
(125 posts)
1 D-1, 2 P-5, 8 P-4, 1 P-4[b], 13 P-3, 2 P-3[b], 9 P-2, 2 P-2[b], 2 FS, 10 NPO, 2 NPO[b], 58NS, 3 NS[b], 1 NUNV, 11 IUNV
El Fasher
(150 posts)
1 D-1, 2 P-5, 9 P-4, 1 P-4[b], 16 P-3, 2 P-3[b], 11 P-2, 2 P-2[b], 4 FS, 10 NPO, 2 NPO[b], 73 NS, 3 NS[b], 1 NUNV, 13 IUNV
El Geneina
(147 posts)
1 D-1, 2 P-5, 9 P-4, 1 P-4[b], 16 P-3, 2 P-3[b], 11 P-2, 2 P-2[b], 4 FS, 10 NPO, 2 NPO[b], 70 NS, 3 NS[b], 1 NUNV, 13 IUNV
Zalingei
(71 posts)
3 P-4, 1 P-4[b], 12 P-3, 2 P-3[b], 5 P-2, 2 P-2[b], 2 FS, 6 NPO, 2 NPO[b], 23 NS, 3 NS[b], 1 NUNV, 9 IUNV
Military outposts
(127 posts)
11 P-3, 11 P-2, 68 NS, 26 NPO, 11 IUNV
Mission Support Division
(2,813 posts)
1 ASG, 1 D-2, 6 D-1, 25 P-5, 65 P-4, 140 P-3, 28 P-2, 653 FS, 45 NPO, 1,385 NS, 464 IUNV
Police Commissioner
(60 posts)
1 D-2, 2 D-1, 1 P-5, 6 P-4, 1 P-3, 2 FS, 47 NS
United Nations Police Group Sites, Formed Police Units and Policing Centres
(981 posts)
981 NS
Force Commander
(8 posts)
1 ASG, 1 D-2, 2 FS, 4 NS
Deputy Joint Special Representative (12 posts)
1 ASG, 1 P-5, 2 P-4, 2 P-3, 3 FS, 2 NS
Civil Affairs Section
(34 posts)
1 D-1, 2 P-5, 3 P-4, 6 P-3, 6 P-2, 2 FS, 4 NPO, 8 NS, 2 IUNV
Human Rights Section
(22 posts)
1 D-1, 1 P-5, 2 P-4, 4 P-3, 2 P-2, 1 FS, 4 NPO, 7 NS
DDR Section
(18 posts)
1 P-5, 1 P-4, 3 P-3, 3 P-2, 1 FS, 5 NS, 4 IUNV
Rule of Law, Judicial System and Prison Advisory Section
(20 posts)
1 D-1, 1 P-5, 2 P-4, 1 P-3, 1 P-2, 3 FS, 2 NPO, 9 NS
Communications and Public Information Division (70 posts)
1 D-2, 2 P-5, 5 P-4, 9 P-3, 1 P-2, 10 FS, 1 NPO, 36 NS, 5 IUNV
Khartoum Liaison Office
(28 posts)
1 D-2, 4 P-5, 4 P-4, 8 P-3, 3 FS, 1 NPO, 7 NS
Humanitarian Liaison Unit
(5 posts)
1 D-1[b], 1 P-3[b], 1 FS[b], 2 NS[b]
Child Protection Unit
(6 posts)
1 P-5, 1 P-4, 2 NS, 2 IUNV
Humanitarian and Recovery Assistance Unit
(9 posts)
1 P-5[b], 2 P-4[b], 1 P-3[b], 1 P-2[b], 2 NPO[b], 2 NS[b]
Gender Advisory Unit
(10 posts)
1 P-5, 2 P-3, 1 FS, 2 NPO, 2 NS, 2 IUNV
HIV/AIDS Unit
(7 posts)
1 P-5, 1 P-4, 1 FS, 1 NPO, 2 NS, 1 IUNV

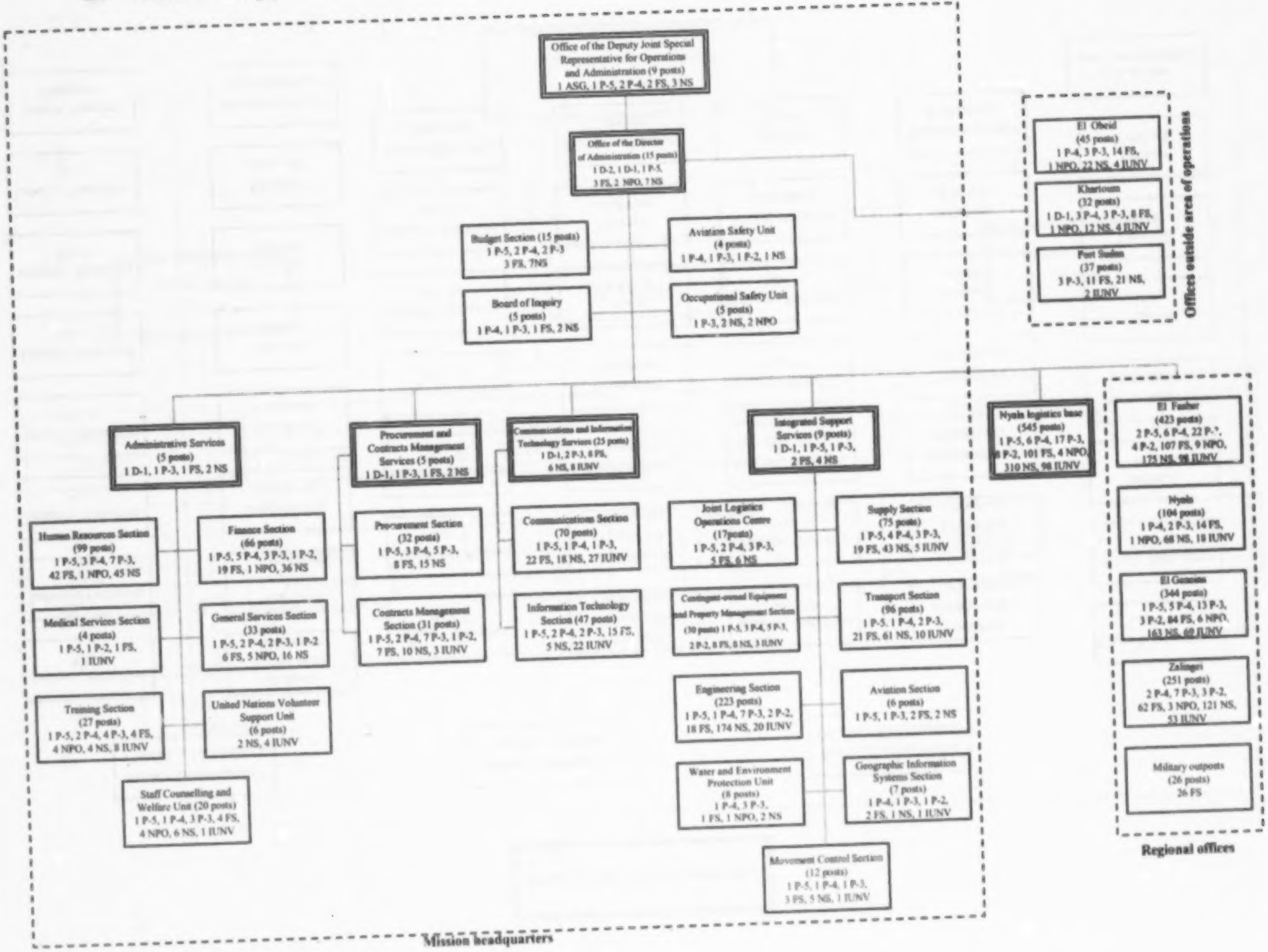
[a] Provisions under general temporary assistance to 31 December 2007.

[b] Positions under general temporary assistance to 30 June 2008.

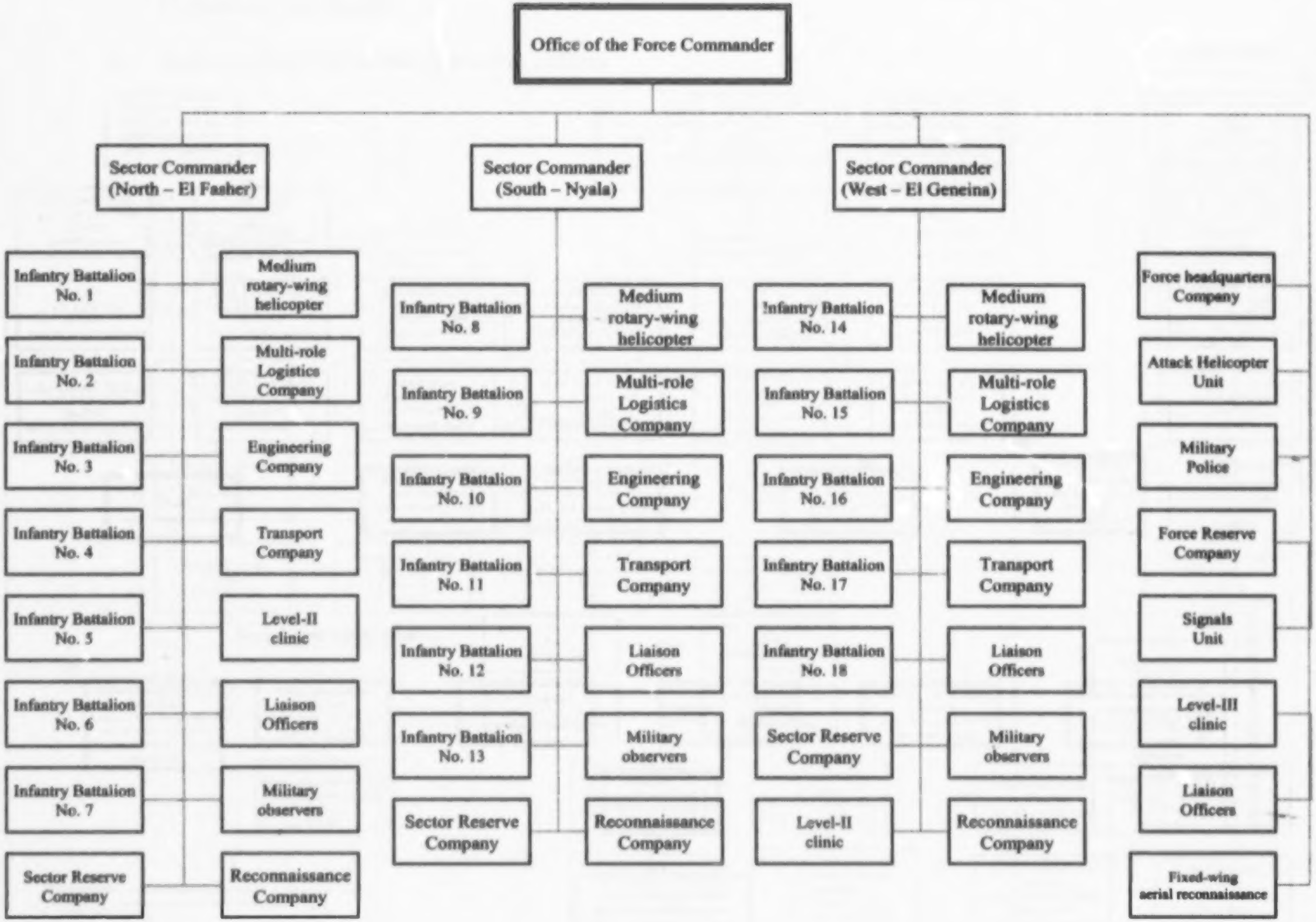
[c] Includes Planning Unit.

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FS, Field Service; NPO, National Professional Officer; NS, national General Service staff; IUNV, international United Nations Volunteer; NUNV, national United Nations Volunteer.

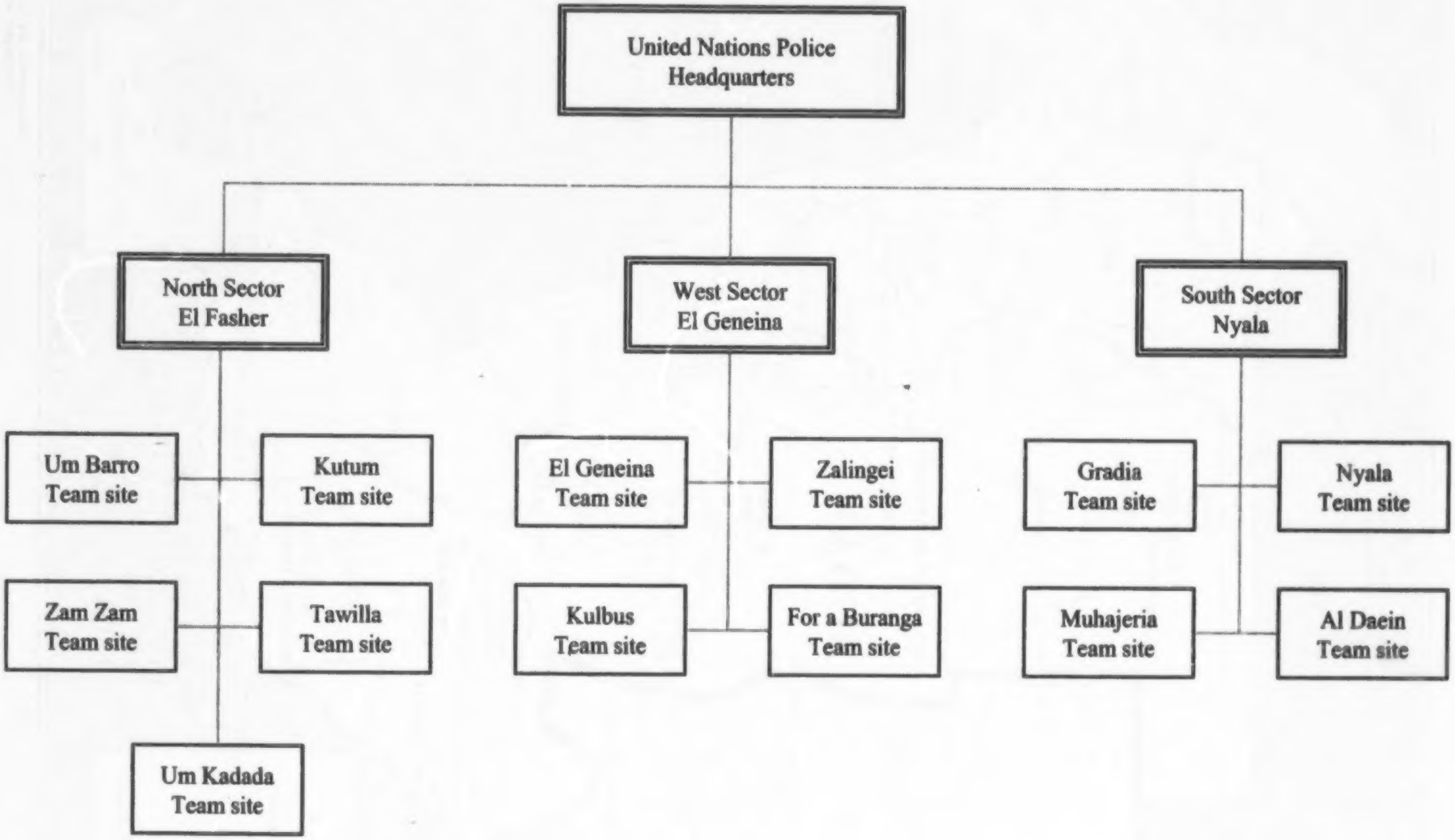
B. Mission Support Division

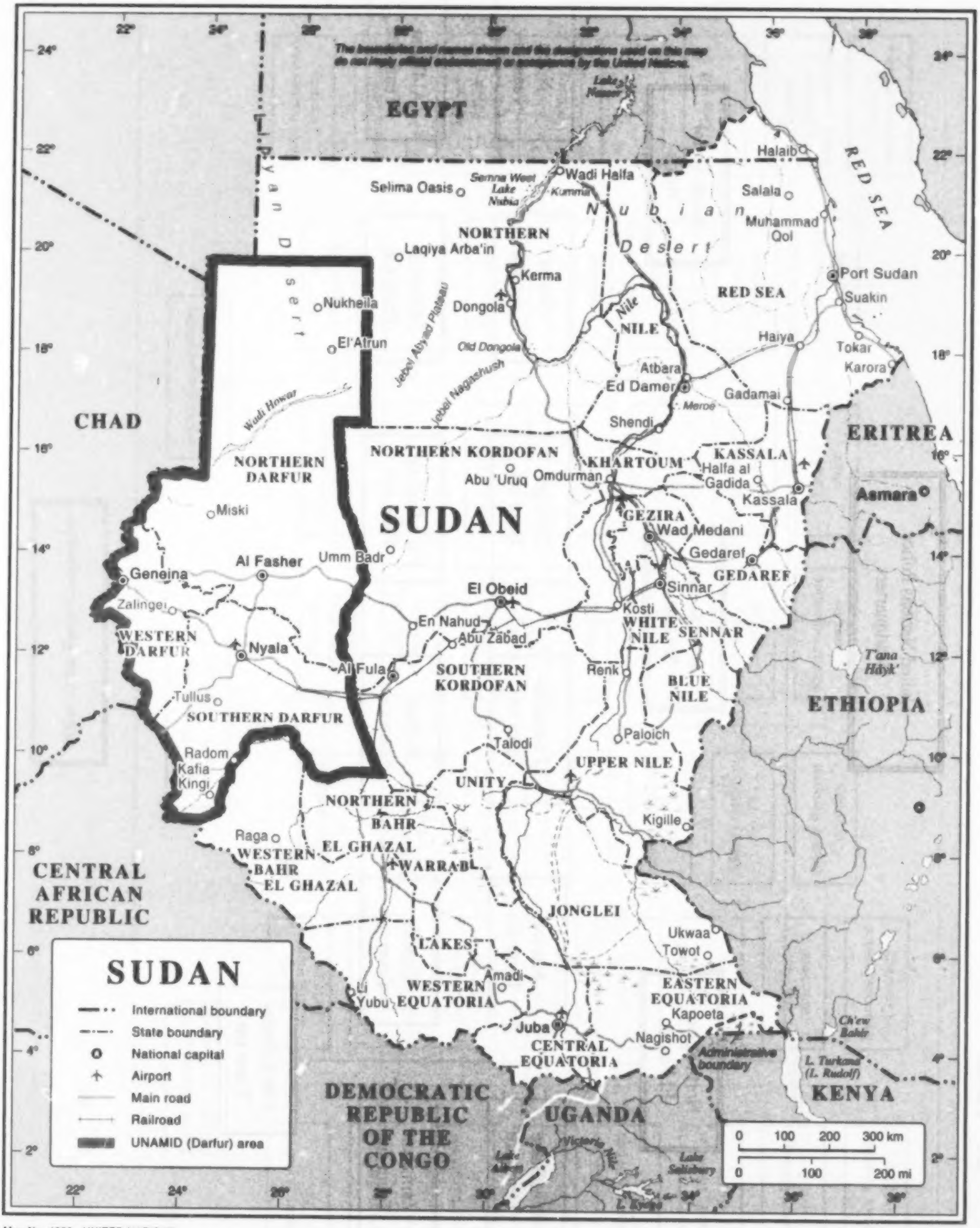

Office of the Deputy Joint Special Representative for Operations and Administration (9 posts)
1 ASG, 1 P-5, 2 P-4, 2 FS, 3 NS
Office of the Director of Administration (15 posts)
1 D-2, 1 D-1, 1 P-5, 3 FS, 2 NPO, 7 NS
Budget Section (15 posts)
1 P-5, 2 P-4, 2 P-3
3 FS, 7NS
Aviation Safety Unit (4 posts)
1 P-4, 1 P-3, 1 P-2, 1 NS
Board of Inquiry (5 posts)
1 P-4, 1 P-3, 1 FS, 2 NS
Occupational Safety Unit (5 posts)
1 P-3, 2 NS, 2 NPO
Administrative Services (5 posts)
1 D-1, 1 P-3, 1 FS, 2 NS
Human Resources Section (99 posts)
1 P-5, 3 P-4, 7 P-3, 42 FS, 1 NPO, 45 NS
Finance Section (66 posts)
1 P-5, 5 P-4, 3 P-3, 1 P-2, 19 FS, 1 NPO, 36 NS
Medical Services Section (4 posts)
1 P-5, 1 P-2, 1 FS, 1 IUNV
General Services Section (33 posts)
1 P-5, 2 P-4, 2 P-3, 1 P-2
6 FS, 5 NPO, 16 NS
Training Section (27 posts)
1 P-5, 2 P-4, 4 P-3, 4 FS, 4 NPO, 4 NS, 8 IUNV
United Nations Volunteer Support Unit (6 posts)
2 NS, 4 IUNV
Staff Counselling and Welfare Unit (20 posts)
1 P-5, 1 P-4, 3 P-3, 4 FS, 4 NPO, 6 NS, 1 IUNV
Procurement and Contracts Management Services (5 posts)
1 D-1, 1 P-3, 1 FS, 2 NS
Procurement Section (32 posts)
1 P-5, 3 P-4, 5 P-3, 8 FS, 15 NS
Contracts Management Section (31 posts)
1 P-5, 2 P-4, 7 P-3, 1 P-2, 7 FS, 10 NS, 3 IUNV
Communications and Information Technology Services (25 posts)
1 D-1, 2 P-3, 8 FS, 6 NS, 8 IUNV
Communications Section (70 posts)
1 P-5, 1 P-4, 1 P-3, 22 FS, 18 NS, 27 IUNV
Information Technology Section (47 posts)
1 P-5, 2 P-4, 2 P-3, 15 FS, 5 NS, 22 IUNV
Integrated Support Services (9 posts)
1 D-1, 1 P-5, 1 P-3, 2 FS, 4 NS
Joint Logistics Operations Centre (17posts)
1 P-5, 2 P-4, 3 P-3, 5 FS, 6 NS
Supply Section (75 posts)
1 P-5, 4 P-4, 3 P-3, 19 FS, 43 NS, 5 IUNV
Contingent-owned Equipment and Property Management Section (30 posts) 1 P-5, 3 P-4, 5 P-3, 2 P-2, 8 FS, 8 NS, 3 IUNV
Transport Section (96 posts)
1 P-5, 1 P-4, 2 P-3, 21 FS, 61 NS, 10 IUNV
Engineering Section (223 posts)
1 P-5, 1 P-4, 7 P-3, 2 P-2, 18 FS, 174 NS, 20 IUNV
Aviation Section (6 posts)
1 P-5, 1 P-3, 2 FS, 2 NS
Water and Environment Protection Unit (8 posts)
1 P-4, 3 P-3, 1 FS, 1 NPO, 2 NS
Geographic Information Systems Section (7 posts)
1 P-4, 1 P-3, 1 P-2, 2 FS, 1 NS, 1 IUNV
Movement Control Section (12 posts)
1 P-5, 1 P-4, 1 P-3, 3 FS, 5 NS, 1 IUNV
Mission headquarters
Nyala logistics base (545 posts)
1 P-5, 6 P-4, 17 P-3, 8 P-2, 101 FS, 4 NPO, 310 NS, 98 IUNV
El Obeid (45 posts)
1 P-4, 3 P-3, 14 FS, 1 NPO, 22 NS, 4 IUNV
Khartoum (32 posts)
1 D-1, 3 P-4, 3 P-3, 8 FS, 1 NPO, 12 NS, 4 IUNV
Port Sudan (37 posts)
3 P-3, 11 FS, 21 NS, 2 IUNV
Offices outside area of operations
El Fasher (423 posts)
2 P-5, 6 P-4, 22 P-3, 4 P-2, 107 FS, 9 NPO, 175 NS, 98 IUNV
Nyala (104 posts)
1 P-4, 2 P-3, 14 FS, 1 NPO, 68 NS, 18 IUNV
El Geneina (344 posts)
1 P-5, 5 P-4, 13 P-3, 3 P-2, 84 FS, 6 NPO, 163 NS, 69 IUNV
Zalingei (251 posts)
2 P-4, 7 P-3, 3 P-2, 62 FS, 3 NPO, 121 NS, 53 IUNV
Military outposts (26 posts)
26 FS
Regional offices

C. Military


Office of the Force Commander
Sector Commander (North – El Fasher)
Sector Commander (South – Nyala)
Sector Commander (West – El Geneina)
Infantry Battalion No. 1
Infantry Battalion No. 2
Infantry Battalion No. 3
Infantry Battalion No. 4
Infantry Battalion No. 5
Infantry Battalion No. 6
Infantry Battalion No. 7
Sector Reserve Company
Medium rotary-wing helicopter
Multi-role Logistics Company
Engineering Company
Transport Company
Level-II clinic
Liaison Officers
Military observers
Reconnaissance Company
Infantry Battalion No. 8
Infantry Battalion No. 9
Infantry Battalion No. 10
Infantry Battalion No. 11
Infantry Battalion No. 12
Infantry Battalion No. 13
Sector Reserve Company
Medium rotary-wing helicopter
Multi-role Logistics Company
Engineering Company
Transport Company
Liaison Officers
Military observers
Reconnaissance Company
Infantry Battalion No. 14
Infantry Battalion No. 15
Infantry Battalion No. 16
Infantry Battalion No. 17
Infantry Battalion No. 18
Sector Reserve Company
Level-II clinic
Medium rotary-wing helicopter
Multi-role Logistics Company
Engineering Company
Transport Company
Liaison Officers
Military observers
Reconnaissance Company
Force headquarters Company
Attack Helicopter Unit
Military Police
Force Reserve Company
Signals Unit
Level-III clinic
Liaison Officers
Fixed-wing aerial reconnaissance

D. Police


United Nations Police Headquarters
North Sector El Fasher
West Sector El Geneina
South Sector Nyala
Um Barro Team site
Kutum Team site
Zam Zam Team site
Tawilla Team site
Um Kadada Team site
El Geneina Team site
Zalingei Team site
Kulbus Team site
For a Buranga Team site
Gradia Team site
Nyala Team site
Muhajeria Team site
Al Daein Team site


The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.
SUDAN
EGYPT
CHAD
ERITREA
ETHIOPIA
KENYA
UGANDA
DEMOCRATIC REPUBLIC OF THE CONGO
CENTRAL AFRICAN REPUBLIC
RED SEA
Lake Nasser
Lake Nubia
Semna West
Kumma
Nubian Desert
Libyan Desert
Wadi Halfa
Selima Oasis
Halaib
Salala
Muhammad Qol
Port Sudan
Suakin
Tokar
Karora
Haiya
NORTHERN
Laqiya Arba'in
Kerma
Dongola
Old Dongola
Jebel Abyad Plateau
Jebel Nagashush
Nukheila
El'Atrun
Wadi Howar
RED SEA
NILE
Nile
Atbara
Ed Damer
Meroe
Gadamai
Shendi
NORTHERN KORDOFAN
NORTHERN DARFUR
KHARTOUM
Khartoum
Omdurman
Abu 'Uruq
KASSALA
Halfa al Gadida
Kassala
Asmara
Miski
GEZIRA
Wad Medani
Gedaref
GEDAREF
Umm Badr
Al Fasher
Geneina
El Obeid
Sinnar
Zalingei
WESTERN DARFUR
Nyala
En Nahud
Abu Zabad
Kosti
WHITE NILE
SENNAR
Al Fula
SOUTHERN KORDOFAN
Renk
BLUE NILE
T'ana Hâyk'
Tullus
SOUTHERN DARFUR
Talodi
Paloich
Radom
Kafia Kingi
UPPER NILE
UNITY
NORTHERN BAHR EL GHAZAL
Kigille
Raga
WESTERN BAHR EL GHAZAL
WARRAB
JONGLEI
LAKES
Ukwaa
Towot
Amadi
Li Yubu
WESTERN EQUATORIA
EASTERN EQUATORIA
Kapoeta
Juba
Nagishot
CENTRAL EQUATORIA
Administrative boundary
Ch'ew Bahir
L. Turkana (L. Rudolf)
Lake Albert
Victoria Nile
Lake Salisbury
L. Kyoga
22°
24°
26°
28°
30°
32°
34°
36°
38°
24°
22°
20°
18°
16°
14°
12°
10°
8°
6°
4°
2°
0
100
200
300 km
0
100
200 mi
SUDAN
International boundary
State boundary
National capital
Airport
Main road
Railroad
UNAMID (Darfur) area

Map No. 4320 UNITED NATIONS
October 2007

Department of Field Support
Cartographic Section